

2021 **FIRSTRAND INTERNATIONAL POSTGRADUATE SCHOLARSHIPS**

FirstRand Laurie Dippenaar scholarship for international postgraduate study

FirstRand Foundation scholarship for international postgraduate study

FirstRand Oxford African Studies scholarship for a masters degree at the African Studies Centre at the University of Oxford

FirstRand FNB Fund Oxford Education scholarship for a masters degree in education at the University of Oxford

FirstRand FNB Fund scholarship for international postgraduate study in education

APPLICATIONS OPEN:
16 December 2020

APPLICATIONS CLOSE:
4 March 2021





“ Education is for
improving the lives of
others and for leaving
your community and
world better than you
found it.

**MARIAN WRIGHT
EDELMAN**



FirstRand **Laurie Dippenaar** scholarship

The FirstRand Laurie Dippenaar scholarship, to the value of R900 000, is available to South African citizens for postgraduate study outside South Africa in any discipline at an international university of their choice.

Applications for the 2021 FirstRand Laurie Dippenaar scholarship for international postgraduate study will open on 16 December 2020 and close Thursday 4 March 2021.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

leadership qualities;

strength of character;

community involvement; and

potential to be a destiny changer in his or her chosen field.

> Preference will be given to candidates under the age of 35.

> Candidates who are currently, or have been studying overseas for degree purposes, will not be considered for this scholarship.

> Successful candidates are required to return to South Africa for at least five years after completing their studies.

> What makes this scholarship different from most is not only the personal interest which Laurie Dippenaar takes in the selection process, but also his interest in the ongoing progress of the recipients.

> 2021 will be the 15th year that this prestigious scholarship will be awarded.

FirstRand **Foundation** **scholarship** for international postgraduate study

The FirstRand Foundation scholarship, to the value of R900 000, is available to previously disadvantaged South African citizens for postgraduate study outside South Africa in any discipline at an international university of their choice.

Applications for the 2021 FirstRand Foundation scholarship for international postgraduate study will open on 16 December 2020 and close Thursday 4 March 2021.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

- > Preference will be given to candidates under the age of 35.
.....
- > Candidates who are currently, or have been studying overseas for degree purposes, will not be considered for this scholarship.
.....
- > Successful candidates are required to return to South Africa for at least five years after completing their studies.
.....

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

leadership qualities;

strength of character;

community involvement; and

potential to be a destiny changer in his or her chosen field.

FirstRand **Oxford African Studies** scholarship to the University of Oxford

FirstRand has entered into a partnership with the African Studies Centre to allow an outstanding South African student to undertake postgraduate study at one of the world's foremost universities, the University of Oxford.

Applications for the 2021 FirstRand Oxford African Studies scholarship to the University of Oxford will open on 16 December 2020 and close Thursday 4 March 2021.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

For more information and to apply for the MSc in African Studies visit:

<http://www.africanstudies.ox.ac.uk/msc-african-studies>

Candidates can email admissions@area.ox.ac.uk with any additional questions.

The scholarship will provide full funding for one student each year to study a masters degree at the African Studies Centre at the University of Oxford. The successful candidate will be housed at Wadham College. The partnership is for another year.

FirstRand will conduct the interviewing and selection process, which will run concurrently with the FirstRand Laurie Dippenaar scholarship for international postgraduate study, based on academic excellence, leadership ability, community involvement and the candidate's potential to be a destiny changer.

Candidates have to apply and be accepted for an MSc in African Studies at the University of Oxford. Applications for the FirstRand Oxford African Studies scholarship are online only.

FirstRand and the African Studies Centre are looking for the best applicants who will truly benefit from the opportunity and contribute to South Africa on their return.

Closing date for applications for the MSc in African Studies at the University of Oxford is midday Friday 22 January 2021.

FirstRand FNB Fund **Oxford Education scholarship** for a masters degree in education

FirstRand has entered into a partnership with the Department of Education to allow an outstanding South African student to undertake postgraduate study at one of the world's foremost universities, the University of Oxford.

Applications for the 2021 FirstRand FNB Fund Oxford Education scholarship for a masters degree in education will open on 16 December 2020 and close Thursday 4 March 2021.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

For more information and to apply for a full-time masters in education visit:

<https://www.education.ox.ac.uk/programmes/msc-education/>

Candidates can email msc.education@education.ox.ac.uk with any additional questions.

The scholarship will provide full funding for one student each year to study a masters degree at the Department of Education at the University of Oxford. The successful candidate will be housed at Wadham College. The partnership is for the next two years.

FirstRand and the FNB Fund will conduct the interviewing and selection process, which will run concurrently with the FirstRand Laurie Dippenaar scholarship for international postgraduate study, based on academic excellence, leadership ability, community involvement and the candidate's potential to be a destiny changer.

Candidates have to apply and be accepted for a masters in education at the University of Oxford. Applications for the FirstRand FNB Fund Oxford Education scholarship are online only.

FirstRand and the Department of Education at the University of Oxford are looking for the best applicants who will truly benefit from the opportunity and contribute to South Africa on their return.

Closing date for applications for the masters in education at the University of Oxford is midday Friday 22 January 2021.

FirstRand **FNB Fund** **scholarship** for international postgraduate study in education

The FirstRand FNB Fund Education scholarship, to the value of R900 000, is available to South African citizens for postgraduate study in education outside South Africa at an international university of their choice.

Applications for the 2021 FirstRand FNB Fund scholarship for international postgraduate study in education will open on 16 December 2020 and close Thursday 4 March 2021.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

- > Preference will be given to candidates under the age of 35.
.....
- > Candidates who are currently, or have been studying overseas for degree purposes, will not be considered for this scholarship.
.....
- > Successful candidates are required to return to South Africa for at least five years after completing their studies.
.....

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

leadership qualities;

strength of character;

community involvement; and

potential to be a destiny changer in his or her chosen field.



Jeremi was born in Tulbagh in the Western Cape and holds a MBChB from Stellenbosch University and a postgraduate diploma in HIV Management. He was awarded a FirstRand Laurie Dippenaar scholarship in 2020 for an MSc in Tropical Medicine and International Health at the London School of Hygiene and Tropical Medicine. This course started in September 2020.

JEREMI SWANEPOEL

2020 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Tropical Medicine and International Health,
London School of Hygiene and Tropical Medicine

After qualifying in 2016, he completed his compulsory two-year medical internship at Tygerberg Hospital in the Western Cape. In 2019, he moved to Kimberley to complete his community service medical officer year in the department of internal medicine at Robert Mangaliso Sobukwe Hospital. In January 2020 Jeremi was offered a grade 1 medical officer position in internal medicine and nephrology at the same institution. He was also responsible for managing patients with end-stage renal disease and organising the department's academic programme. Jeremi left there to commence full-time study for his MSc.

jswanpuddle@gmail.com



LIAM SWANSON

2020 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Cardiovascular Biomedicine,
University College London

Liam grew up Cape Town and holds a BSc in Mechanical Engineering and an MSc Mechanical Engineering degree from the University of Cape Town with a focus on the use of computational simulations as a tool for clinical decision-making processes in congenital heart disease, which he completed in 2019. He was awarded a FirstRand Laurie Dippenaar scholarship in 2020 and is currently studying a PhD in Cardiovascular Biomedicine at University College London.

