



RHODES UNIVERSITY
Where leaders learn

LABOUR LAW COURSE OUTLINE 2019

A. Introduction

• Overview

Labour Law aims to counteract the inequality of power between employers and employees. This course is aimed at ensuring that students are well equipped with a thorough knowledge of the principles of Labour Law as well as an ability to apply the law in practice.

Topics that will be covered in this course include:

- Origins, development and philosophy of labour law regulation in South Africa
- Basic Conditions of Employment
- Individual labour law
 - Contracts
 - Dismissal
 - unfair labour practices
 - dispute resolution
 - Employment equity
- Collective labour law
 - Freedom of association
 - Organisational rights
 - Collective bargaining and its regulation
 - Industrial action
- **Credit value**

The course is a **10 credits** bearing module, which means it is a very intensive course and requires a lot of readings and preparation.

• Assumption of prior learning and responsibility

It is assumed that students:

- are able to take full responsibility for their work;
- are able to make use of resources;
- have a general and working knowledge of labour law concepts
- are capable of extracting and integrating relevant principle from various sources
- are able of applying legal problem-solving skills
- have done prior reading

B. Lecturer

Course Co-ordinator and Lecturer

Mr. N. Mzolo

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