



RHODES UNIVERSITY
IYUNIVESITHI IRHODES
RHODES UNIVERSITEIT

————— 2021 —————

VIRTUAL GRADUATION CEREMONY
UTHWESO-ZIDANGA KUMAJELA EZOBUCHWEPHESHE
VIRTUELE GRADEPLEGTIGHEID
28-30 APRIL
in absentia
FACULTY OF COMMERCE
IFAKHALTHI YEZORHWEBO
FAKULTEIT VAN HANDELSWETENSKAPPE

CHANCELLOR • INGQONYELA • KANSELIER
The Hon Justice L Mpati, BA, LLB, LLD (*Honoris causa*)

VICE-CHANCELLOR • ISEKELA-NGQONYELA • VISE-KANSELIER
Dr SG Mabizela, MSc, PhD

DEPUTY VICE-CHANCELLOR (ACADEMIC AND STUDENT AFFAIRS)
UMNCEDISI WESEKELANGQONYELA (IMICIMBI YEMFUNDO NEYABAFUNDI)
ADJUNK VISE-KANSELIER (AKADEMIESE EN STUDENTE SAKE)
Dr M Monnapula-Mapesela, BSc.Ed, BEd, MEd, PGDip, PhD

DEPUTY VICE-CHANCELLOR (RESEARCH AND INNOVATION)
UMNCEDISI WESEKELANGQONYELA (USEKELA-NQUNUNU WEYUNIVESITHI
KWEZOPHANDO NOPHUHLISO)
ADJUNK VISE-KANSELIER (NAVORSING EN INNOVASIE)
Dr PG Clayton, BSc (Hons), MSc, PhD, FICS, MCSSA, MACM

CHAIRPERSON OF COUNCIL • USIHLALO WEBHUNGA • VOORSITTER VAN DIE RAAD
Judge G Bloem, BA, STD, LLB

PRESIDENT OF CONVOCATION • UMONGAMELI WENTLANGANO YEYUNIVESITHI
PRESIDENT VAN DIE KONVOKASIE
Professor Emeritus PT Mtuze, BA, MA, MTh, PhD ,DTh

DEANS • IINTLOKO ZEEFAKHALTHI • DEKANE

Professor E Msindo, BA, MPhil, PhD	Dean of the Faculty of Humanities
Professor AJ Booth, BSc (Hons), PhD	Dean of the Faculty of Science
Professor LO Juma, LLB, Dip.Law, LLM, MA, LLD	Dean of the Faculty of Law
Professor PD Wilmot, BA, HDE, BEd, MEd, PhD	Dean of the Faculty of Education
Professor DA Sewry, BSc, BSc (Hons) MSc, PhD, FICSIT, MIITPSA, MAIS	Dean of the Faculty of Commerce
Professor SMM Khamanga, BSc, BPharm, MSc (Pharm), PhD	Dean of the Faculty of Pharmacy

REGISTRAR • UMGCINI-ZINGXELO ZEYUNIVESITHI • REGISTRATEUR
Professor AL Moody, BA, HDE, BEd, MEd, MBA, DEd

ORDER OF PROCEEDINGS

Faculty of Commerce

(virtual graduation ceremony)

The Chancellor will constitute the Congregation.

The Vice-Chancellor will welcome the Congregation.

The Chancellor will confer degrees and award diplomas *in absentia*.

Honorary Doctorate **Ms Mary Elizabeth Anne de Haas**
Degree of Doctor of Laws, *Honoris Causa*.

The National Anthem.

The Chancellor will dissolve the Congregation.

INKQUBO

IFakhalthi yezoRhwebo

(Uthweso-zidanga kumajelo ezobuchwepheshe)

UNgqonyela umisela iNgqungquthela.

USEkelangqonyela wamkela iNgqungquthela.

UNgqonyela unikezela ngezidanga neediploma kubaninizo
abangekhoyo phambi kwakhe.

UNkskz. Mary Elizabeth Anne de Haas uwongwa ngesiDanga
sobuGqirhalwazi sembeko kwezoMthetho, *Honoris Causa*.

UMhobe weSizwe.

UNgqonyela uvala iNgqungquthela.

VOLGORDE VAN VERRIGTINGE

Fakulteit van Handelswetenskappe

(virtuele gradeplegtigheid)

Die Kanselier sal die vergadering tot orde roep.

Die Vise-Kanselier sal die vergadering verwelkom.

Die Kanselier sal grade en diplomas *in absentia* toeken.

Eredoktoraat **Me. Mary Elizabeth Anne de Haas**
Doktorsgraad in die Regte, *Honoris Causa*.

Die Volkslied.

Die Kanselier sal die vergadering verdaag.

