

### **3.1.5 Offering up a child for adoption**

(a) In the case of a mother who has given up a child for adoption at the time of the birth, up to two months leave will be provided, at least 6 weeks after the birth (as per the legal requirement). Benefits will be as per 3.1.2 (d), (f) and (g) contingent on the person's employment status; and

(b) Application can be made for an extension for up to 4 months, under the Special Sick Leave Protocol, on submission of a recognised practitioner's note that further time is required.