

2004

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BOOI, Arthur Mzwandile Gonyora, N.Dip. Production Management (Port Elizabeth Technikon), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An empirical investigation of the extension of Servqual to measure internal service quality in a motor vehicle manufacturing setting.

DAVIES, Gareth Mervyn, Advanced Executive Programme (UNISA), **with distinction** in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An empirical study of client satisfaction with service recovery within a South African banking institution.

DZENGWA, Simphiwe, M.P.A. (Florida Atlantic), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An appraisal of the department of provincial and local government's management and coordination of donor assistance programs to local government in South Africa.

FABRICIUS, Karin, B.A. (UNISA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: Trends and perceptions of sustainability reporting and corporate governance – a case study of Eskom.

GEYER, Karen Helen, LL.B. (UNISA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: "It was a brilliant time": An investigation into the experiences of the founder group of the Directorate of Special Operations.

MACCOLL, Barry Stuart, B.Sc. (Natal), **with distinction** in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: Importance-performance analysis as a strategic tool for engineering management: the case of service quality perceptions of electrical utility customers in South Africa.

MASHONGANYIKA, Oswald, Dip. Instrumentation (London), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: The relationship between job satisfaction and absenteeism: A study of the shop floor workers in a motor

manufacturing plant.

MONA, Nomkhita Princess, M.A. (Port Elizabeth), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An assessment of the capability of the Eastern Cape Tourism Board to cope with change.

NYOKA, Zanele, B.Sc. (Fort Hare), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: "The impact of smart cards on the economic behaviour of South African rural pensioners".

PALMER, Lydia, B.Com. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An evaluation of "on-line" banking web sites in South Africa to determine essential design criteria.

VLOK, Daniel, B.A. (Hans) (Port Elizabeth), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An assessment of the knowledge processing environment in an organisation- a case study.

2005

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

ANDREW, Craig Bruce, B.A. (Hons), H.D.E. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: Strategic leadership within the Duke of Edinburgh's International Award Association between 1988 and 2004.

FARREN, Sean Michael, I.M.M., in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An evaluation of whether the management practices of four companies (representing the printing industry in Bulawayo, Zimbabwe) have affected their profitability and success in the period 2003 – 2004.

GIBSON-TESENDORF, Jacoba Cornelia, N.H.Dip. Fashion (Vaal Triangle Tech.), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An exploration of the role of uniforms in embedding and

transmitting organisational culture.

KNIPE, Andrew Kenneth, N.Dip. Forestry (PET), Dip. Financial and Management Investments (UNISA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: The development of independent contractors within the Working for Water programme over a twenty- four month period: a programme evaluation, Western Region, Eastern Cape.

LEFUTSO, David, B.Com. (WITS), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: A study of current and potential future commuter transportation requirements in Kagiso township.

MAKAPELA, Nobuntu Unathi Benedicta, B.A. (UWC), B.A. (Hons) (UPE), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: A critical evaluation of the preferential procurement strategy and enterprise development strategy of a major motor manufacturer in the Eastern Cape.

NAIDOO, Desalin Rajoo, N.H.Dip. Mechanical Engineering (Peninsula Tech.), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: A critical investigation of plant organisation to improve the production process of Mercedes-Benz commercial vehicles in South Africa (January 2004- September 2004).

SAMUEL, Glen Oscar, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: The relationship between leadership and internal customer satisfaction within a motor manufacturing company in Gauteng.

UPFOLD, Christopher Tennant, Dip. Small Bus. Mngt (Damelin), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: An investigation of information security in small and medium enterprises (SME's) in the Eastern Cape.

WHITTINGTON-JONES, Alexandra Gaye, B.Com. (Rhodes), B.Com. (Hons) (Natal), **with distinction in** Business Administration, in the Rhodes Investec Business School. Degree by coursework and dissertation. Dissertation: The development and implementation of a performance management system: a case study.

2006

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BENINGFIELD Peri Guy, B.Com. LL.B. (Rhodes), LL.M. (UCT), in Business Administration in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Leading strategic change. Driving the transformation on the provision of legal services to the Eastern Cape provincial government.

FRANSE, Ricardo, B.Com. (UNISA), in Business Administration in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The response of an original equipment manufacturer to the motor industry development programme: a case study.

MAY, Jonathan Paul, B.Tech. (P.E.Tech.), in Business Administration in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An understanding of corporate social investment within the context of the Sappi Forest Products Division in South Africa

MQUQU, Harvest Mpumzi, Nat.Dip.Med.Tech. in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A survey of customer satisfaction expectations and perceptions as a measure of service quality in SANBS

TABENI, Mvelo, B.Com. (Hons) (Vista), in Business Administration in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The Impact of inbound logistics activities on the operational performance of the postal services organization in South Africa.

WILLIAMS, Quinton Walter, B.Soc.Sc. (Hons) (Rhodes), M.A. (UP), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Implementing performance management at local government level in South Africa: A case study on the impact of organizational culture.