FACULTY OF COMMERCE

DEGREE OF BACHELOR OF COMMERCE

BAKADA, Thula
BALINTULO, Zizo
BANJATWA, Mbeko Maud
BASVI, Tazodzwa Michelle
BERNDT, Daniel Mark
BUATSI, Francis Kwame Sitsofe
CAKATA, Anela, **with distinction in** Information Systems
CHATAPURA, Ruvimbo Faith, **with distinction in** Information Systems
CHATIKOBO, Munesu Munashe
CHIDAVAENZI, Tavonga
CHILOANE, Lebohang Anna, **with distinction in** Information Systems
CHIRIDZA, Kenneth Vusumuzi, **with distinction in** Economics
CONJWA, Mncedi
DINGALO, Khumo Oletliloe
DLAMINI, Amanda Sandra
DONGWANA, Onwaba Abulela, **with distinction in** Economics
DZOTIZEYI, Karen Chenai, **with distinction in** Economics
FLOWER, Christopher Matthew
GCAZA, Siziphiwe
GORA, Chuma-Nande
GOTSHE, Simphiwe
HADEBE, Luyanda Noluthando
HARDY, Michael Kendle
HEAD, Liam Michael
HOEBES, Gwen-Lister
HOLOMISA, Nokuzola, **with distinction in** Economics
JIKA, Zimkitha, **with distinction in** Information Systems
KATAMELO, Precious Keamogetse Mamsy
KEENDJELE, Challenge John Hurry
KGATLA, Lehlogonolo Nicolas
KHOWA, Noxolo Lilitha
KHUMALO, Bill Mlazi

KLAAS, Wethu
KOKA, Lebogang
LAMBERT, Tylah Brittany
LEMPE, Paballo
LETSIKE, Kgaugelo Phellimon
LOTA, Thokozile Matebello
LUNYAWO, Likhanyile Zamakwayi
MABONA, Zikho Mazomelele
MADITSE, Kgopotso Lindore
MADLALA, Sicelo, **with distinction in** Economics
MAFU, Pumela
MAHLANGU, Nombulelo
MAHLWELE, Mamoditi Tebogo
MAILE, Matshidiso Caroline
MAKALIMA, Sophe Lindokuhle
MAKALIMA, Zabesutu
MAKASI, Sinamandla
MAKGATHO, Monique Nthabiseng
MAKGATHO, Morné Thabang
MAKOE, Motlagomang
MAKOLA, Refentse
MANDLATI, Sibongile
MANGALISO, Sisa, **with distinction in** Information Systems
MANQUMA, Sigcobe
MANSOOR, Talha
MAPHOTO, Phuti
MAQINA, Cinga
MARAIS, Marc Jason, **with distinctions in** Computer Science and
Economics
MASANGO, Sifiso
MASEKO, Zinhle Faith
MASHIGO, Karabo Setshaba
MASONDO, Success Moikhantsi
MATHOBELA, Mogau Solomon
MAWIRE, Tinotenda Bunny
MBIRA, Ruvimbo Audrey
MHLONGO, Xoli Geraldin

MLAWANDA, Benson Kuzivakwashe Harrold
MOEKETSI, Sibusiso
MOHLALA, Takatso Mpho
MOIMA, Moeketsi Tlotliso
MOLEYA, Mpilwenhle Mpho Takalani
MOSWEU, Keamogetswe Tshegofatso
MOYO, Yolande Nosizo
MPISI, Masiyenze Makaziwe
MQOQI, Zikho Onke
MSOMI, Siyamamkela
MTHINI, Onele
MTIZWA, Flora Penelope
MTSHAKALA, Wandile
MTSWENI, Bongani
MUGUTI, Tafara Thomas
MUNYORO, Nyasha Nicola
MURUGAN, Kadin
MUSI, Lesego
MUSONDA, Margaret Mubanga
MUTAMBARIKA, Munashe
MUTENDWA, Kudzai
MZAMO, Siyamtemba
NAIDOO, Shiven
NCUBE, Sheldon Mduduzi
NDHLELENI, Boniswa
NDLOVU, Tanya
NDOU, Ntanganedzeni Hazel
NEL, Jeandré Pierre, **with distinction in** Economics
NENE, Mlondolozu Sibusiso Nicolas
NGANI, Butsha
NGEMA, Nondumiso
NGQENGQA, Olwethu
NGUBO, Khuseleka Samantha
NIKELO, Sakhekile, **with distinction in** Management
NKADIMENG, Tiyane
NKOSI, Keneilwe Jabulile Precious
NKUHLU, Khanyisa Pumeza

NOMBEWU, Thabile
NQUNQA, Bukho Melvin
NXUMALO, Nhlanhla Siyabonga
NYAWOSE, Nondumiso
NYONI, Rutendo
OCITTI, Kipwola Kanyunyuzi
OWUSU-BEMPONG, Ama Owusu
PASKWAVAVIRI, Ashley Sarudzai
PATU, Sheila Wambui
PEDZISAYI, Panashe Hannah
PHILIP, Landile
PRICE, Hayley Beth, **with distinction in** Information Systems
PRINGLE, Malcolm Scott Russell
PROESTOS, Daniel Costandinos Fernandes, **with distinctions in**
Economics **and** Mathematical Statistics
RADEBE, Kholeka Lorraine
RAJANLAL, Rahul
RAKOSA, Lebohang
RALIJIJI, Thokozani
RALO, Sinolwazingekamvalakhe
RAMAKUELA, Adivhaho Esther
RIDSDALE, Reif, **with distinction in** Management
RIPPON, James Claude
ROSSOUW, Adriaan, **with distinctions in** Economics **and**
Management
SANDE, Samantha Anesu, **with distinction in** Management
SECHOTLHO, Thebe
SESHOKA, Letty Susan
SHELEMBE, Neliswa Tamara
SIBANDA, Mzwanele Venluxivan Jnr
SILAULE, Mandla Mxolisi
SNELL, Keegan
SOZI, Sesonasipho
SOFIKA, Mhlahli
SOGA, Sazi Wanda
SONGCA, Khanyisa Lonwabo
SPARKS, Gareth Leslie, **with distinction in** Economics