Between his MSc and the commencement of his PhD, his primary focus was to extend his masters' research towards greater capability with the goal of formalising it as a clinical tool. This role had a teaching aspect, where he could train new students on the team in the software methodology. In parallel, Liam

worked as an intern in statistical shape modelling at a German company where he gained experience in the commercial application of the technologies he is studying.

swanson.liam@gmail.com



Fatima studied at the University of Cape Town where she completed a BCom in Politics, Philosophy and Economics and a BCom (Hons) in Economics.

FATIMA DOCRAT

2020 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in International Health Policy,
London School of Economics

She was awarded a FirstRand Foundation scholarship in 2020 for an MSc in International Health Policy from the London School of Economics.

Fatima is passionate about economics with a particular interest in development, focusing on healthcare, labour and education. After graduating from the University of Cape Town, Fatima joined the management consulting firm Bain & Company where she worked mainly in private equity and telecommunications across South Africa and the Middle East. She then decided to return to academia to pursue the highly-rated MSc in International Health Policy.

fatimadocrat@gmail.com



GUGULETHU KHUMALO

2020 FIRSTRAND FOUNDATION SCHOLARSHIP

PhD in Plant Biochemistry, Griffith University

Gugulethu was born in Soweto in Gauteng and holds a BSc in Biochemistry and Botany and a BSc (Hons) in Botany from the University of Zululand, as well as an MSc in Botany from the University of Johannesburg. She was awarded a FirstRand Foundation scholarship in 2020. She started a PhD in Plant Biochemistry at Griffith University in Australia in February 2020.

Gugulethu worked as a research assistant in the Department of Botany and Biotechnology at the University of Johannesburg. She was looking at African medicinal plants, trying to find a link between ethnomedicinal uses of different cultures and geographical

distribution of medicinal plants. (e.g. to observe whether different African groups use specific medicinal plants based on their availability in the region or because of cultural beliefs).

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CHARL LINDE

2020 FIRSTRAND OXFORD AFRICAN STUDIES SCHOLARSHIP

MSc, African Studies Centre, University of Oxford

Charl was born in Kleinmond in the Western Cape. He completed his undergraduate and postgraduate studies (BA (Hons)) at the University of Cape Town. During his studies he held visiting research scholarships and fellowships at Stockholm University, Yale University and Ghent University. In addition, he was selected as part of the 2019 cohort of the Transparency International School on Integrity in Vilnius, Lithuania.

He was awarded the FirstRand Oxford African Studies scholarship for a masters degree at the African Studies Centre at the University of Oxford. His studies commenced in October 2020.

Most recently, Charl worked in the Stellenbosch University Transformation Office where he was part of a team that worked to contribute to change and renewal at the institution so that the university's campus environment could reflect the central values of the Bill of Rights of the Constitution of South Africa. His specific focus was transformation communication (i.e. using communication as a tool to inform, transform and advocate for change). In this role he was also part of the team that steered the university's Year for Persons with Disability campaign in 2020.

linde.charl@gmail.com



SFISO NXUMALO

2020 FIRSTRAND ASSISTANCE BURSARY

Bachelor of Civil Laws, University of Oxford

Sfiso studied at the University of the Witwatersrand and graduated with a LLB degree in 2017. He grew up in the East Rand, Gauteng.

In 2020 Sfiso was awarded a FirstRand Assistance bursary for a Bachelor of Civil Laws at the University of Oxford, starting in September 2020.

In January 2018, Sfiso joined Bowmans (formerly Bowman Gilfillan), as a candidate attorney for his articles of clerkship following his graduation. During his first year of his articles, he applied for the Constitutional Court of the Republic of South Africa's Law Clerk Programme

2019, and was selected to be a law researcher. He was placed in the chambers of Justice Sisi Khampepe. Following the end of his year with Justice Khampepe, Sfiso was offered a similar role in the chambers of Justice Steven Majiedt for a further period of six months.

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NONKULULEKO VILAKAZI

2020 FIRSTRAND FNB FUND SCHOLARSHIP FOR INTERNATIONAL POSTGRADUATE STUDY IN EDUCATION

MA Drama and Movement Therapy, Royal Central School of Speech and Drama, University of London

Nonkululeko was born in Johannesburg and completed an electrical engineering diploma in 2017, a postgraduate diploma in applied theatre and drama in 2018, and then a BA (Hons) Drama Therapy in 2019 at the University of the Witwatersrand. She was awarded a FirstRand FNB Fund scholarship for international postgraduate study in education in 2020 and is currently studying an MA Drama and Movement Therapy at the Royal Central School of Speech and Drama, a department under the University of London.

Over the past ten years, she has been contracted as an actor/dancer to various contracts for TV, film and theatre shows. Nonkululeko has also worked across various school settings and community outreach programmes as an applied theatre practitioner and as well as a drama facilitator. She produced Tomorrow Today, a theatre show that she holds playwriting credits for and which was staged in multiple art festivals between 2018-2019. She also co-wrote and directed Buntu Village, a children's theatre show for the Litsomong Youth programme staged at the Soweto theatre in 2019.

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SHIMAL HARICHURN

2020 FIRSTRAND FNB FUND EDUCATION SCHOLARSHIP

MSc in Mathematics, University of Bonn

Shimal was born in Durban. He holds a BSc and BSc (Hons) in Applied Mathematics from the University of KwaZulu-Natal.

Shimal was awarded a FirstRand FNB Fund education scholarship in 2020 for an MSc in Mathematics from the University of Bonn in Germany.

Due to the COVID-19 pandemic, the University of Bonn moved their current semester online (which will be the first of his four semesters of his degree), and, as a result of the increasing COVID-19 cases in Europe, he is staying in South Africa for the current semester and will be studying online. When he is able, he will travel to Bonn to commence in-person studies.

During 2013 to 2015 he did some work as a freelance web developer. His work involved designing websites for clients by making use of (at the time) modern web technologies such as HTML5 and CSS3 to create tailor-made websites for them. This work was done during his free time while he was in high school.

shimal.h.98@gmail.com



Jorich grew up in King William's Town. He completed a BCom in Politics, Philosophy and Economics and a BCom (Hons) in Economics at the University of Cape Town in 2017 and 2018 respectively.

JORICH LOUBSER

2019 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in International Development,
London School of Economics

In 2019 he was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in International Development (specialising in African Development) at the London School of Economics (LSE).

In September 2020 Jorich completed his studies at the LSE. He has started a second masters, an MSc in African Studies at the University of Oxford, which he hopes will assist him in a transition into PhD studies. The exposure of studying in the UK has allowed him to think about southern Africa in an international context, seeing it as part of an international system. This has given him new insights into development challenges.

jorichloubser@outlook.com



LONWABO MGDUSO

2019 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MPhil in Engineering for Sustainable Development,
University of Cambridge

Lonwabo is from Ntlaza in the Eastern Cape. He studied mechanical engineering at the University of Cape Town and completed his studies in 2017.