2007

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

FERREIRA, Adrian, F.D.E. (Pretoria), B.Com. (UNISA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An exploration of contextual implications of sustainable development and its prevailing applications for South African mining industries -the balanced bottom line

L'ANGE Iain Norman, Dip.Th. (StPaul's), B.Th. (Hons), PhD (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An evaluation of the ownership, value drivers and market response to selected Black Economic Empowerment deals in South Africa.

LONG, Allan, N.D. (P.E. Tech.), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The relationship between individual needs and the choice of incentive schemes in the South African Breweries.

NGATIA, Samuel Ndiritu, CPA (Kenya Accountants and Secretaries), ACI Settlements Certificate (Financial Markets Association), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The influence of Micro-Finance Institutions (MFIs) on micro and small enterprises (MSEs) in Kenya.

NGWADLA, Xolisa Joseph, M.Sc. Agric. (Fort Hare), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An evaluation of building sustainability considerations in South Africa: A case of the SAIAB building.

NOMPULA, Thami Ignatius, M.Sc (Wits), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An exploratory survey of the factors that influence the retention of knowledge workers at the National Energy Regulator of South Africa.

NYENGANE, Hutton Mongezi, N.H.D. (P.E. Tech.), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. The relationship between leadership style and employee commitment: An exploratory study in an electricity utility of South Africa.

POTGIETER, Diane Lea, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Competitive strategies and entry strategies of low cost airline incumbent: 1Time airline.

RAFFERTY Kevin Lee, H.D.E., B.Sc. (WITS), in Business Administration, **with distinction**, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An investigation of the

response of entities in the South African JSE ICT sector 111 2005 to environmental sustainability reporting.

VENTERS, Bruce Russell Ainsley, Dip. Agriculture (Cedara), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Opportunities for eco-efficiency at Sununerpride Foods Ltd- a pineapple processing factory.

2008

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BLESKE, Adrian Larry, B.Com. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The antecedents of customer satisfaction in a financial institution: A qualitative study.

CORNELIUS, Andre Gen1t, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The value of the middleman in the supply chain of South African tyre production.

LUKE, Gary Joseph, M.Sc. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An assessment of the service quality expectations and perceptions of the patients of Awali Hospital in the Kingdom of Bahrain.

MDLOKOVI, Lulama Reuben, B.Sc. (Hons) (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An evaluation of the process and impact of outsourcing Information Technology (IT) services by Easten1 Cape Treasury Department (ECTD) to the State Information Technology Agency (SITA).

MNIKI, Claribel Pumzile, M.Ed. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An analysis of the implementation of sustainability principles in Buffalo City Municipality.

NGCELWANE, Mnikeli Jackson, B.Tech. (P.E. Technikon), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A critical assessment of the implementation of performance management within top management of Nelson Mandela Bay Municipality, and an approach of cascading

performance management to all levels of staff.

NYAMA, Cynthia, B.Sc. (Larenstein College of Agriculture), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Investigating aspects of corporate citizenship on private game farm: The case of Mtshelazi Game Reserve in Makana Municipality, Eastern Cape Province.

SCHEPERS, Deborah Christine, B.F.A. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An investigation into the effect of corporate philanthropy on staff wellbeing at a small company in the South African marketing industry.

STOLTZ, Tania, B.Tech. (Tshwane), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Action research on leadership style and relationships in an East London law firm.

WILSON, Craig Michael, B.Com. (Hons) (Port Elizabeth), in Business Administration, **with distinction**, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Barriers and drivers to the implementation of the "Clean Development Mechanism" within the Nelson Mandela Bay Municipality: A case study.

2009

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

FOURIE, Dawie, PG.Dip. Media Management (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An examination of an incentive system to maximize performance in an automobile manufacturing environment.

HELMUTH, Angelo Rowen, Nat.Dip. (PE Technikon), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Economic diversification of a mining town: A case study of Oranjemund.

KOYANA, Gwyneth Puseletso, B.Proc., LL.B. (Natal), in Business Administration, in the

Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A case study of strategy implementation at a major Eastern Cape component supplier company in the automotive industry.

MALULEKE, Yinywane Leon, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Evaluation of an implemented quality management system (QMS) at one of the South African government departments: Employee perceptions of the effect of the QMS intervention.

MUNGONGE, Goliath, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A case study of strategic leadership in the creation and development of a privately owned newspaper in Zambia.

NOMPOZOLO, Nikiwe Nomapelo, M.B., Ch.B. (MEDUNSA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The value of shared corporate services in improving patient care.

PETRUS, Henry George, B.A. (UWC), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An investigation into causes of success and failure of small businesses sponsored by the Department of Social Development.

PITTORINO, Leonardo Andres, in Business Administration, **with distinction**, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The relationship between culture, commitment and performance in a South African electricity utility.