STREETER, Seth Thomas, **with distinction in** Economics
TAKUNDWA, Tanaka Michelle
TEMA, Raphaahle Tshegofatso, **with distinction in** Information
Systems
TONI, Buhle, **with distinction in** Economics
TSELE, Samkelo
TSHEMESE, Kuhle Ayanda
TYOBEKA, Siphesihle Vincent
UEITELE, Veuya Murangi
VAN ONSELEN, Lennox
VISSER, Tsholofelo
XERINDA, Mercilove
ZAVALA, Oarabile
ZITHUTHA, Ngqiqo Kwezi
ZULU, Londeka Thobisani
ZULU, Sipho
ZWENGU, Lubabalo Aphiwe

DEGREE OF BACHELOR OF ECONOMICS

MAIMANE, Botlhale
MKIZE, Kwamkele Sinenhlanhla
MOLOI, Keitumetse
MUJEYI, Bruce Tadiwanashe
NAREETSILE, Seati Ofentse
NYALA, Ziyabukwa
RANTAUNG, Timothy Thapelo, **with distinctions in** Economics **and**
Management
SHONGWE, Tenhlanhla Lindelwa
XULU, Siphesihle Nomcebo, **with distinction in** Information Systems

DEGREE OF BACHELOR OF BUSINESS SCIENCE

CHICHA, Chilala, **with distinction**

POSTGRADUATE DIPLOMA IN ACCOUNTANCY

AMUNYELA, Anna Nandjila
BEJA, Chuma
BOYCE, Thandeka Eleanor
CHEMALY, George Paul
GOBOZI, Thozama
IILEKA, Vanessa Ndeshiningilwa Mwadhina
JEVU, Annesah Zenande
KABAJANI, Kachana Tracey Milinga
KALILO, Helvi Nelago
KHUMALO, Thabani Lindokuhle
LELAKA, Kgothatso
LINDWA, Noluvo
MABASO, Phumelele Nomasonto
MANQUMA, Apumelele
MAPAQA, Lindokuhle
MATANDA, Afika
MATOLWENI, Lunathi
MATSANA, Gontse Zanele
MBAMBO, Simo
MERCER, Luke Robert Beauchamp
MKANZI, Masande
MKHIZE, Mbali
MNGOMA, Yanga
MPHAHLELE, Mashienyane Isabel
MTHIMKHULU, Nokwanda Princess
NCONGWANE, Mokhethi John
NCUBE, Andrew Nigel
NDAMASE, Sipokazi
NDWANDWE, Thobekile
NGUMBELA, Uzile Zingisa
NHLEKO, Sandile Nompu
NOMBANGA, Ammaankamah Bediakoh
NONQAYI, Zintle
NQEKETO, Aphilile
NTSIME, Thabiso Frederick

SAULS, Marquerese Requel
SHANGE, Nthati Samukelisiwe
WILLIAMS, Diana Tewater

POSTGRADUATE DIPLOMA IN BUSINESS ANALYSIS

BHOWNATH, Rivash, **with distinction**
CRISSWELL, Matthew Michael
DYANTYI, Someleze
GUMEDE, Talenta Gcinani
MAHE, Vuyolwetu
MANDIWOMA, Tadiwanashe Edward
MASEHELA, Thabo Benny
MASHOZHERA, Hope, **with distinction**
MCARTHUR, Kenja Katarina, **with distinction**
MOLEFE-KHAMANGA, Duduzile Mabel
MUGASA, Peterson Allison
NDASHE, Wisdom Mcebo Keqe
PUPUMA, Lona
SITHOLE, Sibonokuhle
THURSTON, Shannon Kelly

POSTGRADUATE DIPLOMA IN ENTERPRISE MANAGEMENT

BANDA, Maxwell
CHETTY, Vinesh
CHINGANGA, Tendai Monica
GOWER, Sarah Elizabeth
GUNN, Callan John
HILPERT, Odette Chantal
HLATSHWAYO, Duncan Ntwanano
HOLWANA, Lisakhanya
ISAACS, Lester John, **with distinction**
KLAAS, Lusanda
LESPERANCE, Aubrey Dominic
MACCARIO, Anthony Theodore
MAGEDA, Nomthandazo Christellene

