

### **3.1.4 Miscarriage of a child**

(a) In the case of miscarriage during the third trimester or a still-birth, the individual would receive an automatic 2 months leave with similar benefits as per 3.1.2. (d), (f) and (g) contingent on the person's employment status; and

(b) Application can be made for an extension for up to 4 months, under the Special Sick Leave Protocol.