

Staff Research Publications

2011

Prof O. Skae

Books/Chapters/Monographs

Skae, FO

Skae, FO. and Vigario, F. 2011. F.A.A. "Managerial Finance (5e)". Lexis Nexis, Durban, South Africa. 1-532. ISBN: 978-040 910-9654

Books/Chapters/Monographs

Skae, FO

Skae, FO and Wood, N.A. 2011. "Principles of Management Accounting: The Question Book". Oxford University Press, South Africa.

Other Publications

Skae, FO

Skae, F.O. The Strategic imperative of integrated reporting. Corporate Report, Vol. 1, No 1, 1, 13-16, Publisher: Juta Law and Co Ltd, South Africa. ISSN: 2222-3894

Prof N. Pearse

Books/Chapters/Monographs

Pearse, N.

Amos, T.I. and Pearse, N.J. (2011). Pragmatic Research Design: An Illustration of the use of the Delphi Technique. In A. Bryant (Ed.) "Leading issues in Business Research Methods". Reading, UK: Academic Publish International. ISBN: 978-1-906638-87-0.

Publications Research Journals in Abstract and or Full Paper

Pearse, N.

Pearse, N. J. (2011). Effective strategic leadership: Balancing roles during church transitions. HTS Theologies Studies/Theological Studies incorporated Practical Theology of South Africa. 67(2) [7 pages]

Pearse, N.

Pearse, N.J. (2011). Deciding on the Scale Granularity of Response Categories of Likert type Scales: The case of a 21-Point Scale. Electronic Journal of Business Research /Methods. 9(1), 159-171, available online at www.ejbrm.com.

Research Papers Presented at Academic/Scientific Conferences

Local Conferences

Pearse, N.

Pillay, J. and Pearse, N. J. (2011). *A Case Study of Corporate Social Investment: Employing People with Intellectual Disabilities*. Presented at the Conference on Community Engagement: The Changing Role of South African Universities in Development. International Conference Centre, East London. 8-10 November 2011.

International Conferences

Pearse, N.

Pearse N. J. (2011). *The Granularity of Scale Response Categories: The Use of a 21-Point Scale*. Presented at the 10th European Conference of Research Methods. Normandy Business School, Caen, France, 20-21 June 2011. ISBN: 987-1-908272-02-7 Book. Pages 420-429 of 679

Pearse, N.

Pearse N. J. (2011). *Strategic Leadership and Social Capital in an Era of Responsible leadership: Implications for Research*. Presented at the 5th International Business Conference, Balacava Bay, Mauritius, 26-30 September 2011. ISBN: 987-0620-50265-8 Book. Chapter 11, Pages 174-185 of 1590.

Other Publications

Pearse, N.

Pearse, N. J. (2011). The Marshmallow Test: Version 2.0. Published on line at www.criticalthought.co.za
Pearse, N.

Pearse, N.J. (2011). Business (Dis) Unity South Africa in 3D Published on line at www.criticalthought.co.za

Pearse, N.

Pearse, N. J. (2011). The Marshmallow Test: Version 2.0.pmr.africa, 22(8)9.

Research Papers Presented at Academic/Scientific Conferences

International Conferences

Pearse, N.

Kanyangale, M. and Pearse, N. J. (2011). *Investigating Relational Strategic Leadership in Agri-Based Processing SMEs: A Grounded Theory Approach*. Presented at the 5th International Business Conference, Balaclava Bay, Mauritius, 26-30 September 2011. ISBN: 978-0-620-50265-8 Book. Chapter 4, Pages 74-90 of 1590.

Dr. M. Kanyangale

Research Papers Presented at Academic/Scientific Conferences

International Conferences

Kanyangale, M.

Kanyangale, M. and Pearse, N. J. (2011). *Investigating Relational Strategic Leadership in Agri-Based Processing SMEs: A Grounded Theory Approach*. Presented at the 5th International Business Conference, Balaclava Bay, Mauritius, 26-30 September 2011. ISBN: 978-0-620-50265-8 Book. Chapter 4, Pages 74-90 of 1590.

Ms L. Greyling

Research Papers Presented at Academic/Scientific Conferences

International Conferences

Greyling, L.

