

ORDER OF PROCEEDINGS

The congregation is requested to stand while the choir sings Gaudeamus Igitur and the procession enters the Auditorium.

The Chancellor will constitute the Congregation.

The Vice-Chancellor will welcome the Congregation.

The Dean of Faculty will present the candidates for the Award of Diplomas, Degrees of Bachelor, Master and Doctor of Philosophy.

The Deputy Vice-Chancellor (Research and Development) will present Professor Caroline Khene for the Vice-Chancellor's Distinguished Research Award.

The Congregation will stand and sing the National Anthem.

The Chancellor will dissolve the Congregation.

The congregation is requested to stand while the procession leaves the Auditorium.

With the exception of the commencement and the conclusion of the ceremony and the singing of the National Anthem, members of the congregation are requested to remain seated throughout the proceedings.

INKQUBO

Ingqungquthela iyacelwa ukuba iphakame ngexesha ikwayala icula uGaudeamus Igitur, umkhosi wemithika ungena ngaphakathi.

INgqonyela imisela iNgqungquthela.

USEkelangqonyela wamkela iNgqungquthela.

INTloko yeFakalithi ibiza abaza kuwongwa ukuze kunikezelwe kubo ii*Diploma*, iziDanga ze*Bachelor*, i*Masters* ne*Doctor of Philosophy*.

USEkelangqonyela (uPhandolwazi noPhuhliso) wazisa uNjingalwazi Caroline Khene oza kuwongwa ngeMbasa kaSekelangqonyela koGqwesileyo kuPhandolwazi.

INgqungquthela iphakama ivume uMhobe weSizwe.

INgqonyela ivala iNgqungquthela.

Ingqungquthela iyacelwa ukuba iphakame ngexesha umkhosi wemithika uphuma.

Ngaphandle kwaxa kuqalwa naxa kusongwa uMsitho, naxa kuculwa uMhobe weSizwe, abantu abakwiNgqungquthela kufanele bahlale phantsi ngalo lonke ixesha kuqhutywa inkqubo.

VOLGORDE VAN VERRIGTINGE

Die vergadering word versoek om te staan terwyl die koor Gaudeamus Igitur sing en die prosessie die Ouditorium binnekom.

Die Kanselier sal die vergadering saamroep.

Die Vise-Kanselier sal die vergadering verwelkom.

Die Dekaan van Fakulteit sal die kandidate voorstel vir die toekenning van Diplomas, Baccalaureusgrade, Meestersgrade en Doktorgrade in Wysbegeerte.

Die Adjunk Vise-Kanselier (Navorsing en Ontwikkeling) sal Professor Caroline Khene voorstel vir die Vise-Kanselier se Uitnemende Navorsingstoekenning.

Die vergadering sal staan en die Volkslied sing.

Die Kanselier sal die vergadering verdaag.

Die vergadering word versoek om te staan terwyl die prosessie die Ouditorium verlaat.

Met die uitsondering van die aanvang en afsluiting van die seremonie, sowel as met die sing van die Volkslied, word die vergadering versoek om tydens die verrigtinge te bly sit.

FACULTY OF COMMERCE

DEGREE OF BACHELOR OF COMMERCE

BARNARD, Nicholas Paul
BHIKHA, Mahish Himathlal
BOGATSU, Tsholofelo Boitumelo
BOSHOFF, Mark
BOVANA, Nhlalala Pretty
BROWN, Kaylene Michellize
BULO, Nokulunga
CARNEGIE, Kyle Joshua
CHASI, Gershom
CHELE, Neo Teboho
CHEMALY, George Paul
CHIREMBA, Robin Mutsa Hazvi, **with distinction in** Information Systems
CLASSEN, Denise Sharon
COLEMAN, Enrico
CRICHTON, Stephen James
DAYA, Akhil Mohan Makan
DE AZEVEDO, Tiago José Dos Santos
DE JAGER, Christie
DENTON, Andrew James
DIKOTLA, Pholosho Makgoshi Mokgadi Ramagalane
DIMBAZA, Siyasanga
DIXEY DATE CHONG, Dakota
DLAMINI, Nhlakanipho Fairhope
DRAKE, Chadd Micheal
DUBE, Sisonke
FALTENI, Babalwa, **with distinction in** Economics
FOKAZI, Mbasakazi
FORSSMAN, Duncan David
FUNANI, Zikhona
GAMA, Sinethemba
GEORGE, Kyle Robert
GILILI, Sivuyisiwe
GUMBO, Danai Davidzo, **with distinction in** Economics
GUMEDE, Talenta Gcinani
GWANTSHU, Nzukiso
HARPER, Matthew Blayne
HIGGS, James, **with distinctions in** Economics **and** Information Systems
HINANA, Zanele Nadia
HORNE, Ryan Llewellyn