In 2019, Lonwabo was awarded a FirstRand Laurie Dippenaar scholarship for a Masters in Engineering for Sustainable Development at the University of Cambridge.

He is currently looking for employment in London within the sustainability context. Lonwabo has applied to a few companies with the hopes of getting an opportunity

to work with world leading companies in the sustainability space. COVID-19 has made things quite challenging but he remains confident and patient that an opportunity will arise, and things will fall into place in due time.

lodusem@gmail.com



Kirra is from Pretoria. She studied at Rhodes University for a BSocSc in Politics and Philosophy and her BSocSc (Hons) in Development Studies at the University of Cape Town, which she completed in 2018.

KIRRA EVANS

2019 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in Development Studies, London School of Economics and Political Science, University of London

She was awarded a FirstRand Foundation scholarship in 2019 for a MSc in Development Studies at the London School of Economics and Political Science, University of London which she completed in 2020. Kirra is now an analyst at Genesis Analytics.

Kirra says that her year in London nuanced her career interests significantly by allowing her to go to a university that allowed her to explore new interests that heavily affected future plans. Kirra is now more interested in development finance and currently works in the shared value space.

evanskirra@gmail.com



NIKITA VALA

2019 FIRSTRAND FOUNDATION SCHOLARSHIP

Master of Science, Big Data and Digital Futures,
University of Warwick

Nikita is from Kimberley in the Northern Cape. She studied chemical engineering at the University of the Witwatersrand.

In 2019 she was awarded a FirstRand Foundation scholarship for an MSc in Big Data and Digital Futures at the University of Warwick, which she completed in October 2020.

After an exciting early career – working in digital consulting at Accenture, at an entertainment start-up funded by Econet Media Limited, in the big data team at Absa and most recently, as the head of digital at an engineering firm – Nikita decided to pursue an MSc in Big Data and Digital Futures in the UK in 2019. After a whirlwind year, she

completed her postgraduate degree in September and is now – armed with her digital acumen, theoretical knowledge and new-found coding skills – on the hunt for interesting opportunities in the world of data science and artificial intelligence.

Her application to participate in the Alan Turing Institute Data Study Group in September was accepted, where she spent two weeks working on a machine learning project with a small group of highly skilled academics.

vala.nikita@gmail.com



Tiyani is from Johannesburg. She is a graduate of the University of Pretoria where she obtained her LLB and served on the Student Representative Council in 2009 and 2010 as secretary general and deputy chairperson, respectively.

TIYANI MAJOKO

2019 FIRSTRAND FOUNDATION SCHOLARSHIP

Master of Laws in Law, Technology and Entrepreneurship, Cornell Tech

She was awarded a FirstRand Foundation scholarship for an LLM from Cornell University in the USA in 2019.

In 2014, she co-founded Lawgistics Legal Consultants, a niche legal consultancy with a specific focus on providing advice on environmental, labour, health and safety, regulatory and commercial law. Lawgistics was founded on the vision to “disrupt the *status quo* of the law” with its dynamic, young leadership and collaborative work model.

She is currently living in New York and is the co-founder and CEO of Anü. She is making inroads into the USA and building relationships within the Venture Capital industry – with leading funds like Sequoia Capital, A16Z and even becoming a scout for Indie VC.

tiyani@lawgisticslegal.co.za



MICHAEL KRAMER

2019 FIRSTRAND FNB FUND OXFORD EDUCATION SCHOLARSHIP

MSc in Education, University of Oxford

Michael is from Cape Town and studied at the University of Cape Town. He holds a BBusSc specialising in the field of marketing which he completed in 2013. He was awarded a FirstRand FNB Fund Oxford Education scholarship in 2019 for an MSc in Education at the University of Oxford.

Michael is currently living in the Philippines where he is a high school social studies teacher at the International School Manila. He says his year at Oxford challenged him, made him question many of his previous beliefs and reinforced

others. He feels that being surrounded by such driven, ambitious and passionate individuals is infectious and forced him to think bigger and dream of more.

michaelkramersa@gmail.com



Heather is from Johannesburg and studied at the University of Johannesburg, where she completed a BA (Language Practitioners) in 2007. Her postgraduate degrees are BA (Hons) (Applied Linguistics) and MA in Applied Linguistics from the University of Johannesburg, and a PGCE (Foundation Phase and ECD) which she completed in 2015 at the University of South Africa.

HEATHER KAYTON

2019 FIRSTRAND FNB FUND EDUCATION SCHOLARSHIP

DPhil in Education, University of Oxford

In 2019 Heather was awarded a FirstRand FNB Fund Education scholarship for a DPhil in Education at the University of Oxford, where she is currently studying.

Heather worked as a Foundation Phase teacher at Craighall Primary School and Blairstown Primary School from 2013 to 2016. Following this she was a teaching and learning associate at Instill Education and a Foundation Phase teacher at Sagewood Primary School in Johannesburg in 2018.

She is currently working part-time in the following roles while completing her DPhil in order to help fund the remaining years of her studies at Oxford:

- > Hertford College Oxford – junior dean;
- > Oxford University Centre for Educational Assessment – research assistant; and
- > part-time lecturer (online) – University of Johannesburg, Department of Childhood Education.

heatherlkayton@gmail.com



IRENE PAMPALLIS

2019 FIRSTRAND FNB FUND EDUCATION ASSISTANCE BURSARY

Masters in Education and Learning,
University of Turku

Irene is from Johannesburg. She graduated from the University of the Witwatersrand in 2011 with a BA, majoring in Philosophy and Mathematics. She also holds a BA (Hons) (Justice and Transformation) and a PGCE from the University of Cape Town, completing these studies in 2014.

In 2019, Irene was awarded a FirstRand FNB Fund Education assistance bursary for a Masters Degree Programme in Education and Learning from the University of Turku in Finland. She is currently busy with these studies.

Studying in Finland has opened her eyes to a new way of approaching education,

one that is driven more by individual choice and initiative than by institutional requirements. In both schools and institutes of higher education, well-being and a healthy work-life balance are considered priorities.

irene.pampallis@gmail.com



Andrew is from Pretoria. He studied at the University of Pretoria for a BCom (Law) and LLB, completing his studies there in 2008 and where he served as chief electoral officer and deputy chief justice of the Constitutional Tribunal. Andrew was also a member of the university's team that won the International Criminal Court Trial Competition, hosted by the International Criminal Court in The Hague.

ANDREW MOLVER

2018 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

Masters of Law, University of Cambridge

In 2018 he was awarded a FirstRand Laurie Dippenaar scholarship for a Masters of Law at the University of Cambridge.

Andrew is a litigation specialist with particular expertise in administrative and commercial matters. After university, Andrew served articles at Adams & Adams, where he has been a partner since 2014. He acted as lead attorney for the former Public Protector in several politically critical and precedent setting court cases. These matters fostered his fascination with the role of good governance as a deterrent of corruption and as a guarantor of fundamental human rights.

Over the next year Andrew will serve his pupillage with the Johannesburg Society of Advocates, following which he will pursue a career as a practising advocate.

andymolver@gmail.com



IRFAN HABIB

2018 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Condensed Matter Physics,
University of Oxford

Irfan holds a BSc in Astrophysics and Physics from the University of Cape Town, which he completed in 2016. He also holds an honours degree in Physics from the University of the Witwatersrand and an MSc in Physics from the same university completed in 2017 and 2018 respectively. He is from Johannesburg.

