



Rhodes Business School
Leadership for Sustainability



RHODES UNIVERSITY
Where leaders learn

Rhodes Business School

MCom **Integrative** **Thinking**



MCom Integrative Thinking

Business leaders operate in an environment characterised by competing interests, complex problems and hard choices. In the Rhodes Business School, we have as a research focus, the identification and exploration of these kinds of paradoxical problems and the application of integrative thinking to either

resolve them or to analyse how they have been addressed.

The purpose of this degree is to provide business leaders with new perspectives to recognise, think about, research and address this type of problem.

Research topics

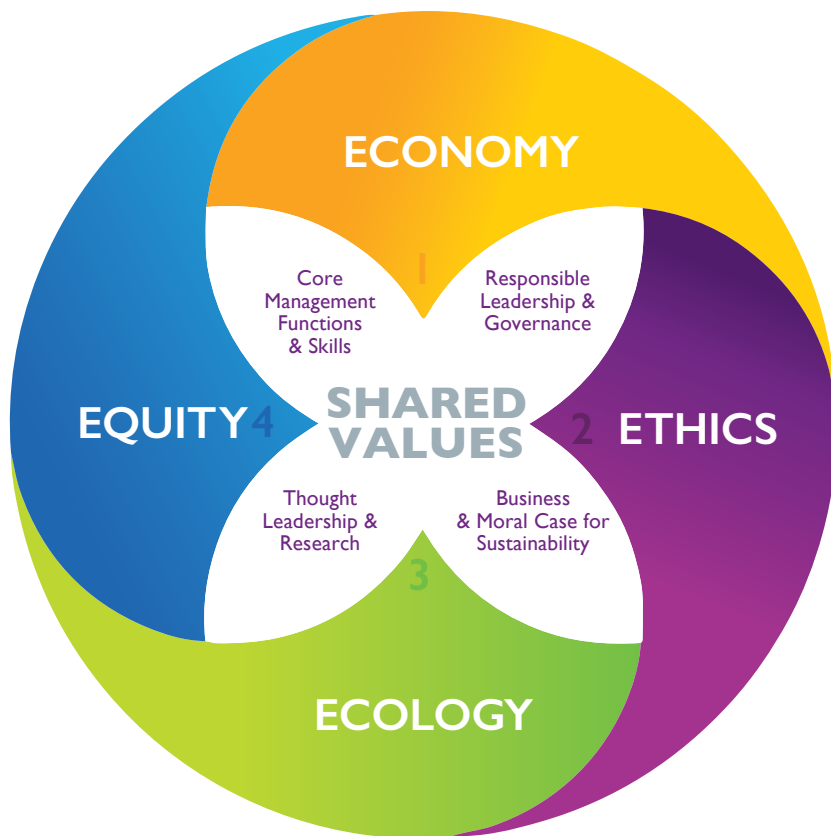
Research topics are grouped into the following themes:

Leadership & Governance: Investigating the role of [governing bodies and/or] the top management team in attempting to address paradoxes arising from competing interests, leadership and followership dilemmas, paradoxes in leadership and governance for sustainability, etc.

Social Entrepreneurship: Investigating the role of entrepreneurs in addressing social issues in an economically sustainable way.

The degree is by full thesis only under the guidance of a supervisor. However, regular online lectures will be held covering research methods as well as topics related to the ideas of management paradoxes and integrative thinking. These lectures provide structure and support to enable the successful completion of the research. Furthermore, candidates will be required to make presentations online to demonstrate their research progress.





Selection criteria

The following criteria are used in selecting MCom candidates:

- **Qualification:** Hold an Honour's level qualification [i.e. NQF level 8] in a Commerce-related discipline.
- **Academic performance:** Achieved an aggregate mark above 60% for the Honour's degree.

Application procedure

1. Download and complete the MCom Application Form: https://www.ru.ac.za/media/rhodesuniversity/content/registrar/documents/forms/Application_for_Admission_to_Master's_and_Doctoral_Degrees.pdf

2. Attach to the above and merge into a single PDF document:
 - a. MCom in Integrative Thinking motivation (type this onto a document not exceeding two pages):
 - **Full name**
 - **Qualification:** Your highest qualification attained and the name of the institution.
 - **Academic performance:** Your aggregate mark achieved for your NQF8 (Honours or Postgraduate Diploma) qualification.
 - **Proposed topic:** The title of your proposed research.
 - **Research Description:** A short description (500 words) elaborating on the research topic and how you plan to carry it out.
 - **Access to data:** Describe the potential site for conducting your fieldwork.
 - b. Certified copy of ID (if SA citizen or permanent resident) or Passport (international applicants)
 - c. Certified copy of Academic transcript
 - d. Certified copy of Degree/s certificate/s
 - e. If you are an international applicant and you have not studied at a South African Higher Education Institution, then you must also provide a South African Qualifications Authority (SAQA) electronic certificate of evaluation for foreign qualifications. The process for this can be found at: https://www.saqa.org.za/evaluation-foreign-qualifications?language_content_entity=en If you do not have this certificate of evaluation, please proceed to obtain it as soon as possible.
3. Once you have merged ALL of the above into a single PDF document, in the order requested, then you can complete the application process at: <https://ross.ru.ac.za/ugadmissions>. Click on the link to ROSS <https://ross.ru.ac.za/> and Choose Admission (not yet enrolled at Rhodes)

When applying via ROSS, please ensure that you select the following:




- Degree Choice: Master of Commerce
- Department: Rhodes Business School
- Degree Type: Thesis
- For Subject, if not shown in the list, type in 'Integrative Thinking'.
- Supervisor: To be negotiated with the department.

Then upload the single PDF document as per above, which is in the order, Masters application, MCom Motivation (2 pages maximum), Certified Copy of ID/Passport, Certified Copy of Degree Certificate, SAQA Certificate of Evaluation (if applicable).

Contact us:

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www.ru.ac.za/businessschool
www.ru.ac.za/criticalthought

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