QWESHA, Babalwa, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Restructuring of the Port Elizabeth hospital complex: A perspective from the planned management approach.

SAMKANGE, Tichaona, Nat. Dip. (Harare Polytechnic), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An evaluation of the brand campus concept implemented at Mercedes-Benz South Africa: A case study.

SAUNDERS, John, B.Sc. (UPE), in Business Administration, in the Rhodes Investec Business School.

Degree by coursework and thesis. Thesis: An assessment of the relationship between organizational climate and organizational commitment within the IT department of a telecommunications company.

WARD, Philip Henry, B.Soc.Sc. (UCT), B.Proc., PG.Cert.Ad.Tax (UNISA), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The relationship between innovation and leadership in First National Bank of South Africa.

WATKINS, Deidre Ann, B.A. (Hons), M.Sc. (Rhodes), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An assessment of the environmental compliance monitoring capacity of the Department of Minerals and Energy, Eastern Cape.

2010

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BANDA, Musale Hamangaba, B.A. (Zambia), in Business Administration, **with distinction**, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A critical analysis of the management of climate change risk among short-term users in South Africa: Evidence from company annual reports.

BOSCH, Colin Andre, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: An evaluation of the quality of service delivery of the East London public transport commuter rail service provider (operated by Metrorail).

BURGESS, Roberta Patricia, M.Sc. (Wake Forest University), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: Goat production in the Northern Cape: What are the impacts of farmer training?

CHAMBERS, Tracy Laura, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The value of a Rhodes University degree and securing employment.

DUMA, Thobile, M.Sc. (Engineering) (Durban-Westville), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The relationship

between leadership style and employee engagement in Sasol Gas, South Africa.

JACOBS, Phillip Andrew Hermann, M.Sc. (UFS), in Business Administration, **with distinction**, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The identification and evaluation of key sustainable development indicators and the development of a conceptual decision-making model for capital investment within Gold Fields Limited (GFL).

MATHURA, Vikash, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The influence of strategic leadership in an organisation. A case study: Ellerine Holdings Ltd.

MATUTOANE, Leanetse Paul, Nat.Dip (Vaal Tech), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: A study of employee satisfaction in two manufacturing facilities of General Motors South Africa.

ODURO-KWATENG, George, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The evaluation of environmental reporting by listed South African banks.

SWANEPOEL, Sybel, B.Juris. (UPE), LL.B. (Vista), in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The relationship between organisational culture and financial performance: An exploratory study in a selected financial institution in South Africa.

WIENEKUS, Barend Willem, in Business Administration, in the Rhodes Investec Business School. Degree by coursework and thesis. Thesis: The characteristics and role of informal leadership in work groups: A South African perspective.

2011

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

DREWS, Rushda Ruth, B.A. (Hons) (Stell), in Business Administration; in the Rhodes Business School. Degree by coursework and thesis. Thesis: Where Leaders Learn: Constructions of leadership and leadership development at Rhodes University.

DAVIDS, Mogamad Sadiq, Nat.Dip. (PE Technikon) in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The role of strategic leadership in Coega Development Corporation: A case study:

ERLANK, Wayne Michael, Nat.Dip. (Technikon SA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An Evaluation of the feasibility of obtaining payment for Ecosystem Services for the Baviaanskloof Nature Reserve.

GREWAR, Robert Gerald, B.A. (Hons) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Exploring sustainability in maize farming in Western Mpumalanga: A multiple case study approach.

GREYLING, Letitia Maria, M.Sc. (Cape Town), M.Sc. (UJ) in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Assessing sustainability integration of a business school through the development and use of a sustainability assessment tool: The case study of the MBA curriculum at Rhodes University's Business School.

JUSSA, Leman Abdulrazak B.B.A. (Zanzibar), in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the marketing and distribution channels of the Mzuzu Coffee Planters Cooperative Union (MZCPU): Malawi.

MBANJWA, Sibonelo Glenton, M.Ed. (Rhodes), in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: the implementation of a performance management system in the Northern Cape Department of Environment and Nature Conservation.

MRARA, Masibulele Theophilus, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of turnover and retention factors of health professional staff within the Eastern Cape Department of Health.

MSOMI, Mzwandile William, B.Agric. (Hons) (Fort Hare), in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: A survey of staff turnover and retention in the Eastern Cape Department of Agriculture Uld1ahlamba District.

MYOLI, Mncedi Eric, B.Com. (Hons) (VISTA) in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A survey of customer satisfaction, expectations and perceptions as a measure of service quality in Eskom.

NOLTING Janine Marianne, L.L.B. (Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Proposed South African management framework for the implementation of the international convention for the control and management of ships' ballast water and sediments.

PILLAY, Jayalakshmi, Nat.Dip. (Damelin), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of corporate social investment: Employing people with intellectual disabilities.

SANDLER, Jeanette Louise, B.Com. (Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A formative evaluation of the implementation process of the supply chain management policy framework in Eastern Cape Provincial Administration.

