



RHODES UNIVERSITY
Grahamstown • 6140 • South Africa

Protocol for Professional Inaugurals

Responsible Committee/Unit/Division/Faculty	HR
Responsible Chairperson/Director/Manager	
Date	30 March 2012
Status	April 2022: Confirmed by HR to be current





1. Background and context

Prior to 30 March 2012, Rhodes University did not have a protocol or a set of guidelines to decide who should be invited to present a professorial inaugural address. Current practice was that academic staff of Rhodes University who, through the University's *ad hominem* promotions process, ascend to a professorial position, were invited to present their professorial inaugural address. However, the same invitation was generally not extended to new professors who joined Rhodes University through appointment into a professorial position. After discussion at various levels of the University, including Senior Administrative Management (SAM) and Academic Leadership Forum (ALF) and approval at Senate on 30th of March 2012, the new dispensation, as outlined in this document applies.

2. Current professors

All current professors of Rhodes University (whether promoted through our *ad hominem* promotions process or appointed into a professorial position) who have **not yet** presented their professorial inaugural lecture at Rhodes University shall be invited and encouraged to present an inaugural.

3. New professors

In future, all new professors of Rhodes University (whether promoted through our *ad hominem* promotions process or appointed into a professorial position) shall be invited and encouraged to present a professorial inaugural lecture. Even if someone has been a professor in another University, to the extent that s/he is new professor of Rhodes University, s/he will be invited to present an inaugural lecture. The invitation shall be contained in the person's appointment letter.

4. Organisation of the inaugural

The Events Section of the Marketing and Communications Division is responsible for the organisation of inaugurals. Those eligible professors will be contacted by the Events Section, who will provide detail of the event.

Written by: Director, HR using a document tabled by the
Deputy Vice-Chancellor: Academic and Student Affairs at Senate
on 30th of March 2012 and approved by Senate on that day
Last updated: 2 May 2012