MAKINA, Tapfuma Herbert Mpambari
MAKWAMAYA, Tifare
MAPEKULA, Luyolo
MASHELE, Xiluva Hlekani
MBONDA, Simphiwe
MDLULI, Siphwayinkosi
MEMANI, Mfundo Fuzile, **with distinction**
MFONO, Nomkhitha Vuyisa
MGOGOSHE, Sabelo Matthews
MOTHOANE, Ivor Morena
MPAPHA, Sive
NDZENGU, Simphiwe
NKATSHA, Sanelisiwe
PHILLIPS, Sheldon York Worthington
PINYANA, Lwandisa
ROSS, Gareth Jordan, **with distinction**
ROYLE, Carlene, **with distinction**
RUBUSHE, Somilangaye
SANKOBE, Babalwa Azola
VAN NOORDWYK, Greg
WEBBER, Ncuthukazi Sineqhayiya

POSTGRADUATE DIPLOMA IN TAXATION

SOKUDELA, Thanduxolo

DEGREE OF BACHELOR OF COMMERCE WITH HONOURS

ADAMS, Matthew Leslie, in Information Systems, **with distinction**
BAREETSENG, Thato, in Financial Management
BENNETT, Wesley John, in Management
BLOSE, Sinegugu Ignatia, in Information Systems
BOVANA, Nhlalala Pretty, in Financial Management
BROWN, Kaylene Michellize, in Management
CHARUMBIRA, Elizabeth Chiedza, in Economics, **with distinction**
CHAWIRA, Tatenda Nigel, in Economics
DIXEY DATE CHONG, Dakota, in Information Systems

GOREKWANG, Relebogile Gaopalelwe Patience, in Management
GUMEDE, Sinegugu Nozipho, in Financial Management, **with distinction**

JACKSON, David Brian Neville, in Information Systems

JOHNSON, Fabio Johnson, in Management

KHOSA, Shanti, in Economics

KHOZA, Julius, in Financial Management

KWAKWENI, Ndiphiwe Theophilus, in Economics

LOMAS, Djamella, in Economics, **with distinction**

LUSIZI, Zizipo, in Economics

MABANDLA, Zizipho, in Economics

MACHIWENYIKA, Tinashe Duncan, in Information Systems

MACKADE, Mongezi Leighton, in Financial Management

MAKHANYA, Nkonzenhle Luthando, in Financial Management

MATAPURI, Dexter Tinotenda Kushinga, in Economics, **with distinction**

MATHANGENI, Sinalo, in Financial Management

MATHEBULA, Masedi Bridget, in Management

MBI, Siphesihle, in Economics

MBOKANE, Dumsani Daniel, in Information Systems

MBOKAZI, Ntokozo Wandile, in English

MCHUNU, Nokukhanya Ayanda, in Management

MDUNANA, Busisiwe, in Information Systems

MEHLO, Nandipha, in Information Systems

MGOQI, Hlumisa, in Economics

MJULENI, Sandisiwe, in Management

MKHIZE, Ntuthuko, in Information Systems

MOGALE, Refentse, in Information Systems

MOKWELE, Kwena, in Management

MOLEMA, Baoji Ruth Clementine, in Information Systems

MTHONTI, Siphiwokuhle Sthabile, in Information Systems, **with distinction**

MUCHIRAWEHONDO, Takudzwa Brandon Wesley, in Economics

MUTEYI, Ithi, in Economics

MUTYAVAVIRI, Takudzwa Stanley, in Information Systems

MZILENI, Luwiwe Marion, in Management

NCULA, Zintombi Samantha, in Information Systems

NDINDWA, Anathi Sanelisiwe, in Information Systems
 NDLOVU, Clyde Sibusiso, in Financial Management
 NGALONKULU, Sihle Sinegugu, in Information Systems
 NGHONYAMA, Mpimo Louria, in Management
 NTELEZI, Lutando Merriman, in Financial Management, **with distinction**
 NXUMALO, Simbonge Sithandiwe, in Financial Management
 NYUSWA, Andile, in Information Systems
 PARRYMORE, Craig Bradley, in Economics
 PYLE, Michael Jonathan, in Economics, **with distinction**
 QHUBANI, Ayabonga, in Financial Management
 RADEBE, Makhoroane Keamogetsoe, in Information Systems
 RADEBE, Senzo Bhungane, in Financial Management, **with distinction**
 RAMADISHA, Raesibe Maggie, in Management
 RAMOTLOU, Sekedi, in Financial Management
 ROCHAT, Trevor Rory, in Management, **with distinction**
 ROEBER, Christine, in Economics, **with distinction**
 SADIKI, Mulisawandele, in Financial Management
 SAMBOKO, Yolanda Rumbidzai Bongwiwe, in Economics
 SEBATANE, Pule, in Management
 SHIBE, Feziwe Patience, in Economics
 SHUSHU, Leletu Siliziwe, in Information Systems
 SIBOZA, Pearl Lungile, in Information Systems
 SISO, Masiso Nomakha, in Financial Management, **with distinction**
 SISUSA, Ubenathi, in Financial Management
 TAVENGWA, Frank Ushe, in Economics
 TEMBO, Gresham, in Information Systems
 TIRIVAROMBO, Tatenda Gibson, in Information Systems
 TOKWE, Fungai Pamela, in Information Systems
 TSHEPE, Carol, in Economics, **with distinction**