SCHMIDT, Jadon, B.Sc. (NMMU), in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: The potential impact of diving charges on the demand for diving and the diving industry in the Aliwal Shoal Marine protected area: A pilot study.

SIAME, George . Chilengwe, B.Ed. (Zambia), in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: Broadening the Tax Base: A case for the informal Real Estate sector in Zambia.

TOM, Lubabalo Alexander, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of the strategic leadership displayed by Kevin Hedderwick at Famous Brands between 2004- 2009.

2012

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BAKER, Roanne May, B.B.A. (UNISA), in Business Administration, in the Rhodes Business School.

Degree by coursework and thesis. Thesis: The barriers to clean energy: A South African investment perspective.

DLOVA, Mzwanele Roadwell, M.Agric. (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation into constraints impacting on small, micro and medium enterprises (SMMEs) access to finance in Buffalo City Metropolitan Municipality.

GALO, Luntu, M.B.Ch.B. (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Factors affecting staff satisfaction at an East London hospital complex.

WAK, Gerrit Werner, Nat.Dip. (PE Technikon), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Developing marine pollution awareness among new recruits at SAS Saldanha Naval Gymnasium: A training needs analysis.

MAKHOOANE, Stephen Malefane, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation into fraud and corruption risk management policies and procedures at institutions of higher learning.

MTHEMBU, Bhekisisa Jacob, Dip. (SAIM), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The role of leadership in implementing service delivery initiatives: A case study of Buffalo City Municipality.

NAIDOO, Lavendra Gangayah, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The strategic alignment maturity of business and information technology in corporate strategy formulation and implementation at Volkswagen South Africa.

QUVILE, Nkosipendule, B.Sc. (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluating the sustainable management of the state indigenous forests in the Eastern Cape Province.

RAJA, Sanjay Kanji, Diploma (Cambridge Tutorial College), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Diagnosing

organizational effectiveness in the tourism sector of Zanzibar.

SHILONGO, Johannes Angula, B.A. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the organizational communication of a Performance Management System in the city of Windhoek.

VANHEERDEN, Garth William, M.Sc. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Constraints to the implementation of a Market Development Approach to the delivery of Business Development Services within the Makana municipal area.

VAN HEERDEN, Vicky Hope, M.Sc. (Wits), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Local government reform in Western Australia: A case study on change readiness.

WADDELL, Alda, B.Tech. (Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of a motor retail organisation's lead management system.

ZAULOCHNAYA-BROUWER, Irina Olegovna, B.Ed. (Kaluga State Pedagogical K.E. Tsiolkovsky University), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The praxis of responsible investment in South Africa: A holistic case study of evolution one fund.

2013

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

AKOH, Emmanuel Inalegwu, PG.Dip. Management (Ahmadu Bello), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Barriers to public participation in developmental projects: A Nigerian community perspective (case study of the Gbaran-Ubie oil and gas project).

BEDSER, Mark Bernard, Dip. Business Management (IAC), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An Assessment of change

readiness prior to significant organisational change.

BOOTH, Tara Loran, M.Sc. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluating social media participation for successful marketing and communication by selected private game reserves, Eastern Cape, South Africa.

CARR, Nathan Lars Armitage, L.L.B. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study of the factors that influence the retention of managers in Small to Medium Business Enterprises.

JAVU, Mncedi Gladman, B.A. (I-lons) (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the Performance Management and Development system of the Eastern Cape Department of Health.

LETSITSI, Ezekiel Tebogo, B.Sc. (Rhodes), PG. Dip Enterprise Management (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Waste Management in the Pharmaceutical Industry -An Evaluation Report of Dr Reddy's Laboratories.

MFENYANA, Nondumiso Gloria, M.Phil. (Bergen), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation into conditions that enable or constrain sustainable paper usage at Rhodes University.

MUTERO, Gabriel, B.Sc. (Zimbabwe), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Performance management of veterinarians: A case study of Veterinary Services in the Eastern Cape.

MYENI, Jabu Rejoice Gugu, M.Sc. (Newcastle upon Tyne), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: How community participation and stakeholder involvement can improve recycling: An investigation of initiatives and opportunities in Simunye.

NKATSHA, Thembinkosi Sydney, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Analysis of the implementation of corporate level strategy in a South African furniture retailer.

RICHTER, Leonie, B.Com. (Hons) (UFS), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between customer satisfaction and revenue: An empirical study within the corporate banking division of a South African bank.

SKEPE, Siphelo, B.Com. (Hons) (UNISA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluation of the applicability of Lewin's Force Field analysis in the implementation of the Financial Sector Charter at Standard Bank

TALI, Patrick, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis. Evaluation and identification of critical success factors in the running of successful food security projects within the Eastern Cape Department of Rural Development and Agrarian Reform, in the Amahlathi Municipality.