Greyling, L. (2011) The Integration of sustainability in MBA programmes: An assessment of the Rhodes Business School (South Africa) MBA Curriculum, June 2011. European Academic Conference, Barcelona, Spain. 6-9 June 2011 ISSN: 15 39 8757

Distinguished Visitors

Christophides, E

Mr E Christophides. Managing Director SPAR Zimbabwe, Zambia & Malawi, Title: 'Operating sustainably in a hyper-inflationary environment'. 11 May 2011

Herman, H

Mr H Herman. Non-Executive Chairman Investec Ltd, Title: 'In the wake of the Global Financial Crisis: Towards a Sustainable Banking Sector'. 30 May 2011

Duvenage, W

Mr W Duvenage. CEO Avis Rent a Car, Title: 'A rental car company's journey of sustainability'. 10 June 2011

Wellner, K

Dr K Wellner. Founder of strategic and executive consulting firm GEC Consulting, Title: 'The rainbow nation advantage'.

Keeton, G

Professor G Keeton. Associate Professor in the department of Economics: Rhodes University, Grahamstown, South Africa. Title: 'Economic update: how sustainable is the economy?'. 2 Mar 2011.

Evans, T

Mr T Evans. Chairman of Rhodes Board of Governors, former Chairman of Nampak, Title: _____
16 Jan 2011

Pretorius, B

Mr B Pretorius. Former CEO of McCarthy Motor Group, Title: "Inspirational leadership". 8 September 2011

Lingenfelder, D

Mss D. Lingenfelder. Head of Safety and Sustainable Development Integration Anglo American, Title: "Delivering Sustainable Value". 22 January 2011

Johnson, A

Mr A. Johnson. Group Company Secretary of Altron, Title: "The Riverine Rabbit, why should big business be interested?". 12 October 2011

van der Meer, P. O

Mr P. O. van der Meer. Assistant professor Entrepreneurship and Innovation - Utrecht School of Economics (USE) - Faculty of Law, Economics & Governance

2010

Prof O. Skae

Books/Chapters/Monographs

Skae,FO

Wood,NA and Skae,FO. 2010. "Question bank and solutions" for Corporate Finance: A South African Perspective. Oxford University Press. South Africa. ISBN: 978-0-19-9041008.

Other Publications

Skae,FO

Skae,FO. "Observations on leadership for sustainability (Part I)". In: pmr.africa Vol 21 Issue 05. Skae,FO. "Observations of leadership for sustainability (part II)". In: pmr.africa Vol 21 Issue 06.

Prof N. Pearse

Publications Research Journals in Abstract and/or Full Paper

Pearse,NJ

Pearse,NJ. 2010. "Towards a social capital theory of resistance to change". *Journal of Advances in Management Research*. 7(2),163-175.

Research Papers Presented at Academic/Scientific Conferences

(Proceedings, Booklets and Attendance)

Local Conferences

Pearse,NJ

Louw,L, Dhaya,J and Pearse,NJ. "The role of experience in the development of social competencies". *22nd Annual southern Africa institute for management scientists conference (SAIMS)*. Mpekwani Beach Resort, Port Alfred. South Africa. September 2010.

International Conferences (Outside SA)

Pearse,NJ

Pearse,NJ. "The influence of strategic leadership in an organization: a case study of Ellerrine Holdings Limited". *Fourth international business conference*. Zambezi Sun (Victoria Falls), Livingstone. Zambia. October 2010.

Pearse,NJ

Pearse,NJ.2010. Balancing Strategic Leadership Roles During Church Transitions.*Presented at the 6th European Conference on Management Leadership and Governance*.The College of Management

“Edukacja” and The Professional Development Center, “Edukacja”, Wrocław, Poland, 28-29 October, 2010.

Pearse, N.J.

Taylor, S and Pearse, N.J. “Creating a context for the development of servant leadership”. The 5th international conference on interdisciplinary social sciences. University of Cambridge, Cambridge. United Kingdom. August 2010.

Mr S. Taylor

Research Papers Presented at Academic/Scientific Conferences

(Proceedings, Booklets and Attendance)

International Conferences (Outside SA)

Taylor, S

Taylor, S and Pearse, N.J. “Creating a context for the development of servant leadership”. The 5th international conference on interdisciplinary social sciences. University of Cambridge, Cambridge. United Kingdom. August 2010.

Ms L. Greyling

Other Publications

Greyling, L.M

Greyling, L.M. “Business unusual - lead or be left behind in the climate change challenge”. In: pmr.africa Vol 21 Issue 4.