DEGREE OF BACHELOR OF ECONOMICS WITH HONOURS

BATYI, Ayanda, in Environmental Science
 DIALE, Rapula Comfort Perfect, in Economics, **with distinction**
 DOBORO, Ndinanwi, in Economics

HOWARTH, Matthew Frank, in Economics, **with distinction**
MAHAKA, Mpho Nyasha, in Financial Management
MATLHAKE, Tina Caroline, in Information Systems
MBINGO, Sabusiswa Delisa, in Economics
MOKONYAMA, Raesibe Lerato, in Economics, **with distinction**
MUDAU, Thanyani Tony, in Economics
MURIITHI, Jemimah Kageni, in Economics
NDZABUKELWAKO, Malwande Sthandiwe, in Economics
NKUNA, Bongekile, in Economics, **with distinction**
NYUMBAIZA, Peace Falina, in Economics, **with distinction**
SITONGA, Thalitha, in Economics
YENGWA, Mphathi Lubabalo, in Economics

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BROWN, Nicola Jayne, BSc (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A proposed framework for the development of urban agriculture in South African cities. Supervisor: Ms LM Greyling.

DANIEL, Anna, Nat Dip (Commerce) (Polytech of Namibia), BAcc (Namibia), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Exploring the role of supervisors in developing employee commitment in a Namibian Public Institution from the subordinates' perspective. Supervisor: Mr KL Rafferty.

HAASBROEK, Juan Gert Diedericks, BComHons (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between organisational leadership and job satisfaction of three generational age groups in a school context. Supervisor: Mr KL Rafferty.

MALI, Desiree Mandisa, Nat Dip (Marketing) (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An analysis of how leadership has shaped a culture

of customer centricity in the branch of a bank. Supervisor: Professor NJ Pearse.

MATSIMELA, Tebogo Mapipi, BA (UP), BAH (Unisa), PG Dip (EnvironMan) (Stell), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of co-management practices: a case of a South African platinum mine management and the local community. Supervisor: Ms LM Greyling.

MBOKOMA, Noxolo Patricia, BCom (UWC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: How the leaders of an Eastern Cape Development Agency experienced a transition from specialist roles to the leadership roles and how this shaped their leadership identity. Supervisor: Mr KL Rafferty.

MDLULI, Likhona Silubonile, BSocSci, PGDip (Enterprise Management) (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation of sector specific support services needed by black female entrepreneurs in Grahamstown's hospitality industry. Supervisor: Professor MME Mohapeloa.

MHLOPE, Veliswa, BJourn (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory case study on the barriers, challenges and benefits of sustainability reporting by small and medium enterprises (SMEs) in South Africa. Supervisor: Ms LM Greyling.

MLOMZALE, Kwanele, BTech (Civil Eng) (WSU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Water conservation and water demand management in Buffalo City Metropolitan Municipality. Supervisor: Ms LM Greyling.

MOYO, Bonnie, BComHons (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Creating shared value through innovating business models: a case study of the Mapela Water Project. Supervisor: Ms LM Greyling.

NAIDOO, Tharusha, LLB (NMMU), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Mapping the transition from a traditional university into an entrepreneurial university. Supervisor: Professor MME Mohapelo.

DEGREE OF MASTER OF COMMERCE

CURRIE, Natasha Ann, BAccSciHons (Unisa), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: A comparative study of the tax measures for persons with disabilities in South Africa with those of Canada and the Republic of Ireland. Supervisor: Professor EM Stack. Co-supervisor: Mr R Poole.

JAGA, Praksha, BCom, PG Dip (Acc) (UKZN), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: The South African income tax implications of transactions entered into to earn points for a Broad-Based Black Economic Empowerment Scorecard, with reference to a selection of structures. Supervisor: Professor EM Stack.

JOHNSON, Richard Cowper, BComHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The economic impact of climate change on maize production in the Free State Province, South Africa. Supervisor: Professor GCG Fraser. Co-supervisor: Prof BS Ripley.

LE ROUX, Simon Petrus, BComHons (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Asymmetric price transmission: an empirical analysis of the relationship between UG-2 Chrome Ore, Charge Chrome, Nickel and Chinese Domestic 304

stainless steel cold rolled coil. Supervisor: Professor F Botha. Co-supervisor: Professor GR Keeton.

MAHOLO, Lisa, BComHons (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: An analysis of employee retention: a study of selected local municipalities in the Sarah Baartman District Municipality. Supervisor: Mr MJ Louw. Co-supervisor: Mr TL Amos.

MANYONGANISE, Joshua Anesu, BComHons (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: Customer perceptions on Customer Relationship Management (CRM) and its possible influence on Revenue Management (RM) at a selected water board in South Africa. Supervisor: Mr MJ Louw. Co-supervisor: Professor N Oosthuizen.