In 2018 he was awarded a FirstRand Laurie Dippenaar scholarship for a PhD in Condensed Matter Physics at the University of Oxford.

Earlier this year he participated in the Open Africa Power 2020 programme. A group of young Africa professionals and researchers in the energy industry were given a crash course on energy policy, hosted by the University of Cape

Town Graduate School of Business and sponsored by the Enel Foundation. In addition to this Irfan has been continuing with his PhD, which suffered quite a bit due to the COVID-19 pandemic as he lost lab access for most of this year, slowing down progress significantly.

ifoohabib@gmail.com



Bonolo is from Pretoria. She is a BEngSc in Biomedical Engineering and BSc (Eng) (Information Engineering) graduate from the University of the Witwatersrand and completed her two qualifications in 2015 and 2017 respectively.

BONOLO MATHEKGA

2018 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in Bioengineering Innovation and Design,
Johns Hopkins University

Bonolo was awarded a FirstRand Foundation scholarship in 2018 for an MSc in Bioengineering Innovation and Design at Johns Hopkins University in the USA.

She is the co-founder and head of research and development at Drizzle Health, LLC. Drizzle Health is a global health company that is focused on creating accessible medtech products for patients in low and middle-income countries. The company's first product, MagnaSlide is focused on providing an accessible, accurate diagnosis for tuberculosis patients in India and sub-Saharan Africa. Bonolo also has part-time employment with RADx (Rapid Acceleration of Diagnostics), which is the National Institutes of Health initiative to speed innovation in the development, commercialisation and implementation of technologies for COVID-19 testing in the USA.

bonolomathekga@gmail.com



BUBELE BOOII

2018 FIRSTRAND FOUNDATION SCHOLARSHIP

Masters in Music Technology, New York University

Bubele is from Johannesburg and studied at the University of Cape Town. He holds a bachelors degree in Music Technology which he completed in 2017.

Bubele was awarded a FirstRand Foundation scholarship in 2018 for a Masters in Music Technology at New York University.

He is working full-time as a producer and songwriter, and also founder of a start-up named aMood that uses customer

listening habits to suggest recreational establishments they may use in real time. He divides his time between Johannesburg and New York.

b.booi808@gmail.com



Tshepo is from Soweto and studied at the University of the Free State. He holds a BCom Economics and a Masters in Economics completed in 2013 and 2016 respectively.

TSHEPO MOLOI

2018 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in Economics and Public Policy,
University of York

In 2018 he was awarded a FirstRand Foundation scholarship for an MSc in Public Policy and International Policy at the University of York.

Tshepo is an economist, currently working at the Bureau for Economic Research (BER) in Stellenbosch. His main responsibilities include fiscal forecasting, analysing trends and confidence in South Africa's retail sector as well as monitoring developments in the US economy.

Prior to joining the BER, Tshepo worked as an economist at the South African Reserve Bank and National Treasury, where he pursued his passion to help the public sector make economic sense of some of its common socio-economic challenges. His responsibilities at the Reserve Bank entailed the analysis of the Government's domestic and foreign debt.

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SHAEERA KALLA

2018 FIRSTRAND OXFORD AFRICAN STUDIES SCHOLARSHIP

MSc in African Studies, University of Oxford

Shaera is from Pretoria in Gauteng. She holds a BCom in Philosophy, Politics and Economics and a BA (Hons) in Political Science from the University of the Witwatersrand. She was awarded a FirstRand Oxford African Studies scholarship in 2018 for an MSc in African Studies at the University of Oxford.

Shaera has used the current year (2020) to focus on her interests, dabbling in filmmaking, doing research in labour, domestic work, unions, platform capitalism and the political economy of development, advocating for universal basic income grants and working with the C19 Peoples Coalition to demand a just response to the COVID-19 pandemic, podcasting on the socio-economic effects of the pandemic with the Southern Centre for Inequality Studies, working as project associate for Rethinking Economics for Africa at the Institute of Economic Justice, being invited to serve as a board member at Section 27, and continuing her work with communities on permaculture specifically through The Mbegu Platform which she co-founded in 2018.

Shaera came back to South Africa around November 2019 after doing some travelling in Europe and staying with family in London. Before leaving Oxford she was honoured to be part of a group chosen for the L.E.V8 Women pre-accelerator programme at the Oxford Foundry. When she returned home she decided that she would focus on learning some filmmaking skills, and took on the new and exciting role as a production assistant on the set of a documentary film on the life of artistic legend and renowned South African dancer, Gregory Maqoma.

shaerakalla@gmail.com



Emma is from Cape Town. She studied at the University of Cape Town and completed a BSocSc majoring in Economics and isiXhosa Communication in 2015. She also holds a BA (Hons) (African Languages and Literatures) and an MA in African Languages and Literatures. These postgraduate studies were completed in 2016 and 2018.

EMMA WHITELAW

2018 FIRSTRAND FNB FUND EDUCATION SCHOLARSHIP

MSc in Economics, University of York

Emma was awarded, in 2018, a FirstRand FNB Fund education scholarship for an MSc in Economics at the University of York. She is currently a graduate associate and PhD candidate in Economics at the Southern Africa Labour and Development Research Unit, based in the School of Economics at the University of Cape Town. In her current role, she contributes to studies falling under the Siyaphambili Project, which aims to build a hub for post-schooling information and research in South Africa. Her PhD research is broadly focused on South African tertiary education students and graduates. This includes student financing, the intergenerational impacts of post-school acquisition, and more recently, assessing the impact of COVID-19 on the university and college sector.

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HEIDI BAREND S

2018 FIRSTRAND FNB FUND EDUCATION SCHOLARSHIP

MPhil in Engineering for Sustainable Development,
University of Cambridge

Heidi is from Johannesburg and completed her Industrial Engineering degree in 2014 at the University of Pretoria. She was awarded a FirstRand FNB Fund education scholarship in 2018 for a MPhil in Engineering for Sustainable Development at the University of Cambridge, which she completed in 2019.

From January 2015 to August 2018, she worked in banking; first as a performance improvement consultant in retail banking and then as an analyst in the debt capital markets team. In the first six months of her MPhil, she attended nine modules on a variety of topics ranging from business, policy and international development to environmental sustainability and change management. In the last six months, she completed a dissertation titled *Elements Shaping the South African Education System*, in which she explored the role players and future trends that could impact the South African education system.

Before returning to South Africa, Heidi participated in Unleash, a global innovation lab which collaborates on solutions to meet the United Nations' Sustainable Development Goals. She returned to South Africa in January 2020 and is currently establishing a sustainable finance team at one of the big four South African banks. Her goal is to play a meaningful part in directing funding towards environmental protection and inclusive growth, to safeguard future generations and increase access to basic services such as education, health and housing.

heidi.barends@gmail.com



ALISON GREEN

2018 FIRSTRAND RMB FUND *AD HOC* SCHOLARSHIP

MPhil in Art Education, Cambridge University

Alison was born in Cape Town but now calls Johannesburg home. She studied BA in English, Drama and Classical Civilisations and a BA (Hons) in Drama at Rhodes University from 2000 to 2004.