International Conferences (Outside SA)

Greyling, L.M

Greyling, L.M., Jacobs, P., and Whittington-Jones, K., The identification and evaluation of key Sustainable Development Indicators and the development of a conceptual decision-making model for capital investment within Gold Fields Mining, South Africa. Fourth International Business Conference, Victoria Falls, Zambia: 13 -14 October 2010. ISBN NO.: 978-0-620-47495-5

Distinguished Visitors

Constant, M

Ms M Constant. CEO, Business and Arts South Africa, Johannesburg, South Africa. Lecture: ‘Art, business, culture: quantifying a return - simple as 1, 2, 3?’ May 2010.

Kew, J

Ms J Kew. University of Cape Town, Cape Town, South Africa. Lecture: ‘Entrepreneurship in South Africa: Quo Vadis? New economic’. August 2010.

Lankester, T

Mr T Lankester. CEO: National Arts Festival, Grahamstown. Lecture: Marketing the festival. February 2010.

Mbeki, M

Mr M Mbeki. Political commentator, Johannesburg, South Africa. Lecture: ‘The architecture of management in Africa: are we getting value for money?’ October 2010.

Noah, A

Ms A Noah. Managing director: Eskom Distribution, Johannesburg, South Africa. Lecture: ‘Keeping the lights burning: a sustainable business model for Eskom and South Africa’. May 2010.

Orr, T

Mr T Orr. Manager in the investment banking client covering department, Standard Bank, Johannesburg, South Africa. Lecture: ‘Making sense of China’s rise: opportunities and challenges for South African business: a South African bank’s experience’. April 2010.

Taylor, I

Mr I Taylor. Regional Director of Exp: the demand activation agency, Lagos, Nigeria. Lecture: 'BaGhana BaGhana! Black stars to superstars, a model of sustainable sponsorship: a case study of the Ghanaian football team'. September 2010.

2009

Prof G. Staude

Publications Research Journals in Abstract and/or Full Paper

Staude,GE

Mason,RB and Staude,GE. "An exploration of marketing tactics for turbulent environments". *Industrial Management & Data Systems*. 2009. 109(2),173-190.

Prof N. Pearse

Publications Research Journals in Abstract and/or Full Paper

Pearse,NJ

Amos,TL and Pearse,NJ. "Pragmatic research design: an illustration of the use of the delphi technique". *Formamente*. 2009. <http://formamente.unimarconi.it/>. 2009. 4(1-2),213-230.

Pearse,NJ

Pearse,NJ. "The role of experiences in creating and developing intellectual capital". *Management Research News*. 2009. 32(4), www.emeraldinsight.com.

Pearse,NJ and Williams,QW

Pearse,NJ and Williams,QW. "Organisational culture and the implementation of performance management: a case study of a South African municipality". *Administratio Publica*. 2009. 17(1),28-42.

Pearse,NJ

Taylor,S and Pearse,NJ. "Creating sustainable organisations through servant leadership". *International Journal of Interdisciplinary Social Sciences*. 2009. 4(4),223-234.

Research Papers presented at Academic/Scientific Conferences (Proceedings, Booklets and Attendance)

Local Conferences

Pearse,NJ

Kanyangale,M and Pearse,NJ. "Focusing of the cultural lens in the bottom of the pyramid market: a case study of Malawian agro-processing enterprises". *International Base of Pyramid Conference*. University of Pretoria, Gordon Institute of Business Science, Pretoria. South Africa. November 2009.

International Conferences

Pearse,NJ

Pearse,NJ. "Towards a social capital theory of resistance to change". *IBC 3rd International Business Conference*. Zanzibar, Mazizini, Zanzibar Beach Resort. Zanzibar. September 2009. 498-508.

Pearse,NJ

Pearse,NJ and Taylor,S. "Creating sustainable organisations through servant leadership". *4th International Conference on Interdisciplinary Social Sciences*. Athens, Athens. Greece. July 2009.

Pearse,NJ

Pearse,NJ and Kanyangale,M. "Researching organisational culture using the grounded theory method: recognising some of the currents and eddies on the research voyage". *8th European Conference of Research Methodology for Business and Management Studies*. University of Malta, Valetta. Malta. June 2009. 253-259.294 Rhodes University | Research Report 2009

Mr S. Taylor

Publications Research Journals in Abstract and/or Full Paper

Taylor,S

Taylor,S and Pearse,NJ. "Creating sustainable organisations through servant leadership". *International Journal of Interdisciplinary Social Sciences*. 2009. 4(4),223-234.