JENKINS, Jason Ivan
KABAJANI, Kachana Tracey Milinga
KABANE, Thembakazi Yonela
KANGANGA, Rufaro Joylyn
KARSON, Priyal
KWAKWENI, Ndiphiwe Theophilus
KWILASYA, Mbanangwa Cynthia
LECLEZIO, Robert James
LELAKA, Kgothatso
LISA, Athulile
LOMAS, Djamella, **with distinction in** Economics
LUVUNO, Khwezi Nomvelo
MABIZELA, Sifiso
MACHAKA, Nxalati Octavia
MADHUKU, Tendai Adumbela, **with distinction in** Economics
MADYINI, Njongo
MADZIWANYIKA, Thandeka Mudiwa, **with distinction in** Organizational
Psychology
MAGXALA, Kanyisa
MAHARAJ, Nikeel
MAKOBONG, Thokozile
MANELI, Sihle
MANQUMA, Apumelele
MAPHALA, Munyadziwa Natasha
MAPOSA, Simbarashe
MAQUBELA, Gugu Boniswa
MASHAYA, Sinenhlahla Sibusisiwe
MASHINGAIDZE, Rutendo Virginia
MASHOZHERA, Hope
MATAMBO, Alexander Ryan
MATOLWENI, Ayabulela
MATSANA, Gontse Zanele
MATSEBULA, Sabelo Osborne
MATSHABA, Lebogang
MATSOMANE, Karabo Mapotu
MAZWI, Likho Athule
MBADU, Chulumanco Kusela
MBHELE, Vuyokazi
MBIBA, Nqobani Kudzwashe
MBOKAZI, Ntokozo
MCGLADE, Brandon
MDLETSHE, Halala Nombuso
MERCER, Luke Robert Beauchamp

METHULA, Mpumelelo
MKHIZE, Mbali
MKOLO, Owethu Eduardo
MOKASEPE, Kamogelo
MOKGAPA, Francinah Mmachuene
MOLATLHEGI, Tebogo Palesa
MOLOI, Kamogelo Gabriel
MORALLANE, Tiego Tebele
MOSTERT, Anton Cornelius
MOTAUNG, Thabo Thoriso
MPINANA, Yolanda
MPOFU, Mthandazo Mark
MPOGENG, Lehlogonolo Christina
MQINGWANA, Pheleka Gasakazi
MQWEBEDU, Nokuzola
MSIMANGO, Nthabiseng Wendy
MTHONTI, Siphwokuhle Sthabile, **with distinction in** Economics
MTSHALI, Phumla Nokwanda
MTSWENI, Nomfundo
MUREVESI, Ivainesu
MUSHINGWA, Tebogo Merian
MUSHONGA, Jubilee Tariro
MUSHORIWA, Kudzai
MUSONZA, Chaka Junior Munesu
MUTETWA, Shaloam
MZAMO, Dumisani Luxolo Jason
MZIMANE, Nkosoxolo Charlie
NCUBE, Thembinkosi Karen
NDLOVU, Phumlile Charmaine
NGHIPONA, Victoria Tulipomwene
NGOBESE, Khwezilokusa David
NGWENYA, Thozama Clara
NHLABATHI, Nande
NHLIZIYO, Tendayi Chantel Xoliswa
NOMPOZOLO, Hlobolwasekhaya Xolela
NQENANI, Lelethu
NTAMO, Xoliswa Cynthia
NTAPANE, Nico Cwenga
NTSEOANE, Tsebo
NTSHAKAZA, Yonela Nomalizo
OLIVIER, Jason Hesler
PARRYMORE, Craig Bradley
PASIYA, Miliswa Millicent