In 2018 Alison was awarded an RMB Fund *ad hoc* scholarship for an MPhil in Arts Education at the University of Cambridge.

The past year, despite the COVID-19 pandemic, has actually been a very successful one for Alison as she began lecturing with Drama For Life, a discipline of the Applied Theatre department, part of the School of Arts at the University of the Witwatersrand. She now lectures on both the masters research course and the PGCE course (dramatic arts teacher training) at the Wits Department of Education.

An article she had written based on one of her MPhil essays was published in Volume six of The Cambridge Open- Review Educational Research e-Journal: *A Hole In My Stocking: Disrupting Power Through Play in the Kickstarter Creative Arts Project* Cambridge, UK in October 2019, just after she returned to South Africa.

She also curated and coordinated the 12th annual Drama for Life Conference and Festival, MASIDLALÉ: EXPLORING CONNECTION which was the first ever entirely online conference hosted by the department in a partnership with ASSITEJ SA. Alison is also the head of education at ASSITEJ SA.

education@assitej.org.za



APHIWE JIKAZANA

2017 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Water and Wastewater Engineering,
Cranfield University

Aphiwe is from East London and studied at Stellenbosch University. She graduated with a BEng (Chemical Engineering) in 2016.

In 2017 she was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Water and Wastewater Engineering at Cranfield University and completed this in 2018.

With a background in chemical engineering, and water and wastewater engineering, Aphiwe is currently pursuing a PhD with the title of *Developing a hydrodynamic operating strategy for membrane distillation crystallisation*

(MDC) processes at the Cranfield Water Science Institute. Since MDC is widely applicable in industries such as pharmaceuticals, desalination and water resource recovery, she hopes to continue to develop as a researcher in this field in order to help implement the technology in South Africa.

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TEDDY MUDGE

2017 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

Masters in Medical Device Design and
Entrepreneurship, Imperial College London

Teddy is from Observatory in Cape Town and completed his mechanical engineering degree at the University of Cape Town in 2009. He was awarded a FirstRand Laurie Dippenaar scholarship in 2017 for a Masters in Medical Device Design and Entrepreneurship at Imperial College London.

Teddy is an engineer and entrepreneur with a passion for product development. He is a managing director and co-founder of an Ireland-based medical device start-up, Hoop Medical, which designs and manufactures medical balloons for the global medical devices industry. These balloons are used by surgeons to treat conditions of the heart, vascular system, brain and digestive system, to name a few.

Prior to moving to London, he worked in research and development at Strait Access Technologies (a Cape Town-based start-up) developing medical balloons and devices for the treatment of rheumatic heart disease, which is rampant in the developing world. Before this, he worked as a mechanical engineer specialising in machine design.

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FARAI MUBAIWA

2017 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in Political Economy of Emerging Markets,
King's College London

Farai is from Magaliessig in Johannesburg. She completed her Bachelor of Accounting degree and postgraduate studies at Stellenbosch University.

In 2017, Farai was awarded a FirstRand Foundation scholarship for an MSc in Political Economy of Emerging Markets at King's College London.

Farai is a partner management lead at Youth Employment Service (YES). YES is a business-led NPO that works in partnership with government and labour to initiate policy changes which incentivises the creation of jobs for youth.

Prior to YES, she served as a project manager at The Aurum Institute, a leading African TB and HIV research and implementation institute. Her main project, Youth Health Africa, focused on decreasing the spread of HIV and reducing the high levels of youth unemployment by equipping 10 000 youth from heavily-burdened communities with knowledge and education about HIV and AIDS; and providing skills, development and

employment to ensure that disenfranchised youth contribute to South Africa's healthcare. Farai is a non-executive director at Youth Health Africa.

Prior to Aurum, she was an intern at the South African Institute of International Affairs. Before that, she worked at Deloitte as an analyst for strategy and operations consulting.

She is the co-founder of the youth-led organisation, Africa Matters. Africa Matters empowers young Africans to lead through leadership skills, capacity building and community-impact projects.

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Safa is from Mafikeng in the North West Province. He studied at the University of Cape Town for a Mechanical Engineering degree which he completed in 2015, and an MSc in Biomedical Engineering in 2016 and 2017 where his masters research was focused on developing a TB screening tool for smartphones. He still works closely with the University of Cape Town Medical Imaging Unit on the TB screening tool project which is currently in the clinical trials phase.

SAFA NARGHI

2017 FIRSTRAND FOUNDATION SCHOLARSHIP

MSc in Entrepreneurship and Health-related Engineering Design, University College London

He was awarded a FirstRand Foundation scholarship in 2017 to study an MSc Technology Entrepreneurship (Healthcare Innovation Stream) at University College London, which was completed in 2018. Safa's passion lies in combining technology and entrepreneurship to effect tangible change in the South African healthcare sector.

Safa is the southern African regional director for healthcare data analytics company, Zenysis Technologies. Zenysis is a San Francisco-based company specialising in health data analytics in Africa. The company helps large NGOs and governments derive insights from their healthcare data to improve high-risk disease interventions, predict health epidemics and improve the efficiency of community health programmes and service delivery. Based in South Africa, Safa leads Zenysis' project teams in South Africa, Mozambique, Zambia and Pakistan.

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TSHEPO MOSAKA

2017 FIRSTRAND FOUNDATION SCHOLARSHIP

PhD in Law, Nottingham University

Tshepo is from Dobsonville in Soweto. He holds a LLB from the University of the Witwatersrand (2014) and an LLM from the University of Cape Town (2015).

In 2017 Tshepo was awarded a FirstRand Foundation scholarship for a PhD in Law at Nottingham University.

After completing his LLM, Tshepo did his articles, gaining exposure to commercial litigation and financial regulatory law.

Tshepo is now reading for his PhD at the University of Nottingham and is a lecturer at the University of Cape Town's Public

Law Department. He is a researcher in the fields of evidence, argumentation theory and African studies, and his doctoral research is a jurisprudential study of theories of evidence and proof in Africa.

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As a recipient of the 2017 FirstRand Oxford African Studies scholarship, Keyan completed his MSc in African Studies at Wadham College, University of Oxford.

KEYAN JARDINE

2017 FIRSTRAND OXFORD AFRICAN STUDIES SCHOLARSHIP

MSc in African Studies, University of Oxford

Previously, he attained his BA with honours in history in 2016, under the auspices of the National Research Foundation Chair in Local Histories and Contemporary Realities, which is based at the University of Witwatersrand. During his time there, Keyan was, among other things, a representative on the University of the Witwatersrand School of Social Sciences Student Council.

Having majored in history and philosophy during his undergraduate studies, he is interested in exploring the intersections of the two disciplines as a means through which to better understand our world and our past. At Oxford, he conducted research on South Africa's prison or Number Gangs. As the first step towards understanding these gangs and their influence on South African society, he demonstrated how issues of history, memory identity and symbolism converge to form a strong magnet that draws men into these gangs. Keyan plans to elaborate upon this research at the doctorate level, with the ultimate goal of providing a historically sensitive theoretical understanding of these prison and street gangs within South Africa.