TSOAELI, Tebalo, B.Sc. (Hons) (UFS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A teaching case study of the strategic alignment of business strategy and information technology strategy at Nedbank.

WYNGAARD, Richard Clive, B.Th. (SATS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Understanding Generation Y: An investigation of how Hilton college can use technology for communication.

YOBE, Kingsley, B.Sc. (Hons) (Nigeria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between leadership and employee work performance in a Nigerian Courier Company.

ZVAREVASHE, Marshall Tinofirei, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The influence of individual employee performance metrics on a sub-'culture in a professional services firm in Durban, South Africa.

2014

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

AMANAMBU, Rochelle Aneeta, B.Pharm. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of the intention to leave or stay of Health Care Professionals at St Andrews Hospital.

CARLISLE, Juliet Hazel, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Cooperative Member perspectives on the role of social capital in the success of the Heiveld Cooperative in the Northern Cape, South Africa.

CAZA, Akhona Nobusi, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the quality of customer service provided to large power users by ESKOM in the Eastern Cape.

DU PREEZ, Samuel Johannes Jacobus, B.Eng. (Civil). (UP), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Readiness for the implementation of the National Environmental Management Waste Act, 2008 (Act 59 of 2008): The case of Koukamma Municipal Area.

DYASI, Nobuhle Marjorie Pretty, B.Sc. (Zululand), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study of the implementation of a decentralized water service provision model: A case of Chris Hani District Municipality.

FUNANI, Sirnphiwe Vincent, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Organisational culture and leadership competencies in ABSA Business Bank: Enterprise Business, Gauteng.

MATEBESE, Zolani Loyiso Bantu, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the city of Johannesburg's Igoli 2002 programme as a response to fiscal crisis and the sustainability thereof from 2003 to 2010.

MFABANE, Masiwakhe, B.Soc.Sci. (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The impact of growth on organisational leadership and culture: A case study of a South African listed organisation.

MFEKETHO, Chuma Nqabase Masechaba, B.Com. (Hons) (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Degree: Exploratory study of the Enablers and Challenges of a Social Entrepreneur: Case of Dr Govender in the Gelvandale

Community, Port Elizabeth, South Africa.

MOKITLANE, Ofentse Clifford, B.Com. (UWC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study- How do Somali shop owners run successful businesses in Soweto, South Africa?

MOONIEYA, Vernon Craig, B.Tech. (Walter Sisulu), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the perceived effectiveness of the management of the East London Industrial Development Zone (ELIDZ) structural realignment.

MTYALELA, Kanyisa Highly, B.Com. (UPE), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the delivery of the Eskom Customer Safety Education Programme in the Queenstown Customer Services Area.

NDORO, Tinashe Tsungai Raphael, M.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The Personality of an Entrepreneur: A Psychobiography of Steve Jobs.

NONXUBA, Mnweba, B.Sc. B.Ed. (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Influence of Local Economic Development (LED) strategic leaders on the formulation of the Integrated Development Plan (IDP), Makana Local Municipality, Eastern Cape.

SILTh.fl, Maimbo Mark, B.B.A. (Copperbelt), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Managers' perceptions of performance appraisal implemented at Kansanshi Mine, Zambia.

SOKUTU, Nonkuselo, Pub.Man & Admin. (Walter Sisulu), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Towards sustainable municipalities: An evaluation of sustainability integration in Elundini Local Municipality strategy.

TLHAPANE, Keatlaretse Keftlwe, B.Sc. (Durban-Westville), in Business Administration, in the

Rhodes Business School. Degree by coursework and thesis. Thesis: A case study exploring the level of awareness of NCP Chlorchem's staff of environmental costs associated with hazardous waste.

WAUGH, Geoffrey William, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A study exploring the relationship between employee happiness and financial performance within a South African financial institution.

2015

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

ARCHERY, Derrick, BTech (Engineering) (Tshwane), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of safety and health training at Mercedes-Benz South Africa (MBSA).

BATIDZIRAI, Davison Herbert, MSc (Natal), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Case study: Profitability drivers in the South African airline industry: A comparative analysis of SAA and Comair.

BOOI, Mlungisi Wellington, BTech (Environmental Health) (Cape Peninsula), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Performance management of health professionals: A case study of health services in the subdistrict of Buffalo City in Provincial Department of Health in the Eastern Cape.

CHIBBA, Rajesh Chagan, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An empirical study on staff turnover and retention within Eskom: Eastern Cape Operating Unit.

FIETZE, Jennifer Anne, Dip (Pharmacy) (Technikon Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The leadership characteristics and development of Doctor Trudy Thomas.

KASSIEM, Wahib, BSc (UCf), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of organisational change in an employee wellness company and its effects on job satisfaction and organisational climate.

LISANI, Ncedo, BAdminHons (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Developing a performance measurement tool to monitor the performance of a public sector agency a balanced scorecard approach.