PATEL, Nikitha, **with distinction in** Management
 PATHER, Trimira
 PHIRI, Refiloe Emily
 POSTLETHWAITE, Devon Bradley
 PREMANANDHAM, Leah Megan
 PSWARAYI, Hewitt Tichaona
 RAKITLA, Kutlwano Kagiso
 RAKOSA, Lebogang Itumeleng
 RALEHOKO, Neo
 RAMAFOKO, Odirile
 RAMASHALA, Malose
 RAMASODI, Tsholofelo Thuso
 RAMCHANDRA, Nadia
 RAMOTUBEI, Rethabile Francina
 RAMPAI, Mampai
 RAMULONGO, Ndiwavhudi Lordverine
 RAPELEGO, Khehla Caeser Simon
 RATHOGWA, Funanani
 ROZANI, Kwanda Ngqiqo
 SACHA, Karabo
 SALIWA, Siphosihle Fransisco
 SAUNDERS, Lwando Myles
 SAUTER, Cuan Rainer
 SEBAKE, Khomotso Mosibudi
 SEEMOLA, Maphuti Sharon
 SHANGE, Thamsanqa Ntandoyenkosi
 SHIMANENI, Jones Kollah Shanyengana
 SIBANDA, Bongwiwe
 SIBANDA, Sehlule
 SIBINDANA, Dumile Ephraim Quincy
 SIBUTA, Sange
 SITHOLE, Thabiso Kwazi
 SKOSANA, Tholwana Nontobeko, **with distinction in** Organizational
 Psychology
 SNYMAN, Justin William
 SPENCER, Jurie Michael
 STEPHENS, Taryn
 SULLIVAN, Caitlin
 TADEPALLY, Sai Adi Swarag
 TARR, Dillon, **with distinction in** Economics
 TEMBO, Gresham
 TENDAYI, Anesu Chido
 THEESSEN, Warren Paul

THULA, Matshidiso Mamokiti
THUPANA, Valen Mpho
TOKWE, Vimbai Patience
TREDOUX, Daniel Peter
TSIKIRA, Joseph Ngoni
VILAKAZI, Mthokozisi Emmanuel
WARRING, Hayley Camilla
WESTERMEYER, Rhys
WHITE, Alistair Campbell
WILLIAMS, Diana Tewater
WILLIAMSON, Keegan Thomas
XU, Ze Peng
YALEZO, Athenkosi Ndumasi
ZAKE, Pumela
ZOTE, Zuko Mbuyekezi
ZULU, Nqobile Nobuhle
ZULU, Ziphelele Nontuthuko
ZUNGU, Mthobisi Felix
ZWANE, Zamangwe Zanele

DEGREE OF BACHELOR OF ECONOMICS

FERNANDO JUNIOR, Augusto De Sousa
GAQA, Nosipho Catherine
JACK, Siphokazi Buhle
KOMU, Lewis Mailu
MARRINER, James Derek
MORAPEDI, Daisy Kutloano
TAETSO, Relebohile Christina

FACULTY OF HUMANITIES

DEGREE OF BACHELOR OF SOCIAL SCIENCE

SEARLE, Nicholette Irene, **with distinction in** Organizational Psychology

FACULTY OF COMMERCE

DEGREE OF BACHELOR OF BUSINESS SCIENCE

BANZANA, Sibongiseni

HUGHES, Ricky, **with distinction**
MACLEAN, Hannah, **with distinction**
MITCHELL, Max
RADER, Vincenzo Gabrielle

POSTGRADUATE DIPLOMA IN ENTERPRISE MANAGEMENT

ABRAHAMS, Maggie
AMAKUTSI, Ishuna Niita
CEKISO, Sabelo
DANSTER, Philasande
DE BARROS, Matthew Travis
DIBA, Anelisa
DOUGLAS, Gino Aronn
DUMANI, Akhona Pumza
DYOFIE, Prudence Thandeka
GONGQA, Siphokazi Innocentia
GOOIEMAN, Mangaliso Johny
JINNAH, Adam
KENYE-DUMA, Ayanda Rachel
KONDILE, Ntsaphokazi
KULATI, Luthando
LAVISA, Monwabisi
LEBUSA, Tebello Theresia
MABASO, Rolihlahla
MAKALIMA, Mohato Boitumelo
MAKAUDI, Ivan Tuelo
MAKAULA, Sixolile Patrick
MAQOKOLO, Nandisa Nompumelelo
MARUTA, Graham Munyaradzi
MATANDANI, Kudzai Joshua
MATSHEKA, Tefo Olefile
MATSHO, Kgogedi Thabang Pastel
MKHWANE, Babalwa Nolukholo Lawrencina
MNQOKOYI, Zoliswa
MOSWEU, Molebogeng Esther
MQOMBOTI, Xitshembiso Pronacia
MUKENGE, Armand Juninho
MZELEMU, Patrick Sbusiso
NASHIHANGA, Penombili Fillemon Tangeni
NDZABE, Asamkele Noel
NGQAKAQHA, Sandisiwe
NOSILELA, Miso