MKHONTO, Zoyisile, BAHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Impact of sovereign credit ratings on emerging bond and stock market returns. Supervisor: Dr J Marire.

PARKER, Heather Joubert, BAHons (Rhodes), in Information Systems, **with distinction**, in the Department of Information Systems. Degree by thesis. Thesis: An Online Information Security Awareness Model: The Disclosure of Personal Data. Supervisor: Professor SV Flowerday.

PAUL, Bernice Nicole, BSocSciHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The effect of sectoral foreign direct investment on sectoral growth and sectoral employment in South Africa. Supervisor: Dr J Marire.

WESTWOOD, Timothy Paul, BSocSciHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The potential conflict of interest associated with the management of *Rosa rubiginosa L.* (Rosehip) in South Africa. Supervisor: Professor GCG Fraser. Co-supervisor: Dr GD Martin.

YOUNG, Gail Jeni, BCom, PG Dip (Acc) (Fort Hare), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: An analysis of ways in which the South African tax system could be simplified. Supervisor: Professor EM Stack.

DEGREE OF MASTER OF ECONOMICS

CAMPBELL, Guy John, BComHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: Creative cities and regional development: the case of Makhanda and the Creative City Project. Supervisor: Professor JD Snowball.

DEGREE OF DOCTOR OF PHILOSOPHY

BADUZA, Gugulethu Qhawekazi, MCom (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: A comprehensive approach to scalability assessment of ICTD Projects: a case study of ICT4RED. Supervisor: Professor C Khene.

What is graduation?

Graduation is a time of enormous celebration for students and their families. It is a time to revel in a sense of achievement, to take photographs and store memories, to applaud and, of course, to dress up with the dignity that the ceremony deserves.

Graduating students traditionally wear an academic gown that marks them as ‘special’ and different to others attending the ceremonies. They walk across the stage, kneel before the Chancellor, who then taps them on the head with a ceremonial hat, before proceeding to the Registrar who ‘hoods’ them according to the degree they have earned.

For many attending the graduation ceremonies, a key question is what all this ceremony and procedure, much of which originated in Europe hundreds of years ago, actually mean in contemporary South Africa. One way to answer this question is to focus on the graduates themselves. As students walk across the stage today, they are not the same people they were who enrolled in the University three, four or more years ago. If the University has done its job well, they are completely different people.

The graduate looks at the world with an entirely different set of eyes. They now look for evidence for what is stated and to contest anything that does not appear to them to be valid or fair on the basis of the evidence presented.

At a university like Rhodes, graduates have also been trained to look through the lenses of theory. Theory is exactly like the lenses in a pair of spectacles. It allows us to see things we would not see without the spectacles, or to see things differently. Because theory allows us to see things we would not normally see, it allows us to imagine a world which does not yet exist, a world transformed from the one we currently inhabit. These are valuable attributes in the workplace and this is why graduates are highly sought after. They are especially important, however, in a fledgling democracy like ours.

Normally graduates would walk across the stage and participate in rituals which do not have their roots in African soil. One way to understand the proceedings is to see them as signifying an identity shift. Much as the way young men in some cultures, for example, may wear new clothes after an initiation ceremony, the wearing of an academic gown symbolises a shift in who the graduates have become. This shift would be recognised by the Chancellor who taps them on the head and by the Registrar who places the hood over their shoulders. The Deans, academics together with the entire University community, look on - celebrating and acknowledging our students’ achievements. The COVID -19 pandemic has necessitated the announcement of national lockdown levels, with related restrictions in the interest of the health and safety of all and to curb the spread of the virus. This has compelled the University to change the form of the ceremony to one that is pre-recorded and virtual in nature.

Recognising the enormity of the achievement and appreciating that graduation is a special moment for you and your loved ones, we encourage that graduates, families, friends, Rhodes University faculty and staff, alumni, and other community members to celebrate this special day in meaningful ways. The Communications and Advancement team encourage you to post celebratory and congratulatory photos and short videos on your personal social media pages using the hashtag **#RUGrad2021** as a way to support and celebrate our graduates.

Enjoy the ceremony but, more importantly, remember its significance in the lives of our young graduates and, indeed, in the history of our country.

Amended: A contribution by Emeritus Professor Chrissie Boughey – Former Deputy Vice Chancellor Academic and Student Affairs - Rhodes University.

COVID 19 amendment by the Registrar, Professor Adèle L Moody.

Yintoni uthweso-zidanga?

