



Rhodes Business School
Leadership for Sustainability



RHODES UNIVERSITY
Where leaders learn

MBA

MASTER OF BUSINESS ADMINISTRATION

Accredited by:



AMBA is the world's only MBA-specific Accreditation Organisation, accrediting just 2% of the world's MBA Business Schools. www.mbaworld.com

A message from the Director Prof Owen Skae

At Rhodes Business School, we believe that the purpose of business is to create sustainable value in a world shaped by uncertainty, complexity, and paradox. Our guiding essence, Leadership for Sustainability, is more than a philosophy. It defines how we teach, learn, and engage with the world. Anchored in our unique 4E Model of Economy, Ethics, Ecology, and Equity, and expressed through our Knowledge Wheel, we nurture transformative leaders who **think** integratively, **act** as principled leaders, and **be** engaged citizens.

Our MBA is designed for those who want to make a difference, not just in boardrooms, but in communities and society at large. Through immersive learning experiences, including one-of-a-kind sustainability field immersions, we connect theory to practice and impact to purpose.

If you are ready to reimagine what business can be, and what you can become, then Rhodes Business School is your destination.

We look forward to walking this journey of transformation with you.



Why choose our MBA?



Hands-on Experience



Community & Impact



Expert Faculty



Leadership Development



Research & Innovation



Global Network

The 2020 Financial Mail Survey was conducted independently amongst MBA alumni & students and results benchmarked against other participating Business Schools.

Rhodes Business School's MBA programme was rated very high overall, scoring 100% in the following categories:

100%

in meeting expectations on Business Education

100%

in improved ability in report writing

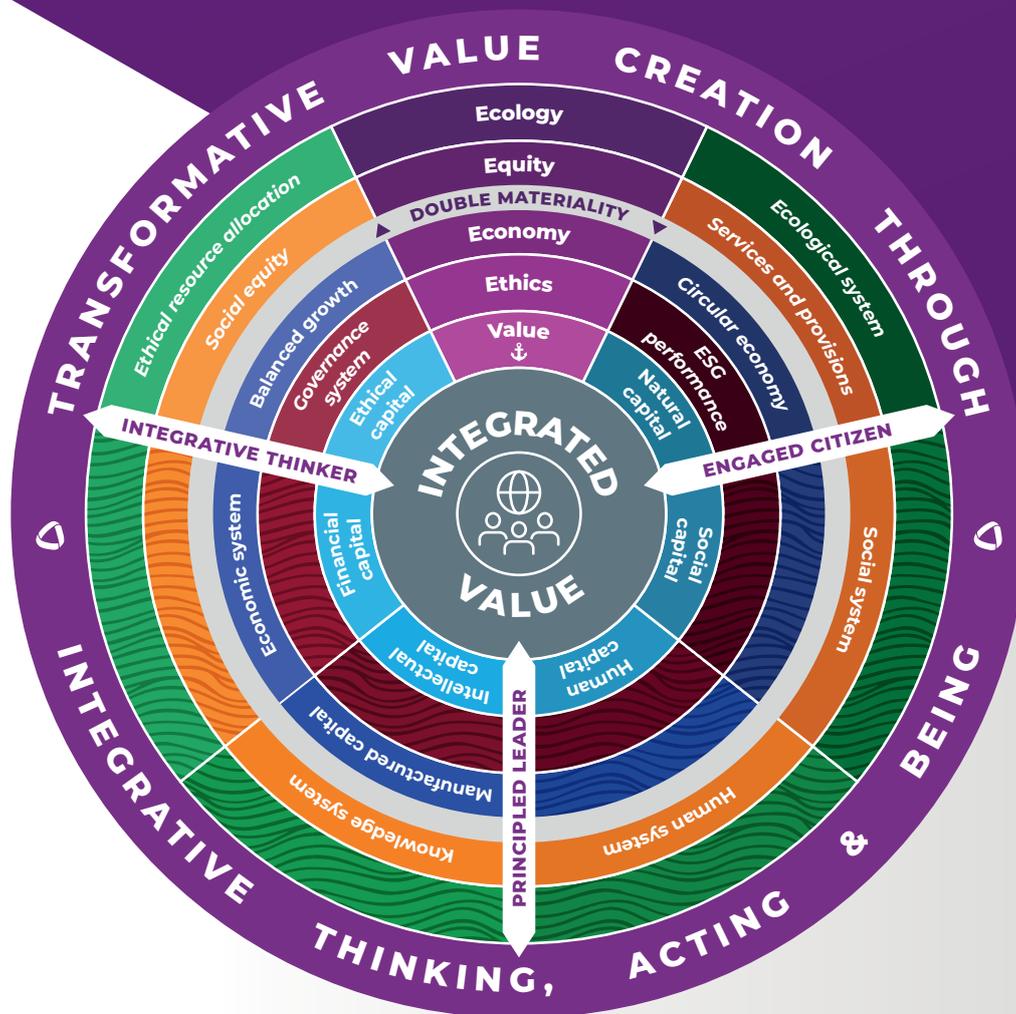
100%

in honing the following competencies: Leadership, Ethics & Sustainability

100%

in their experience of enjoyment of the course

Visit www.ru.ac.za/businessschool/studying for more information.