NQWATA, Mpumezo
NTEMANE, Briget Lebohang
PAULUS, Panduleni Hambeleleni
POSWA, Singathwa
SANGQU, Alizwa
SEAKAMELA, Tshepiso Joy
SHAW, Matthew
SHUTER, Gavin Michael
TAYLOR, Amy Jessica Carden
WISE JARVIS, Kirsten, **with distinction**
WITBOOI, Nkosivile

FACULTY OF EDUCATION

POSTGRADUATE CERTIFICATE IN EDUCATION
(Senior Phase and Further Education and Training Teaching)

NGOBESE, Khwezilokusa David

FACULTY OF COMMERCE

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

ARENDSE, David Matthew, BTh (The Baptist Theological College of Southern Africa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Factors influencing parents' decisions when choosing St Stithians College.

DONALD, Charlene Chenaye, BA, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The diffusion of Max condoms among young women in KwaZulu-Natal.

HALLEY, Keagan Desmond, BScHons (Rhodes), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Assessing the performance of the 'Aquaculture Operation Phakisa Strategy' implementation from a stakeholder perspective.

HEMPEL, Martin Johan, BEng (Mechanical) (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The effect of age and culture on brand loyalty in the South African Motor Industry.

KOFI, Linda, BSc, HDE (Unitra), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The role of leadership in shaping school culture in a secondary school.

MAKHOLWANE, Nobubele, AdvDip (Project Management), PGDip (Programme Management) (Cranefield College), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of barriers to employee adoption of workplace health and safety standards at Eskom, Grahamstown.

MAMETSE, Mmankitseng Lerato, BA (Rhodes), PGDip (Business Admin) (Milpark), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory case study of accelerator programmes in South Africa.

MQOMBOTI, Sakhile Daniel, BBA (Mancosa), BComHons (Wits), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The influence of leadership styles on employee commitment in the retail industry.

NAKANI-MAPOMA, Xoliswa Faith, BJuris, LLB (Fort Hare), LLM (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of role conflict experienced by change champions during organisational change.

NYAMANDE, Godfrey, BTech (VUT), MPhil (Eng Mgt) (UJ), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A corporate social responsibility (CSR) analysis of the transformation of the mobile telephone industry of South Africa.

DEGREE OF MASTER OF COMMERCE

CHADWICK, Byron James Rhett, BBusSci (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Incentive effects: Assessing effort and heterogeneity in professional tennis.

DRUMMOND, Fiona Jane, BAHons (Rhodes), in Economics, **with distinction**, in the Department of Economics and Economic History. Degree by thesis. Thesis: Cultural Clusters as a local Economic Development Strategy in rural small town areas: The Sarah Baartman District in the Eastern Cape of South Africa.

EARLE, Sasha Leigh, BBusSci (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: Analysing the Anthropogenic Allee Effect in cycad (*Encephalartos* species) populations in South Africa: an evaluation of illegal trade and conservation policy.

GUMBO, Wadzanai Charisma, LLB (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: The taxation of the 'sharing economy' in South Africa.

KAWAWA, Dennis Yamikani, BEcoHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Inflation hedging with South African stocks: a JSE sectoral analysis.

LEHASA, Odifentse Mapula-e, BComHons (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: An agile systems development approach for enhancing e-Government user adoption.

MABASO, Bandla Sazi, HDipAcc (Wits), CA (SA), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: An analysis of the possible success of a tax on sugar-sweetened beverages in South Africa.

MABIKA, Vinia Ruvimbo, BComHons (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: The role of information and communication technology in developing entrepreneurial skills in marginalised communities: The case of Grahamstown.

MAKONI, Tinotenda Charity, BComHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: Social movements and economic development in post-apartheid South Africa: lessons from Latin America.

MAPUMA, Aviwe Simbonge, BComHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Job creation and income generation in the cultural and creative industries: a case study of the Shweshwe sewing industry.