Research Papers presented at Academic/Scientific Conferences (Proceedings, Booklets and Attendance)

International Conferences

Taylor,S

Pearse,NJ and Taylor,S. "Creating sustainable organisations through servant leadership". *4th International Conference on Interdisciplinary Social Sciences*. Athens, Athens. Greece. July 2009.

Dr. K. Whittington-Jones

Publications Research Journals in Abstract and/or Full Paper

Whittington-Jones,KJ

Zuma,BM, Tandlich,R, *Whittington-Jones,KJ* and Burgess,JE. "Mulch tower treatment system. Part I: Overall performance in greywater treatment". *Desalination*. 2009. 242,38-56.

Whittington-Jones,KJ

Tandlich,R, Zuma,BM, *Whittington-Jones,KJ* and Burgess,JE. "Mulch tower treatment system. Part II: Destructive testing and effluent treatment". *Desalination*. 2009. 242,57-69.

Dr. M. Kanyangale

Research Papers presented at Academic/Scientific Conferences (Proceedings, Booklets and Attendance)

Local Conferences

Kanyangale,M

Kanyangale,M and Pearse,NJ. "Focusing of the cultural lens in the bottom of the pyramid market: a case study of Malawian agro-processing enterprises". *International Base of Pyramid Conference*. University of Pretoria, Gordon Institute of Business Science, Pretoria. South Africa. November 2009.

International Conferences

Kanyangale,M

Pearse,NJ and *Kanyangale,M*. "Researching organisational culture using the grounded theory method: recognising some of the currents and eddies on the research voyage". *8th European Conference of Research Methodology for Business and Management Studies*. University of Malta, Valetta. Malta. June 2009. 253-259.294 Rhodes University | Research Report 2009

Publications Research Journals in Abstract and/or Full Paper

Kanyangale,M

Pearse,NJ and *Kanyangale,M*. "Researching organisational culture using the grounded theory method". *The Electronic Journal of Business Research Methods*. 2009. 7(1), www.ejbrm.com.

Distinguished Visitors

Andersen,RC

Mr RC Andersen. Sanlam and Murray & Roberts, South Africa. Business forum, 31 April 2009: leadership today. Apr - May 2009.

Baillie,D

Mr D Baillie. Unilever, Europe. Business forum, 21 May 2009: doing well by doing good. May - Jun 2009.

Blewett,S

Mr S Blewett. Altech Autopage Cellular, Johannesburg, South Africa. Business forum, 26 August 2009: the 3D view-living the successful life story. Aug - Sep 2009.

Engelbrecht,L

Ms L Engelbrencht. Institute of directors, Johannesburg, South Africa. Business breakfast, 5 September: world café conversation: on the subject of servant leadership. Sep - Oct 2009.

Khoza,RJ

Dr RJ Khoza. Non-executive chairman, Nedbank; chairman, Aka Capital (Pty) Ltd, Johannesburg, South Africa. Business forum, 4 September 2009: leadership in an African context. Sep - Oct 2009.

King,ME

Professor ME King. Committee of the South African council of the international chamber of commerce, Johannesburg, South Africa. Business forum, 5 September 2009: leadership in an African context. Sep - Oct 2009.

Nothnagel,F

Mr F Nothnagel. Coca Cola-Sabcos, Johannesburg, South Africa. Business forum, 27 January 2009: how you increase your sales by over two billion and at the same time up your return on sales from R138 million to R583 million in just three years. Jan – Feb 2009.

Sunter,C

Mr C Sunter. Anglo American chairman's fund, Johannesburg, South Africa. Clem Sunter business breakfast, 4 September 2009: the world and South Africa in the 2010's: the latest scenarios. Sep – Oct 2009.

Susman,S

Mr S Susman. Woolworths, Cape Town, South Africa. Business forum, 11 February 2009: Woolworth's business and environmental sustainability strategies. Feb - Mar 2009.

van der Walt-Korsten,M

Ms M van der Walt-Korsten. T-Systems, Johannesburg, South Africa. Business forum, 16 February: business with a soul. Feb - Mar 2009.