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RUSSEL DARIES

2016 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Machine Learning, University College London

Russel is from Cape Town and holds a BSc in Electrical Engineering from the University of Cape Town. After graduating in 2013 he joined Denel Dynamics where his work focused primarily on mathematical modelling and software development for various aerospace projects.

In 2016 Russel was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Machine Learning at University College London, which he completed in 2016.

Upon returning to South Africa, he co-founded a social media influencer tech company for a year before moving

back into the engineering and data science field as a data associate at Luno, focused on the mission of upgrading the world to a better financial system through the use of data science.

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Mogwale is a neurosurgeon from Inkosi Albert Luthuli Hospital in KwaZulu-Natal. His special interest is in the field of interventional neuroradiology. After completion of his FC Neurosurgery in 2013, he registered for the certificate course in interventional neuroradiology, known as PLANET (Pierre Lasjaunias Neurovascular Education Team), offered by the University of Toronto. He acquired the certificate in November 2014.

MOGWALE MOTEBEJANE

2016 FIRSTRAND FOUNDATION SCHOLARSHIP

Research fellowship in Interventional Neuroradiology, Tufts University School of Medicine

In 2016, Mogwale completed his research fellowship in Interventional Neuroradiology at Lahey Hospital and Medical Centre, Boston, USA. His research topic was on the Foramen Magnum Dural Arteriovenous Fistula. He submitted the manuscript to the Operative Neurosurgery Journal for publication. During this research fellowship, he presented his work at several international meetings.

Mogwale presented his work on neuro-oncology at the World Federation of Neurological Surgeons conference 2017 in Istanbul, Turkey. He also presented the work from his masters dissertation at the World Federation of Interventional and Therapeutic Neuroradiology conference in Budapest, Hungary in October 2017. Mogwale completed his masters degree (Neurosurgery) at the University of KwaZulu-Natal, while doing his research fellowship in interventional neuroradiology in Boston, USA. In June 2016, the International Academy of Independent Medical Evaluators in Illinois Chicago, USA, certified him as an independent disability impairment evaluator, before his return to South Africa.

Mogwale's dream is to see the field of interventional neuroradiology expand and cater for the larger population of South Africa and beyond.

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GENNA GARDINI

2016 FIRSTRAND FOUNDATION SCHOLARSHIP

PhD in Drama, Queen Mary University of London

Genna was mostly raised in Durban and studied drama at Rhodes University and completed an honours at the University of Cape Town in 2012. She also holds an MA in Theatre-making (Playwriting) from the University of Cape Town.

In 2016, Genna was awarded a FirstRand Foundation scholarship for a PhD in Drama at the Queen Mary University of London, where she is currently in her final year.

Genna's PhD project researches performance and Multiple Sclerosis (MS), a disease that she has. She's interested in telling personal and unknown stories that challenge and deepen our understanding of MS, particularly stories about women and queer people. Her work has been published and performed widely. Genna has worked as a poetry editor for uHlanga Press, Prufrock magazine, and The Single Story Foundation Journal. She has taught at

QMUL, CityVarsity Cape Town, and University of Cape Town. She's currently working on a chapter for an upcoming book about The Mothertongue Project.

Genna won the 2020 CASA Award, which is a Canadian sponsored mentorship for a South African Woman playwright. Genna's play, MANY SCARS, is a fantastical semi-autobiographical play about MS, an autoimmune disorder of the central nervous system that disrupts the relationship between the body and the brain. This sophisticated and brave piece is well underway.

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Brandon studied at the University of Cape Town and holds BA and BSocSci Honours degrees. He grew up in Pretoria.

BRANDON FINN

2015 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Urban Studies, University College London

In 2015 he was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Urban Studies at University College London completed in 2016.

Currently Brandon is a fifth-year PhD candidate at Harvard University. He studies urbanisation, extraction, labour, democracy, and race in southern and central Africa. He is currently working on two papers: the first is an analysis of the history of segregation and labour supply in South Africa at the start of the 20th century; the second is concerned with changing labour regimes and spatial organisation in the Zambian Copperbelt. Brandon has conducted fieldwork in Sierra Leone, Rwanda, the Democratic Republic of Congo, and Zimbabwe, and worked for the African Centre for Cities. He is currently a visiting scholar at the Centre for Political Studies at the Institute for Social Research at the University of Michigan, where he is also conducting work for the African Studies Centre.

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ESTHER CHRISTINE MCFARLANE

2015 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

International Comparative Education Master Program,
Columbia University

Esther is from Cape Town and studied at Stellenbosch University. She holds a BA in Humanities and a PGCE.

Esther completed her masters studies in International Educational Development at Teachers College, Columbia University in 2017, for which she received the FirstRand Laurie Dippenaar scholarship. During her studies in New York she took on a consultancy with the UNESCO Liaison Office at the United Nations Headquarters, working on the UN Secretary General's Global Education First Initiative. After graduating from Columbia she moved to Myanmar to work with UNESCO in Yangon. She leads a programme that supports the country's education reforms by building capacity of government officials, supporting planning and policy processes in the Ministry of Education and strengthening Myanmar's education management information system.

Before moving to New York, Esther studied educational policy and planning at the University of Cape Town. She taught as a full-time teacher at Claremont High School, a school in Cape Town specifically aimed at empowering learners from disadvantaged backgrounds to access tertiary education institutions. She has also been involved with education projects in various African countries. Esther is interested in always finding better ways in which education can contribute to a country's sustainable and prosperous development and shape our societies in meaningful ways.

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Ingrid is from Pretoria and studied at the University of Pretoria. She completed her medical studies (MBChB) there in 2008.

INGRID PENZHORN

2015 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Neuroscience, King's College London

She was awarded a FirstRand Laurie Dippenaar scholarship in 2015 for an MSc in Neuroscience from King's College London and graduated in September 2016.

Ingrid has worked at various hospitals in South Africa and is currently a registrar in anatomical pathology at Tygerberg Hospital in Cape Town. She is also studying an MMed in Anatomical Pathology from Stellenbosch University as part of her training as a pathologist.

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THATO MASIANGOAKO

2015 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in African Politics, SOAS University of London

Thato is from Rustenburg and studied at the University of the Witwatersrand. She holds a BA (International Relations and Political Studies) as well as a joint honours degree in International Relations and Political Studies, completed in 2014.

In 2015 she was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in African Politics at SOAS University of London, which she received in 2016.

Thato is a researcher at the Socio-Economic Rights Institute of South Africa (SERI) which is a non-profit human rights organisation that works with communities, social movements, individuals to develop and implement strategies to challenge inequality and realise socio-economic rights. Her work at SERI focuses on the misuse of the criminal justice system, and issues of police brutality and police accountability. Prior to joining SERI she served as a policy analyst at the Centre for Development and Enterprise. Thato recently completed an MA in Politics at the University of the Witwatersrand

where she looked at the ways in which student activists, community activists and migrants in Johannesburg experience and understand the law in South Africa based on their experiences of arrest and brief incarceration. Her latest research explores the place of the law in society particularly in the context of criminal justice.