Uthweso-zidanga lixesha lobhiyozo elikhulu kubafundi neentsapho zabo. Lixesha lokugcoloda nokuchulumancela impumelelo, ukuthatha imifanekiso nokugcina iinkumbulo, ukuqhwebela izandla, yaye ngokuqinisekileyo, lixesha lokunxiba ngesizotha esifanele lo mnyhadala. Kulisiko ukuba abafundi abathweswa izidanga banxibe izidanga zabo ezibaphawula ‘njengabakhethekileyo’ nabohlukileyo kwabanye abantu abazimase umnyhadala. Bahamba eqongeni, baguqe phambi kweNgqonyela, iye ibathwese indwe, phambi kokuba badlulele kuMabhalane-jikelele weYunivesithi oye ‘abafake umxwayo’, ohambelana nesidanga abasithwesiweyo uninzi lwabo bazimase iminyhadala yothweso-zidanga, umbuzo ophambili ngowokuba lo mnyhadala, inkoliso yawo esusela eYurophu kumakhulu ngamakhulu eminyaka eyadlulayo, ingaba uthetha ntoni kuMzantsi Afrika wale mihla. Enye indlela yokuphendula lo mbuzo kukugxila kwabathweswa izidanga. Njengoko abafundi behamba kwinqonga namhlanje, abasengabo aba bantu babengabo mhla babebhalisela ukufunda kule Yunivesithi kwiminyaka emithathu, emine okanye engaphezulu eyadlulayo. Ukuba iYunivesithi iwenze ngokuphume izandla umsebenzi wayo, bangabantu abohlukileyo kwaphela.

Lowo uthweswa isidanga ulibona ihlabathi ngamehlo ohlukileyo. Ngoku ukhangela ubungqina boko kuthethwayo aze aphikise nayiphi na into ebonakala ingenasihlahla kuye okanye enetyheneba ngokuphathelele kubungqina obunikezelweyo. Kwiyunivesithi efana neRhodes, abo bathweswa izidanga bakwaqeqeshwe ukuba bajonge izinto ngamehlo enkcazo-bungcali(theory). Inkcazo-bungcali ifana nqwa neelensi kwiintanyongo. Isinceda ukuba sibone izinto ebesingenakho ukukwazi ukuzibona ngaphandle kweentanyongo, okanye sibone izinto ngendlela eyahlukileyo. Kuba inkcazo-bungcali isincedisela ukuba sibone izinto ebesingenakho ukukwazi ukuzibona, isinceda ukuba sibe nomfanekiso-ngqondweni wehlabathi elingekabikho, ihlabathi eliguquke kakhulu kwelo siphila kulo ngoku. Ezi zizidingo ezixabisekileyo kwindawo yokuxelengela yaye kungoko abo bathweswa izidanga belangazelelwa. Babaluleke ngokukhethekileyo, ingakumbi kulawulo lwentando yesininzi efana neyethu esakhulayo. Ngokusesikweni, abo bathweswa izidanga baye bahambe eqongeni bethatha inxaxheba kwizithethe nangcambu zazo ezingezizo ezaseAfrika. Indlela esinokuwubona ngayo lo mnyhadala yileyo yokuwujonga njengenguqu yobuni. Ukunxitywa kwesambatho sokuthweswa isidanga kubonakalisa inguqu kwabo bathwesiweyo ngokufanayo nakwezinye iinkcubeko, umzekelo, apho amatyendyana abafana aye anxibe iimpahla ezintsha emva kolwaluko, ukuphawula ukunyukela kwesinye isigaba sobomi. Le nguqu iye iqatshelwe yiNgqonyela eye ibabethe entloko noMabhalane-jikelele weYunivesithi obathi tyu ngexakatho emagxeni. Iintloko zeeFakhalthi, abahloli, kunye nalo lonke uluntu lweYunivesithi zibukele – bebhiyozela yaye bengqina impumelelo yabafundi bethu.

Ubhubhane weCOVID-19 uye wagunyazisa ukubhengezwa kwemiqathango yomvalela-ndlini kuzwelonke yaye eminye imiqathango igxile kwimpilo nokhuseleko lomntu wonke nokunciphisa ukwanda kwale ntsholongwane. Oku kunyanzelise iYunivesithi itshintshe uhlobo lomnyhadala lube lolu lushicilelweyo noluqhuba ngonxibelelwano lobuxhakaxhaka lobuchwepheshe ne-intanethi. Ekuqapheleni ubukhulu bale mpumelelo nokuqonda ukuba ukuthweswa isidanga yinto ekhethekileyo kuwe nakwabo basenyongweni kuwe, sikhuthaza ukuba abo bathweswa isidanga, iintsapho, abahlobo, amacandelo emfundo nabasebenzi beYunivesithi iRhodes, amagqala namanye amalungu oluntu ukuba babhiyozele lo mhla ukhethekileyo ngeendlela ezichukumisa imvakalelo. Iqela loNxibelelwano noPhuhliso likhuthaza ukuba nixhome kumakhasi enu abucala onxibelelwano imifanekiso yenu neevidiyo ezimfutshane zokubhiyozela nokuvuyisana nale mpumelelo nisebenzisa ihashtag **#RUGrad2021** njengendlela yokuxhasa nokuvuyisana nabo bathweswa izidanga. Yonwabela umnyhadala namhlanje, kodwa ngokubaluleke ngakumbi, khumbula ukubaluleka kwawo kumlisela nomthinjana wethu othweswa izidanga, yaye nangokwenene, ukubaluleka kwawo kwimbali yelizwe lethu.

Ilungiselelwe nguNjingalwazi uChrissie Boughey – Owayesakuba nguSekela Ngqonyela weMicimbi yezeMfundo neyaBafundi – eRhodes University.

