

3.1.8 Fostering children

(a) Where fostering of a child takes place through legal processes (documentation would be required when applying for this leave), a period of two weeks leave per child shall be given at full pay to a maximum of two weeks per annum. In addition, within the first month of adopting, there should be reasonable accommodation as regards work flexibility including the staff member being able to work from home. In the case of support staff, this could be taken from the individual's leave allocation if the individual's work is such that s/he cannot work from home. In the case of academic staff, the individual would have the flexibility of working from home.