

	a. Integrity	
	b. Competence	
cultivate & exhibit in their conduct	d. Accountability	
	e. Fairness	
	f. Transparency	
teristics to offer effective leadership that d positive outcomes		
s for holding self to account		
n for how approached & addressed		
Encompass interaction with internal + external		
oader society b. addresses key ethical risks		
	 a. publish codes of condu b. incorporation in suppli 	
	c. employee induction &	
a mgt responsibility to implement		
	 a. application to process sourcing of suppliers 	es of recruitment, performances, reward +
going oversight of mgt of ethics	b. Sanctions & remedies	
	c. Proteccted disclosure	
a. overview of arrangement	d. Periodic independent	assessments
b. key focus areas during reporting period		
c. Measures taken to monitor		
d. Future focus		
pproached & addressed_ leading standards & own codes		
ategy & conduct congruent		
a. workplace (employment equity, fair remuneration etc)		
b. economy (economic transformation: prevention, detection of fraud & corruption etc)		
c. society (public health & safety; consumer protection etc)		
d. environment (pollution & waste disposal; protection of biodiversity etc)		
for governing & managing is during reporting period		
n to monitor		
ra1: GB steer & set direction for realisation of core purpose & values rough its strategy		
ra2: GB delegate to management formulation and development of		
ganization's s, m and I/t strategy a. timelines & parameters		
		b. risks & opportunities connected to triple context
		c. dependencies on resources & relationships connected to various forms of capital
ra3: GB to approve strategy and constructively challenge: ©		d. legitimate & reasonable NIEs of material stakeholders
		e. Increase, decrease or transformation of various capitals
		f. interconnectivity and inter-dependence of all the above
ra4: Approve policies and plans developed to give effect to approved trategy:		
ra5: GB delegate to mgt the respons pproved policies & operational plans	ibility to implement & ex	ecute
ra6: GB exercise ongoing oversight of		
erformance measures & targets		
ra7: GB continually assess and respond to negative consequences on iple context and capitals		
ra8: GB alert to viability, solvency &	liquidity and status as a	going
Pra9: GB set direction for how repo	orting should be approach	ned &
conducted		
Pra10: Approve mgt's determination of reporting frameworks & standards Pra11: All reports comply with legal requirements and/or meet the		
Pra11: All reports comply with legal requirements and/or meet the legitimate NIE of material stakeholders		
Pra12: Oversee that IR is issued annually, which:		
Pra13: Approve bases for determining materiality Pra14: Ensure integrity of external reports as pertains to Assurance of		
Pra14: Ensure integrity of external External Reports	reports as pertains to As	
a. disclosures required ito this Code		
Pra15: Ensure following info made public: b. integrated reports c. AFS & other external reports		
Praits: Ensure following into made	public: 🕤 b. integrated	reports