Inguqulelo mayela neCOVID 19 zenziwe nguMabhalana-jikelele weYunivesithi, uNjingalwazi Adèle L Moody.

Wat is 'n gradeplegtigheid?

'n Gradeplegtigheid is 'n tyd van feesvieringe vir studente en hulle families. Dit is 'n tyd waarin prestasie vereer word, foto's geneem en herinneringe gemaak word. Dis 'n tyd vir applous en natuurlik om aan te trek na gelang van die waardigheid wat die seremonie verdien.

Studente wat gradueer dra tradisioneel 'n akademiese toga wat hulle uitwys as 'spesiaal' en anders as ander mense wat die seremonie bywoon. Hulle loop oor die verhoog, kniel voor die Kanselier, wat hulle dan met 'n seremoniële hoed op die kop tik voor hulle aanbeweeg na die Registrateur wat vir hulle 'n 'kap opsit' volgens die graad wat hulle verwerf het.

Vir baie mense wat die gradeplegtigheid bywoon, is daar 'n sleutelvraag rondom wat al hierdie seremonies en prosedures, waarvan die oorsprong honderde jare gelede meerendeels in Europa ontstaan het, in kontemporêre Suid-Afrika sou beteken. Een manier om die vraag te beantwoord is om te fokus op die gegradueerde self. Soos studente vandag oor die verhoog stap, is hulle nie dieselfde mense wat drie of vier jaar gelede by die Universiteit ingeskryf het nie. As die Universiteit hulle werk goed gedoen het, is hulle geheel en al ander mense. Die gegradueerde kyk met nuwe oë na die wêreld. Hulle soek nou vir bewyse vir dit wat gestel word en bestry enige iets wat nie vir hulle geldig of regverdigbaar volgens die bewyse wat aangebied word, is nie.

By 'n universiteit soos Rhodes, is gegradueerdes ook opgelei om deur die lens van teorie te kyk. Teorie werk presies soos die lense van 'n bril. Dit skep die geleentheid om dinge te sien wat ons nie sonder die bril sou kon sien nie; of om dinge anders te sien. Aangesien teorie ons die kans gun om dinge te sien wat ons andersins nie sou kon sien nie, gee dit ons ook die geleentheid om 'n wêreld te verbeel wat nog nie bestaan nie, 'n wêreld wat getransformeer het van die een waarin ons op die oomblik woon. Dit is waardevolle eienskappe in die werkplek en dit is waarom gegradueerdes gesog is. Hulle is veral belangrik in 'n jong demokrasie soos ons eie.

Normaalweg sou gegradueerdes oor die verhoog stap en deelneem aan rituele wat nie hulle wortels in Afrika-grond het nie. Een manier om hierdie verrigtinge te begryp is deur dit te beskou as 'n verskuiwing in identiteit. Op dieselfde manier waarop jong mans in sommige kulture nuwe klere ná 'n inisiasie-seremonie sou dra, simboliseer die dra van 'n toga 'n verskuiwing in die mens wat die gegradueerde nou geword het. Hierdie verskuiwing word erken deur die Kanselier wat hulle op die kop tik en die Registrateur wat die kap oor hulle skouers plaas. Die Dekane en akademici, saam met die hele Universiteitsgemeenskap, aanskou dit – ter viering en erkenning van ons studente se prestasies. Die COVID-19 pandemie het die aankondiging van nasionale inperkingsvlakke genoodsaak met gepaardgaande maatreëls rondom die gesondheid en veiligheid van almal en om die verspreiding van die virus te beperk. Die Universiteit word hierdeur verplig om die formaat van die seremonie te verander na een wat vooraf opgeneem en virtueel van aard is.

Ter erkenning van die grootsheid van die prestasie en met waardering dat 'n gradeplegtigheid 'n spesiale oomblik vir jou en jou geliefdes is, moedig ons gegradueerdes, families, vriende, Rhodes Universiteit se fakulteite en personeel, alumni en ander lede van die gemeenskap aan om hierdie spesiale dag op 'n betekenisvolle manier te vier. Die Kommunikasie- en Bemerkingspan moedig u aan om foto's van feesvieringe en gelukwensings asook kort videos op u persoonlike sosiale mediaplatforms onder die hutsmerk #RUGrad2021 te plaas as 'n manier om ons gegradueerdes te ondersteun en te vereer.

Geniet vandag se seremonie, maar – belangriker nog – erken die uitsonderlike belang daarvan in die lewens van ons jong gegradueerdes en, inderdaad, in die geskiedenis van ons land.

Gewysig: 'n Bydra deur Emeritus Professor Chrissie Boughey – Voormalige Adjunk Visiekanselier van Akademie- en Studentesake – Rhodes Universiteit.

COVID-19 wysiging deur die Registrateur, Professor Adèle L Moodly.

**NATIONAL ANTHEM OF SOUTH
AFRICA**

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.
Morena boloka setjhaba sa heso,
O fedise dintwa la matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.
Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,
Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.