



Rhodes Business School
Leadership for Sustainability

Responsible Leadership | Engaged Business | Integrated Society

Short Course

Responsible Leadership

NQF Level: 9 (10 Credit Course)

Dates: 23 - 27 May 2017



RHODES UNIVERSITY
Where leaders learn

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www.ru.ac.za/businessschool

www.criticalthought.co.za



1. Introduction

The world is facing rapid and fundamental transformations that have a dramatic impact on organizations and present leadership with new challenges. The challenge to leaders is to fundamentally change the way they think about, perceive, understand and act on the world in order to respond to a changing reality. This has brought on an unprecedented surge of interest in business leadership.

There are many definitions of leadership and many theories and models. This module is about the changing world and its impact on business organizations and in particular about understanding the leadership necessary for now and into the future.

2. Aim of the module

Develop within learners a valid conceptual understanding of effective and responsible leadership

3. Module outcome

On completion of the module, learners will be able to:

Advise on effective and responsible leadership in the contemporary business environment.

4. Learning objectives

1. On completion of this module students should have a conceptual understanding of the following topics below and be able to apply the topics to their understanding of leadership development in their workplace.
2. Engage in critical debate on the importance and relevance the topics have for effective and responsible leadership in the workplace.
3. On completion of this module students should be able to prepare an advisory document (based on the topics below) on responsible business leadership and how it is to be developed within the organization of which they are a member.
4. Topics
 - a. Leadership theory and principles
 - b. Leadership styles
 - c. Systems theory and how it applies to Responsible Leadership
 - d. Stewardship and agency theory



- e. Servant leadership
- f. African leadership
- g. Values based leadership
- h. Sustainable Leadership

5. Learning and teaching approach

Methods: Lectures, presentations, syndicate sessions, class discussion and arguments (debates), participant presentations

A “deep” approach to learning is followed whereby the focus is on thinking/analyzing as opposed to the accumulation/memorizing and repetition of information. Learners are seen to be active participants in their own learning, responsible for constructing their own knowledge. The teacher’s role is to facilitate this construction process.

Participants must bring their own device for reading course content (e.g. Laptop or Tablet) as all resources are provided electronically on a Flash Drive.

6. Assessment

Assessment Tasks

Assessment tasks	Specific Outcomes
Assignment	Prepare an advisory document on responsible business leadership and how it is to be developed within the organization of which you are a member. Ideally the document could be presented to the organization to initiate critical thinking about responsible leadership both “of” and “within” the organization.
Exam	Apply conceptual understanding of the module topics of leadership development in various situations or cases. Engage in critical debate on the importance and relevance the topics have for effective and responsible leadership in the various situation or cases.
Syndicate presentations	Fellow learners and the facilitator will assess the final class presentation made by your syndicate using predetermined criteria (To be provided in class prior to exercise).
Syndicate activities	To be developed through and with the class and lecturer

Mark Allocation

Assessment Task	Weighting (%)
Assignment (3000 words)	40
Class mark (Activities and weightings to be established by the class and lecturer during the module)	20



Exam	40
TOTAL	100

7. Programme

The Module is offered from Tuesday 23 May (8:00am) – Saturday 27 May (14:00pm)
2017 Programme detailed below (subject to change)

TIME	Day 1	Day 2	Day 3	Day 4	Day 5
08:00-10:30	Module Introduction & Information Self leadership journey Perspectives on leaders and leadership	Part 3: Leadership approaches and styles	Part 3: Servant leadership	Feedback Syndicate 3 Part 4: Sustainable Leadership	Part 6: Agency theory and Stewardship theory
10:30-11:00	TEA	TEA	TEA	TEA	TEA
11:00-13:30	Part 1: Introduction to Leadership Syndicate Session 1 Leadership Vs Management	Transformational Leadership Syndicate session 2 Leadership approaches and styles	Reuel Khoza African Leadership	Part 5: Systems theory Syndicate session 4 Systems thinking for Leadership	Syndicate Final Assessment Activity Assignment and exam discussion 2pm finish
13:30-15:00	LUNCH	LUNCH	LUNCH with Reuel	LUNCH	
15:00-18:00	Feedback - Syndicate session 1 Part 2: Leadership Vs Management	Feedback - Syndicate session 2	Syndicate session 3 Servant and African leadership	Models of effective and responsible leadership Syndicate session 5	





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6. COURSE FEE

The fee for the course will be R9000.00 and full payment is required before commencement of the course. This fee includes all course materials for the course, but does not include accommodation or travelling costs

Bank details

Account name: Rhodes University

**Branch: First National Bank, Grahamstown (Branch code: 210-717) Account
number: 62145503076**

Cancellation Policy

Rhodes Business School reserves the right to cancel this course 7 days prior to the start of the course. Payment of the full fee will serve as final confirmation for attending the course, and must be received at least 7 days prior to the start of the course. Due to the costs involved in the course there will be a 25% cancellation fee for any cancellations that are received less than 7 days before the start of the course.

7. VENUE

The course will be held at the Rhodes Business School Teaching Room. Top Floor Theatre Building, Cnr Prince Alfred and Somerset Streets, Grahamstown.

Closing Date for applications: 4 May 2017

8. FURTHER DETAILS

If you have any queries please contact: Ms Aviwe Petsha

Phone: 046-603 8617

Fax: 046-603 8613

Email: a.petsha@ru.ac.za



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REGISTRATION FORM

(PLEASE WRITE CLEARLY. COMPLETE AND FAX BACK TO Ms Aviwe Petsha)

COURSE: Responsible Leadership DATES: 23 May (8:00am) – 27 May (14:00pm) 2017

Surname:	First Name:	Title:

ID or passport number (required for the certificate):

Organization and designation:

Person and Postal address for the invoice:	Postal address for the certificate (if different):

Contact details



Office Tel:	Fax:
Cell number:	Other:
Email:	

Educational Qualifications:

I, _____ hereby confirm that the information that I have completed in this application form is correct. I also confirm that I have read the course brochure and accept the conditions set out therein.

Signature

Date _____



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