LOADER, Rory James, BBus QCMS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Impact of poaching on the marketability of safari lodges in the Eastern Cape.

LUKHELE, Mlungisi Reginald, BCom (Swaziland), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluation of microinsurance distribution strategy at the bottom of the pyramid by Liberty Life Swaziland.

MADLOPHA, Sboniso Charles, BCur (Swaziland), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A needs analysis of an employee wellness programme: The case of the financial services regulatory authority (FSRA) of Swaziland.

MAGUBANE, Nokuzola, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of change communication in ensuring the sustainability of change at Barclays Africa's first "green" building.

MBERI, Mary-Jane, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Strategic thinking during a period of turbulence: A case study of Bancabc Zimbabwe.

MCALLISTER, Rozane Ronardo, BTech (Engineering) (Walter Sisulu), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the implementation of Mercedes Benz production system (MPS) and employee change readiness at Mercedes Benz commercial vehicles South Africa.

MOTSEPE, Sewawatla Carol, Dip (Environmental Health) (Technikon Northern Transvaal), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A study of barriers and drivers that contribute towards the operations of Energy

Services Companies (ESCOs) in South Africa.

MUNYAI, Pfarelo Pardon, BA (UWC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The exploration of influence as a leadership competency amongst emerging adult males.

ONAGA, Chukwuka Moses, MPH (UWC), **with distinction**, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The impact of job redesign on employee job outcomes: The case of the implementation of a private- public partnership model at a hospital.

QALEEJ, Raaz Hassan, MBA (Pak Lawrence Institute, Pakistan), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of Siemens Afghanistan: Building a country. Building a company.

SIMAK, Geraldine Josephine, BScHons (Rhodes), **with distinction**, in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: Feasibility of biodiversity banking in South Africa.

SITYOSHWANA, Ludwe Lusu, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploration of business level strategy at the bottom of the pyramid: A case study of Twizza, Eastern Cape.

THOMPSON, Craig Howard, BSc (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The consideration and improvement of the sustainability performance monitoring framework for South African water boards.

VAN DER MERWE, Sophie Wilhelmine, BBibI (Stell), BBibIHons (Unisa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Perceived breach and violation of the psychological contract in a collectivistic culture.

2016

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

CIESIELSKI, Adrian Adam, BSoc Sci Hons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of green marketing opportunities at Bos Ice Tea.

CONRADIE, Tessa Jane, BA (Rhodes) PDEM (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The development of a recommended digital marketing strategy for Pan Macmillan South Africa.

GOSS, Cayley Amy, BA (Rhodes) PDEM (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A study of factors enhancing truck driver retention at Tanker Services, Imperial Logistics, South Africa.

JOHNSTON, Dean Allan, BComHons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A study of the influence of employee empowerment on organizational citizenship behaviours of teachers within Grahamstown independent senior schools.

KESHAVE, Hiten Yasvant, BCom, PGDipAcc (Rhodes) CA (SA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A survey of employee preferences in the design of a performance management system.

KHOALI, Bafokeng Ngcobile, BSc (Wits), PDEM (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The exploration of a relationship between leadership styles and organizational commitment of Richards Bay Coal Terminal employees.

KROON, Kim, BA (Rhodes), PDEM (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of absenteeism amongst blue-collar workers: A mixed methods approach.

MAHARAJ, Avish, BSocSci (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Developing a lean and green manufacturing plan for the newspaper printing industry – considering the Rising Sun Printers.

STAPLES, Daryl Nolan, BComHons (Unisa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of the barriers and drivers to CDM renewable energy investment at the Metro, Kouga and Jeffreys Bay windfarms.

STIEBEL, Jessica Lee, BA (Rhodes), PDEM (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of servant leadership within Rhodes University sports clubs

2017

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

CHEMBEYA, Edina Matamba, BA (Unisa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Drivers of sustainability disclosure in liberty holdings.

CORMACK, Bradley Alexander, BScHons (Rhodes), in Business Administration, with distinction, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluating the share performance of socially responsible investment on the Johannesburg stock exchange.

FORDYCE, Jonathan Bruce, BSocSci, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Analysis of the corporate social investment motives and benefits behind the sponsors' involvement with parkrun South Africa.

GAVAZA, Mudiwa Artwell, BCom, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Assessing the organisational maturity level of Rhodes Music Radio with the introduction of social media.

GITHIRI, Duncan Wanjau, NatDip (Aircraft Piloting), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Airline revenue management – performance measure of South African Airways origin-destination revenue management.

KAMONA, Oabona Bonnie, BSocSci, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of organisational culture in a restaurant in Grahamstown, South Africa.

MBOLEKWANO, Veliswa Agnes, BTech (CPUT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Middle management communication in the midst of a crisis.

MCNAUGHTON, Peter Stanley, BScAgric (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: To explore the relationship of job satisfaction as measured on the job descriptive index with sales performance per individual.