Programme Fees

	ZAR	USD
Year 1	R86,000	\$5,200
Year 2	R90,000	\$5,460
Year 3	R47,250	\$2,900

Note: An inflation adjustment is applied in Year 2 and Year 3 according to CPI.

The USD rate is subject to prevailing rates of exchange at the time of registration.

Candidates who complete the MBA in two years will be charged the Year 2 + Year 3 fee in Year 2.

How do I apply?

- 1 Perform initial registration online at <https://ross.ru.ac.za/>. You will receive a unique **application reference number** which will be requested on the next step.
- 2 Email mba@ru.ac.za with your **application reference number**.
- 3 Following completion of the Google Form (link to be provided), applications will be evaluated & prospective students will be provided with details to complete the **Rhodes application process**.

A Dynamic Two-Year MBA Journey

Our MBA is a two-year, part-time programme for professionals who need to manage business transformation in an increasingly complex and paradoxical world. Drawing on 25 years of experience, we have developed a curriculum that focuses on transformative value creation by balancing the diverse needs of economy, ethics, ecology, and equity to deliver integrated value. This approach ensures that business strategy is built on a systemic understanding of how financial, human, intellectual, manufactured, natural, and social capital work together to sustain long-term progress.

What distinguishes our programme is our shared classroom model. Instead of learning in isolated year groups, first and second-year MBA candidates study together in the same space. This creates what we call an "Opportunity Space"—a gap where new ideas and frameworks emerge through the direct exchange of experience between students at different stages of their degree. This practical approach fosters more grounded debates and builds a collaborative network from your first day.

Our framework is built on Integrative Thinking, Acting, and Being. Using the 4E Model—Economy, Ethics, Ecology, and Equity—we ensure that sustainability is not just a "bolt-on" but the very foundation of your leadership and management development.

The Rhodes MBA comprises 15 modules of coursework (12 core and 3 electives) and a research project of 12,000 words. It is offered on a part-time basis over two and a half years, but can be completed in two years. The programme commences online in February and an annual 2-week, face-to-face block is conducted at the Business School in Makhanda (formerly Grahamstown), Eastern Cape, South Africa.

MODULES OFFERED IN MBA	
Compulsory (core) modules	Elective modules
<ul style="list-style-type: none"> • Academic Skills (OC) • Ethical Organisation and Governance (FC) • Finance and Management Accounting (FC) • People Management (6 weeks) (OC) • Quantitative Decision-Making (FC) • Research Methods (CO) • Research Project • Responsible Leadership (OC) • Strategic Management (FC) • Strategic Marketing (OC) • Strategic Operations Management (OC) • Sustainability (OC) • Sustainable Economics (OC) 	<ul style="list-style-type: none"> • Business Development Consulting (EO) OR Sustainable Entrepreneurship (EO) • Diversity, Equity and Inclusion (OE) OR Exponential Organisations (OE) • Integrated Thinking & Reporting (OE) OR Value Creation through AI (OE) <p>F – Face-to-face; O – Online; C – Core; E – Elective</p>

Generally, the online modules follow a four- to six-week cadence. The face-to-face block (which is compulsory to attend) also includes immersive experiences.

The sequence of module delivery may change for alignment between first- and second-year classes and the application of our knowledge wheel. Please refer to the business school's website for the detailed MBA timetable.

Electives are subject to sufficient demand.

Admission Requirements

1. **Academic:** NQF8 qualification, i.e. Honours degree, Post-graduate diploma or four-year Bachelor's degree
2. **Experience:** minimum of three years full-time relevant practical business and/or organisational experience
3. **Language:** proficient in English
4. **Admission test:** Under review as the NMAT has been discontinued

Under exceptional circumstances, candidates who do not meet the above criteria may be considered for acceptance under recognition of prior learning (RPL). A rigorous process of submitting a Portfolio of Evidence (POE) is required. Only 10% of the class may be admitted under RPL.

Contact us:

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