

## 2017 RHODES UNIVERSITY TEMPORARY SUPPORT STAFF REMUNERATION

GRADE	BASIC SALARY (MONTHLY)	HOURLY RATE	ANNUAL COST TO EMPLOYER			HISTORICAL RATES		
			BASIC SALARY	UIF	TOTAL COST TO EMPLOYER	2014 BASIC SALARY (MONTHLY)	2015 BASIC SALARY (MONTHLY)	2016 BASIC SALARY (MONTHLY)
1	R 5 800	R 33.47	R 69 605	R 696	R 70 301	R 4 718	R 5 119	R 5 426
2	R 6 273	R 36.19	R 75 275	R 753	R 76 027	R 5 102	R 5 536	R 5 868
3	R 6 728	R 38.82	R 80 739	R 807	R 81 547	R 5 472	R 5 938	R 6 294
4	R 7 701	R 44.43	R 92 413	R 924	R 93 337	R 6 264	R 6 796	R 7 204
5	R 8 694	R 50.16	R 104 330	R 1 043	R 105 373	R 7 072	R 7 673	R 8 133
6	R 9 898	R 57.11	R 118 774	R 1 188	R 119 962	R 7 845	R 8 735	R 9 259
7	R 11 435	R 65.98	R 137 221	R 1 372	R 138 593	R 9 089	R 10 091	R 10 697
8	R 13 123	R 75.72	R 157 477	R 1 575	R 159 051	R 10 542	R 11 581	R 12 276
9	R 15 265	R 88.08	R 183 184	R 1 785	R 184 968	R 12 228	R 13 472	R 14 280
10	R 17 304	R 99.84	R 207 647	R 1 785	R 209 431	R 13 819	R 15 271	R 16 187
11	R 19 968	R 115.21	R 239 614	R 1 785	R 241 399	R 16 025	R 17 622	R 18 679
12	R 23 088	R 133.21	R 277 053	R 1 785	R 278 837	R 18 583	R 20 375	R 21 598
13	R 26 804	R 154.65	R 321 649	R 1 785	R 323 434	R 21 553	R 23 655	R 25 074
14	R 29 871	R 172.35	R 358 453	R 1 785	R 360 237	R 24 030	R 26 361	R 27 943
15	R 34 624	R 199.77	R 415 486	R 1 785	R 417 271	R 27 855	R 30 556	R 32 389
16	R 40 189	R 231.88	R 482 269	R 1 785	R 484 053	R 32 285	R 35 467	R 37 595
17	R 46 698	R 269.43	R 560 378	R 1 785	R 562 163	R 37 435	R 41 211	R 43 684

*Use these rates for contracts of less than 3 months or fixed term contracts where earnings exceed the BCEA threshold of R205,433 per annum.*