MPEPO, Bulelwa Ntombentle, BTech (PE Technikon), BEd (Rhodes), HDE (Unisa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploration of employee readiness for change at Walter Sisulu University.

MUSUWO, Getrude Tafadzwa, BCom, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of the effect that the requirement for integrated reporting has had on the description of the strategy and strategic planning process of three South African banks from 2012 to 2014.

NTULI, Thulani, Cert. (Manufacturing Industry) (SA-German Chamber of Commerce and Industry), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluating the impact of responsible investing strategies on fund performance.

SMITH, Brendon Michael, BCom, PGDip (Enterprise Management) (Rhodes), in Business

Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Motives behind the implementation of renewable energy sources in South African businesses.

SNOMBO, Kanyisa, BTech (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Factors affecting the implementation of the water services provision (WSP) strategy at Amathole district municipality (ADM).

SOKO, Leon Lenny Kudzaishe, BCom, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of the relationship between corporate social responsibility (CSR) and financial performance of companies listed on the Johannesburg stock exchange (JSE) in South Africa.

TERNEL, Desiree Maeva, BBusMan (ISEFAC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Sustainable tourism opportunities for Mauritius.

VAN LINGEN, Matthew Andrew John, BComHons (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A sustainability assessment of the new Inxuba Yethemba local municipality.

WEDDERBURN-MAXWELL, Morgan Keir, BCom, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of clinical governance within a private radiology organization in South Africa.

2018

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BABU, Bithun, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of the leadership practices and organizational culture at a private Christian school.

BALL, Leslie Thomas Saddleton, BSc, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: How CEOs differ in response to different circumstances and in the context of succession: Anglo-American – A case study.

CUTHBERT, Carol Elaine, BAHons, AdvCert (Information Systems Management) (Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Schooling and Institution Quality linked to Earnings in the Eastern Cape.

DOM, Veliswa Virginia, HDip (Education) (Fort Hare), BEd (Unisa), BTech (Engineering) (NMMU), Bed (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A survey of organizational culture and organizational performance in a manufacturing company.

HOWDEN, Ryan Bradley, BA, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Historical analysis of leadership styles on headmasters at Kingswood College from 1993 to 2017.

LEAVER, Brian Jeffrey, BA, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Strategy implementation at the Rand Water Board.

MAJIKIJELA, Vuyolwethu, BComHons (UKZN), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An assessment of own revenue management for financial sustainability of the Eastern Cape Municipalities.

MARAMBANA, Nonkululeko, BCom (Banking Management) (Milpark Business School), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of stakeholder engagement in the integrated development planning process: A case study of Blue Crane Route Local Municipality.

MOORE, Aminah, Dip (Business Administration and Management (ABMA)), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of the role of relational leadership on the formation of organizational culture.

NODIKIDA, Mzulungile, MD (Institute of Villa Clara), Dip Obst (SA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The review of the re-structuring of the Nelson Mandela Academic Hospital through the change management approach.

PETZER, Liane, BCom (Banking) (Milpark Business School), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between authentic leadership and employee performance: can this relationship be mediated by satisfaction.

VAN WYK, Nicholas Kelly, BScHons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Barriers and drivers to the implementation of renewable energy technologies in South Africa's aquaculture industry.

VENA, Nomava Vinolia, BPed (Arts) (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study of Barriers and Enablers of Strategy Execution in the Eastern Cape Department of Education in South Africa.

WYNGAARD, Shaun Peter, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The impact of organisational leadership on job satisfaction at a specific bank in the Eastern Cape.

2019

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

ARENDSSE, David Matthew, BTh (The Baptist Theological College of Southern Africa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Factors influencing parents' decisions when choosing St Stithians College.

DONALD, Charlene Chenaye, BA, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The diffusion of Max condoms among young women in KwaZulu-Natal.

HALLEY, Keagan Desmond, BScHons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Assessing the performance of the 'Aquaculture Operation Phakisa Strategy' implementation from a stakeholder perspective.

HEMPEL, Martin Johan, BEng (Mechanical) (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The effect of age and culture on brand loyalty in the South African Motor Industry.

KOFI, Linda, BSc, HDE (Unitra), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The role of leadership in shaping school culture in a Secondary School.

MAKHOLWANE, Nobubele, AdvDip (Project Management). PGDip (Project Management) (Cranefield College), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of barriers to employee adoption of workplace health and safety standards at Eskom, Grahamstown.

MAMETSE, Mmankitseng Lerato, BA (Rhodes), PGDip (Business Admin) (Milpark), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study of accelerator programmes in South Africa.

MQOMBOTI, Sakhile Daniel, BBA (Mancosa), BComHons (Wits), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The influence of leadership styles on employee commitment in the retail industry.

NAKANI-MAPOMA, Xoliswa Faith, BJuris, LLB (Fort Hare), LLM (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of role conflict experience by change champions during organisational change.

