

2017 RHODES UNIVERSITY: ACADEMIC STAFF REMUNERATION SCALES

Annual Remuneration Package

Level of Appointment	Basic Pensionable	Housing Allowance	13th Cheque (Birthday Month)	Retirement Funding	Group Life	¹ Medical Aid: RUMED or Bonitas	Funeral Plan: RUMED Only	UIF	Total
Junior lecturer	R298 504	R12 000	R24 875	R44 776	R967	R13 740	R69	R1 785	R396 716
Lecturer	R378 801	R12 000	R31 567	R56 820	R1 227	R13 890	R69	R1 785	R496 159
Senior Lecturer	R457 443	R12 000	R38 120	R68 616	R1 482	R13 890	R69	R1 785	R593 405
Associate Professor	R544 419	R12 000	R45 368	R81 663	R1 764	R13 890	R69	R1 785	R700 958
Professor	R640 007	R12 000	R53 334	R96 001	R2 074	R13 890	R69	R1 785	R819 159

Monthly Remuneration Package

Level of Appointment	Basic Pensionable	Housing Allowance	13th Cheque (If Paid Monthly)	Retirement Funding	Group Life	¹ Medical Aid: RUMED or Bonitas	Funeral Plan: RUMED Only	UIF	Total
Junior lecturer	R24 875	R1 000	R2 073	R3 731	R81	R1 145	R6	R149	R33 060
Lecturer	R31 567	R1 000	R2 631	R4 735	R102	R1 158	R6	R149	R41 347
Senior Lecturer	R38 120	R1 000	R3 177	R5 718	R124	R1 158	R6	R149	R49 450
Associate Professor	R45 368	R1 000	R3 781	R6 805	R147	R1 158	R6	R149	R58 413
Professor	R53 334	R1 000	R4 444	R8 000	R173	R1 158	R6	R149	R68 263