Thato is also a Mellon Mays Fellow and has been involved with the Constitution Hill Education Project, the Wits Writing Centre, and sometimes serves as a political studies sessional lecturer at Wits. These fall in line with her passion for attaining and sharing knowledge as well as her plans to pursue a PhD in the near future.

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Andrew grew up in Johannesburg and studied at the University of Cape Town, where he completed a BBusSc in Actuarial Science and Finance in 2008. He also holds a MBusSc in Actuarial Science which he finished in 2013 and an MSc in Global Health Science from the University of Oxford. He is a fellow of the Actuarial Society of South Africa.

ANDREW LINDEN

2014 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

DPhil in Population Health, University of Oxford

In 2014, Andrew was awarded a FirstRand Laurie Dippenaar scholarship for a DPhil in Population Growth at the University of Oxford.

Andrew is currently an Early Career Research Fellow at the University of Oxford where his research aims to provide insight into the mechanisms underlying cardiovascular diseases in ethnically diverse populations. Prior to Oxford, Andrew worked as an actuarial consultant in London, Stockholm and Cape Town. He is passionate about experiencing new places and cultures, and has travelled to more than 50 countries, mostly in the developing world.

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GIFT PULE

2014 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Medicine (specialising in Human Genetics),
University of Cape Town and University of Montreal

Gift is from Mafikeng in the North West and studied at the University of Cape Town. He holds a BSc in Genetics, Physiology and Archaeology completed in 2011.

In 2014 he was awarded a FirstRand Laurie Dippenaar scholarship for a PhD in Medicine specialising in Human Genetics at the University of Cape Town in collaboration with the University of Montreal (research collaboration) and Bayer College of Medicine (fellowship) in Texas, USA, from 2014 to 2016.

Gift joined Sanlam Private Equity (SPE) in January 2020 as an investment associate and is responsible for investment execution and management. Prior to SPE, Gift was an investment analyst at Value

Capital Partners (VCP), an activist shareholder firm on the JSE-listed companies. Before VCP, he was a member of the Investment Team at Allan Gray between 2016 and 2018, one of the leading asset management firms in South Africa, where his experience spanned JSE-listed and Africa ex-SA equities. He is currently reading for a MBA with Regent Business School.

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Michael was born in Durban. He studied at the University of Cape Town where he completed a BSc in Mechanical Engineering completed in 2012.

MICHAEL SCHMID

2014 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

Masters in Micro and Nanotechnology Enterprise,
University of Cambridge

In 2014 he was awarded a FirstRand Laurie Dippenaar scholarship for a masters in Micro and Nanotechnology Enterprise at the University of Cambridge, which he completed in July 2015.

Through his thesis work, Michael connected with a Cambridge-based start-up producing advanced materials such as graphene and carbon nanotubes, where he headed up their business development work for two years. Michael moved back to South Africa to work at the Boston Consulting Group, where he is helping transform South African companies.

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SYDELLE WILLOW SMITH

2014 FIRSTRAND ASSISTANCE BURSARY

MSc in African Studies, University of Oxford

Sydelle was born in Johannesburg and attended university in Cape Town. She holds a BSocSc in Film and Anthropology and an honours degree in Visual Anthropology. Sydelle was awarded a FirstRand assistance bursary in 2014 to study an MSc in African Studies at the University of Oxford, which she completed in 2015.

Sydelle is a storyteller passionate about media advocacy working across Africa, based in Cape Town. Her academic research has focused on the politics of participatory visual research dynamics from an applied anthropology perspective. She is passionate about audience engagement and experimenting with modes of public participation. In 2017, Sydelle and her husband Rowan Pybus co-founded the solar powered mobile cinema non-profit network Sunshine Cinema. Sunshine Cinema celebrates the power of storytelling to inspire communities to drive social change through dialogue and action. They address youth unemployment through their Sunbox Ambassadorship programme by training young people to be media facilitators, equipping them with a mobile, solar cinema kit called The Sunbox. The Ambassadors mobilise

their communities to spark conversation; promoting active citizenship inspired by the power of African Films. For the past five years Sydelle has been working on a personal documentary project, focusing on white South Africans conceptions of belonging in relation to settler colonial histories entitled Un/Settled – this has been published in the New York Times and publicly exhibited in both New York, the Netherlands with World Press Photo, and was part of Infecting The City in the Company Gardens in Cape Town where it has garnered a wide range of audience responses. The exhibition is currently installed at the V&A Waterfront in Cape Town and aims to provoke and unpack uncomfortable dialogues about whiteness.

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Charlotte is from Cape Town and studied at the University of Cape Town and holds a BSc in Electro-Mechanical Engineering, completed in 2012.

CHARLOTTE SLINGSBY

2013 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MA/MSc Innovation Design Engineering,
Imperial College London and the Royal College
of Art

In 2013 she was awarded a FirstRand Laurie Dippenaar scholarship for an MA/MSc in Innovation Design Engineering at Imperial College London and Royal College of Art and graduated in 2015.

Since graduating in 2015 Charlotte has founded two London-based start-ups. The first being Moya Power LTD where she was researching and developing an alternative wind energy harvester. Unlike the traditional approach of using turbines, she was developing what can be regarded as a flexible building textile to convert wasted urban surfaces into energy-generating hubs. Charlotte had worked on Moya Power and her other start-up Nettoken Limited for two years simultaneously, but has since paused the Moya Power research to give full attention to Nettoken. At Nettoken she is CTO and product developer where they are building a cybersecurity product to help tidy and manage the ever-increasing mess of accounts that people sign up to. They have been granted a patent in a novel method of authentication, bringing a consumer product to market that has top-level security functionality. Throughout this time Charlotte has always done part time tutoring and teaching at the Royal College of Art and Imperial College London. This role has progressed and she is now a permanent (although part-time) staff member at Imperial College London tutoring Global Innovation Design.

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MATTHEW GADD

2013 FIRSTRAND LAURIE DIPPENNAAR SCHOLARSHIP

DPhil in Engineering Science, University of Oxford

Matthew is from Fish Hoek, Cape Town. He studied Mechatronics Engineering at the University of Cape Town and completed these studies in 2012.

He was awarded a FirstRand Laurie Dippenaar scholarship in 2013 for a DPhil in Engineering Science at the University of Oxford.

Matt is a senior research assistant in the Mobile Robotics Group (MRG), part of the Oxford Robotics Institute, at the University of Oxford. He originally joined MRG as a student reading for a DPhil in Engineering Science at Keble College.

His 2017 thesis proffered an interpretation of multi-agent lifelong navigation which

used distributed version control and price-tracking trading as practical analogies for fleetwide, visual mapping and localisation. This work was extended in 2018 and featured Innovate UK's DRIVEN consortium, which saw a fleet of fully autonomous vehicles being deployed in safety-critical urban areas in late 2019.

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SHAHIDA MOOSA

2013 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Molecular Genetics, University of Cologne

Shahida is from Johannesburg and completed medicine at the University of the Witwatersrand in 2004. Following her internship and community service years, she spent some time working in paediatrics before choosing to specialise in medical genetics. In 2012, Shahida graduated as the first primary specialist in medical genetics in southern Africa. She always dreamt of becoming a clinician-scientist so that she can improve patient care and the level of clinical research in South Africa.