NYAMANDE, Godfrey, BTech (VUT), MPhil (Eng Mgt) (UJ), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A corporate social responsibility (CSR) analysis of the transformation of the mobile telephone industry in South Africa.

2020

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BAKER, Nadia Samantha, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Social Media Big Data: A Diary Study of Ten Pharmaceutical Firms.

BALOYI, Glenda, BScHons (UNISA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The benefits and challenges of implementing the Equator Principles: The Case of Four Large Banks in South Africa, through the eyes of the Project Finance Teams.

BLIGNAUT, Anna Cornelia, BScHons (NWU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of indicators disclosed in the Integrated Annual Reports of selected South African retailers.

CHAKONZA, Hawkins, Dip (Marketing Management), Dip (Purchasing and Materials Management) (IAC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis.

Thesis: Evaluation of the role of ethical leadership development on organisational performance: The case of Econet wireless Zimbabwe.

DHOBHA, Howard, BScHons (Zimbabwe), in Business Administration, in the Rhodes Business School. Degree by coursework 13 and thesis. Thesis: Developing an organisational culture in support of organisational capacity for change: The case of a South African bank.

FERREIRA, Anton William, MSc (Stell) in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of social sustainability practices in an agro-based private company in the Eastern Cape.

FLEMING, Linda Margaret, BComHons (UNISA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of the public reporting of organisational resilience found within the integrated reports of a large state-owned enterprise.

GUDU, Daniel, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A comparative analysis of social media brand image of insurance companies in South Africa: A longitudinal study.

KAWANA, Susan Mulemwa, PGDip (Business Administration), BTech (Business Administration) (Polytechnic of Namibia), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploration of organizational expectations of different generations of employees during change.

MBATHA, Erica Isabel Tavares Da Silva, MSc (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The effects of education on economic growth and global competitiveness: A statistical approach.

MNQETA, Lusanda, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Social media and brand image: A longitudinal study of Eastern Cape universities.

MTSHALI, Sibusiso, BScHons (UJ), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: 14 Evaluating staff experiences of human resource processes and the effect this has on strategy implementation in a PPP hospital in the Eastern Cape Province of South Africa.

NKOSIMBINI, Aphiwe, BCom, LLB (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Exploring situational leadership as a key

competence in driving the implementation of the Integrated Development Plan of a South African municipality.

PILLAY, Sylvester, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The impact of the Dieselgate scandal on the customer equity in the South African automotive industry.

SAKUBA, Siyasanga, BCom (UNISA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of the internal challenges that hinder sustainability of the Furntech Nyanga incubates.

SHIIMI, Victoria, PGDip (Business Administration) (UNAM), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study UNAM's opportunities of being an entrepreneurial University.

ZOZI, Vuyokazi, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of how leaders shaped the culture of an organisation during a merger.

2021

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BROWN, Nicola Jayne, BSc (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A proposed framework for the development of urban agriculture in South African cities. Supervisor: Ms LM Greyling.

DANIEL, Anna, Nat Dip (Commerce) (Polytech of Namibia), BAcc (Namibia), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Exploring the role of supervisors in developing employee commitment in a Namibian Public Institution from the subordinates' perspective. Supervisor: Mr KL Rafferty.

HAASBROEK, Juan Gert Diedericks, BComHons (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between organisational leadership and job satisfaction of three generational age groups in a school context. Supervisor: Mr KL Rafferty.

MALI, Desiree Mandisa, Nat Dip (Marketing) (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of how leadership has shaped a culture 15 of customer centricity in the branch of a bank. Supervisor: Professor NJ Pearse.

MATSIMELA, Tebogo Mapipi, BA (UP), BAH (Unisa), PG Dip (EnvironMan) (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of co-management practices: a case of a South African platinum mine management and the local community. Supervisor: Ms LM Greyling.

MBOOKOMA, Noxolo Patricia, BCom (UWC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: How the leaders of an Eastern Cape Development Agency experienced a transition from specialist roles to the leadership roles and how this shaped their leadership identity. Supervisor: Mr KL Rafferty.

MDLULI, Likhona Silubonile, BSocSci, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of sector specific support services needed by black female entrepreneurs in Grahamstown's hospitality industry. Supervisor: Professor MME Mohapeloa.

MHLOPE, Veliswa, BJourn (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory case study on the barriers, challenges and benefits of sustainability reporting by small and medium enterprises (SMEs) in South Africa. Supervisor: Ms LM Greyling.

MLOMZALE, Kwanele, BTech (Civil Eng) (WSU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Water conservation and water demand management in Buffalo City Metropolitan Municipality. Supervisor: Ms LM Greyling.

MOYO, Bonnie, BComHons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Creating shared value through innovating business models: a case study of the Mapela Water Project. Supervisor: Ms LM Greyling.

NAIDOO, Tharusha, LLB (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Mapping the transition from a traditional university into an entrepreneurial university. Supervisor: Professor MME Mohapeloa.