

IFLOWU TSHATI YOLAWULO LWABASEBENZI ABASESICHENGENI ABANEZINYE IZIGULO KWIYUNIVESITHI IRHODES MALUNGA NECOVID-19 KUNYE NOKUBONELELWA NGOKUFANELEKILEYO KWINQANABA 1

Inyathelo 1

Abasebenzi abasesichengeni abangakwaziyo ukubuyela kwindawo yokusebenzela ngeziqo ngenxa yemiba yezempilo eyaziwayo kunye / okanye echaziweyo kunye / okanye izinto ezidityanisiweyo kufuneka bazalise kunye noGqirha iphepha leMibuzo laBasebenzi abasesiChengeni (Isihlomelo A) ukuze lingeniswe kwiCandelo leMicimbi yabaSebenzi (iSihlomelo A)



Inyathelo 2

Umsebenzi kufuneka angenise ifomu kwiCandelo lweMicimbi yabaSebenzi. Imigangatho ephezulu yokugcinwa kwemfihlo ekuphatheni olo lwazi iya kuqatshelwa.



Inyathelo 3

Nje ukuba ifomu yakhe ifunyanwe yi-HR, i-HR iya kudibana ne-HoD / noMlawuli ukuze kuqinisekiswa ukuba ingaba umqeshwa angalungiselelwa ngokufanelekileyo na.

Inqaku elibalulekileyo:

Kufuneka iqatshelwe into yokuba abasebenzi abangakwaziyo ukuya emsebenzini ngokweziqo ngenxa yezinye izigulo esezikho kulindeleke ukuba bahlale emakhayeni abo ngaphandle kwemeko yongxamiseko kwezonyango kunye / okanye befuna izinto eziluncedo ezinjengokutya, impahla yokunxiba ebalulekileyo, izinto zonyango njl njl. Abasebenzi akufuneki bahambelana ngenjongo yokuncokola kunye / okanye baye kwiminyhadala. Ukuba umsebenzi uyakwazi ukwenza oku, ngoko akukho sizathu esinokubangela ukuba angayi isiqu kwindawo yokusebenzela.

AKUSAYI kubonelela ngokufanelekileyo kubasebenzi

Ukuba **akukwazeki** ukuba umsebenzi abonelelwe ngokufanelekileyo, umsebenzi lowo kuya kufuneka ukuba bathathe ikhefu lokugula.



Nje ukuba ikhefu lokugula lithe lasetyenziswa laphela, umsebenzi uya kufuneka athathe iintsuku kwikhefu lakhe lonyaka.

Ukubonelela okunokwenziwa ngokufanelekileyo kubasebenzi

Ukuba umsebenzi unokubonelelwa ngokufanelekileyo, umsebenzi uya kuphinda aqhubeke nomsebenzi ngokwendlela ekuvunyelwene ngayo ngendawo yokuhlala efanelekileyo.

UKUFAKA ISICELO NGOKWE-TERS

Ukuba umsebenzi uligqibile ikhefu lakhe lokugula kunye nekhefu lonyaka, isicelo se-TERS sinokuqwalaselwa ukuba sisasebenza kwaye yenye indlela efanelekileyo.

UKUBHODWA NGEZONYANGO IXESHANA

Ukubhodwa okwexeshana ngezonyango kuya kulandelwa kude kube lelo xesha apho umsebenzi anakho ukubuyela emsebenzini njengenyene yendlela yekhefu elingahlawulelwayo.