MKHIZE, Siyanda Thula, BCom (Unisa), BComHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The relationship between stock market development and economic growth in Africa.

MOHLAHATSA, Taole, BA (Lesotho), BAHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The role of agricultural support programmes on the livelihoods of smallholder maize farmers in Lesotho: asset utilisation, productivity and perceptions.

MPHAHLELE, Phaswane Moatlegi, BComHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Active vs Passive Portfolio Management: An empirical analysis of selected South African Equity Funds.

ORSMOND, Daniel Tim, BComHons (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: National debt and sovereign credit ratings.

ROBINSON, Craig Grant, BScHons (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: An emancipatory approach for innovative access to education in farm schools of the Eastern Cape, South Africa.

SIBANDA, Lorna Natsai, BBusSci (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The impact of unanticipated news announcements by the US Federal Reserve on South African returns.

SLABBERT, Adriaan, BBusSci (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Investment-Grade or 'junk' status: do sovereign credit ratings really matter?

TSEGAYE, Tamir Asrat, BComHons (Fort Hare), in Information Systems, **with distinction**, in the Department of Information Systems. Degree by thesis. Thesis: An access control model for a South African national electronic health record system.

DEGREE OF MASTER OF ECONOMICS

ROBERTSON, Struan Ross, BEcoHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: Toward universal sustainability: strategies and guidelines.

DEGREE OF DOCTOR OF PHILOSOPHY

ASAH, Francis Tangwo, BSc (Buea), BComHons, MCom (Fort Hare), in Management, in the Department of Management. Degree by thesis. Thesis: An analysis of the availability of and access to credit from the formal financial sector and the performance of SMEs. Supervisor: Professor L Louw. Co-supervisor: Professor JM Williams.

CHODOKUFA, Kudakwashe, MCom (Fort Hare), in Management, in the Department of Management. Degree by thesis. Thesis: Stakeholder relationship management of a Chinese mining organisation in Zimbabwe. Supervisor: Professor L Louw.

TSHUMA, Nompilo, BBA (Andrews University), MSc (NUST), PGDHE (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: A critical realist exploration of the culture of resistance in educational technology integration practices at a South African university. Supervisor: Professor KEM Krauss.

What is graduation?

Graduation is a time of enormous celebration for students and their families. It is a time to revel in a sense of achievement, to take photographs and store memories, to applaud and, of course, to dress up with the dignity that the ceremony deserves.

Graduating students traditionally wear an academic gown that marks them as ‘special’ and different to others attending the ceremonies. They walk across the stage, kneel before the Chancellor, who then taps them on the head with a ceremonial hat, before proceeding to the Registrar who ‘hoods’ them according to the degree they have earned.

For many attending the graduation ceremonies, the key question is what all this ceremony and procedure, much of which originated in Europe hundreds of years ago, actually means in contemporary South Africa. One way to answer this question is to focus on the graduates themselves. As students walk across the stage today, they are not the same people they were who enrolled in the University three, four or more years ago. If the University has done its job well, they are completely different people.

The graduate looks at the world with an entirely different set of eyes. They now look for evidence for what is stated and to contest anything that does not appear to them to be valid or fair on the basis of the evidence presented.

At a university like Rhodes, graduates have also been trained to look through the lenses of theory. Theory is exactly like the lenses in a pair of spectacles. It allows us to see things we would not see without the spectacles, or to see things differently. Because theory allows us to see things we would not normally see, it allows us to imagine a world which does not yet exist, a world transformed from the one we currently inhabit. These are valuable attributes in the workplace and this is why graduates are highly sought after. They are even more important, however, in a fledgling democracy like ours.

As graduates walk across the stage today and participate in rituals which do not have their roots in African soil, one way to understand the proceedings is to see them as signifying an identity shift. Much as the way young men in some cultures, for example, may wear new clothes after an initiation ceremony, the wearing of an academic gown symbolises a shift in who the graduates have become. This shift is recognised by the Chancellor who taps them on the head and by the Registrar who places the hood over their shoulders. The Deans, academics together with the University community, look on celebrating and acknowledging their students’ achievements.

Enjoy the ceremony today, but, more importantly, remember its significance in the lives of our young graduates and, indeed, in the history of our country.

Amended: A contribution by Dr Chrissie Boughey – Deputy Vice Chancellor Academic and Student Affairs - Rhodes University.