In 2013 Shahida was awarded a FirstRand Laurie Dippenaar scholarship for a PhD in Molecular Genetics at the University of Cologne. She successfully defended her PhD at the University of Cologne in 2017. She then moved across the Atlantic to Boston, USA where she was a postdoctoral fellow at Harvard Medical School and Boston Children's Hospital. Currently Shahida is Associate Professor of Medical Genetics, Stellenbosch University and Consultant Medical Geneticist at Tygerberg Hospital, Cape Town, South Africa.

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MLULEKI SHONGWE

2013 MOMENTUM DIPPENAAR SCHOLARSHIP

LLM in Finance and Law, Duisenberg School of Finance

Mluleki obtained his undergraduate degree at the University of Zululand, and holds a Masters in Law from the University of Johannesburg.

Mluleki is the associate general counsel at HSBC Bank – Johannesburg Branch and a tutor for the Law of Contract course at Unisa. He specialises in banking, finance and capital markets transactions. Mluleki was awarded a scholarship to study an LLM in Finance and Law at the Duisenberg School of Finance in the Netherlands, which he completed in 2014.

He is also involved in providing mentorship to high school students and law students at the University of Zululand.

mlushongwe@gmail.com



Deena is from Johannesburg and completed a Bachelor of Arts (Hons) at the University of the Witwatersrand.

DEENA DINAT

2013 FIRSTRAND ASSISTANCE BURSARY

MA in English Literature,
University of British Columbia

Deena graduated with an MA in English Literature from the University of British Columbia in 2015. His thesis explored the ways in which racialised migrants challenged forms of power in post 9/11 New York City. It asked how migrant stories provide opportunities for critique agency and resistance inside the nexus of western modernity. Thanks to the support of the FirstRand assistance bursary, Deena was also lucky enough to present his work at several conferences across North America.

He embarked on a MA at the University of British Columbia. His work in preparation for his dissertation considers the postcolonial South African state, particularly questions around how and when the nation is posited as a political, cultural and aesthetic project in the wake of the liberation movement. How has the nation been constructed, from a future-yet-to-be to the historical-present? How has South African literature grappled with the promise of the nation to come, and then the nation that is?

deenadinat@gmail.com



TIFFANY EBRAHIM

2013 FIRSTRAND ASSISTANCE BURSARY

MSc in Gender, Sexuality and Society,
Amsterdam University

Tiffany is from the south of Johannesburg. She holds a BA (Hons) in Political Studies and a BA in International Relations, Human Rights and Law.

In 2013 Tiffany was awarded a FirstRand assistance bursary for an MSc in Gender and Sexuality Studies at Amsterdam University, which she completed in 2015.

Tiffany is currently the collaborations and advocacy manager at the Initiative for Strategic Litigation in Africa (ISLA). She manages strategic collaborations to amplify the work of civil society organisations and strengthen regional mechanisms on the continent. Her work involves organising civil society at the African Commission on Human and Peoples' Rights (ACHPR) and working with different groups to sustain the establishment of the Coalition for the

Independence of the African Commission. She also supports the coordination of the Litigants Group that operates as an advocacy forum to strengthen the communications procedure of the ACHPR, and coordinates the Women's Platform and advances Sexual Orientation, Gender Identity and Expression advocacy.

Before to joining ISLA, Tiffany worked as a researcher at the Socio-Economic Rights Institute of South Africa for five years, a research fellow at SECTION27 in 2013 and an intern at Gay and Lesbian Memory in Action in 2010.

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Matthew is from Durban in KZN. His undergraduate degree at the University of Cape Town was in Politics, Philosophy and Economics.

MATTHEW BUTLER-ADAM

2012 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Economics for Development,
University of Oxford

In 2012 he was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Economics for Development at the University of Oxford. He also holds an MSc in Policy and Management (Education specialisation) from Harvard University, completed in 2016.

Matthew works as director at Duke Corporate Education, where he aims to change Africa's trajectory through the powerful influence of education. Before this, he worked as a manager in Deloitte's M&A team focusing on strategy, commercial due diligence, valuations and post-merger integration across industries. He is also the director of Red Pony Ventures, an investment professional network. Prior to this, Matthew worked as a private equity advisor at Sanari Capital and as a case team leader at Bain & Company where he was involved in strategy work in the financial services, technology and mining sectors. He was also the director of Bain Social Impact. Academically, he has also been employed by various research units at Harvard, Oxford and the University of Cape Town, as well as at SALDRU, J-PAL, and IPA – primarily involved in randomised control trials as well as cross-sectional and panel econometric analyses.

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THYLA VAN DER MERWE

2012 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Information Security at Royal Holloway,
University of London

Thyla is from Cape Town and completed a Master of Science degree at the University of Cape Town.

In 2012 Thyla was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Information Security at Royal Holloway, University of London. Following this she completed a PhD in Cyber Security at the same university, where she was a member of the Centre for Doctoral Training in Cyber Security.

Thyla represented South Africa on the International Organisation for Standardisation committee responsible for standardising cryptographic mechanisms and protocols for five years. Her contributions to this committee drew greatly on her experience as a former industry cryptographer.

Currently Thyla is the security engineering manager at Mozilla where her team is responsible for developing and maintaining the cryptographic libraries that power the Firefox browser, and for protecting it against security threats. Thyla's PhD research focused on the security of network protocols and she won the EPSRC Connected Nations award, the Safe and Secure Cyber Society category, for her work on the

transport layer security protocol, which secures communications on the web and is used by millions of people on a daily basis. Also, during her PhD she participated in the Berkman Klein Assembly programme at Harvard University. The aim of the programme was to bring together individuals from industry and academia to solve problems in cyber security. During her time at Harvard, Thyla worked on two Internet of Things projects and even ventured into the realm of law, publishing a technology law paper with a colleague at Harvard Law School. Whilst at Royal Holloway, Thyla also founded the Women in the Security Domain and/or Mathematics Group. The group is still going strong and aims to encourage more female undergraduate students to embark on careers in mathematics and cyber security, and supports women currently in these fields. The group was awarded the 2017 Equality and Diversity Award at Royal Holloway for its efforts in promoting equality.

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Alex studied at the University of Cape Town and is from Johannesburg. Her undergraduate degree was a BA Theatre and Performance (Hons equivalent) which she completed in 2004.

ALEX HALLIGEY

2012 FIRSTRAND ASSISTANCE BURSARY

MA in Performance Studies, New York University

Alex was awarded a FirstRand assistance bursary in 2012 for an MA in Performance Studies at New York University. She finished these studies in 2013. She also holds a PhD in Drama and Urban Studies through the University of Cape Town's Centre for Theatre, Dance and Performance Studies and the African Centre for Cities. Her research is concerned with theatre and performance as research tools and conceptual lenses for exploring the relationship between people and the built environment. Alex recently completed a two-year research fellowship with the South African Research Chair in Spatial Analysis and City Planning, attached to the Wits School of Architecture and Planning in Johannesburg and is currently a postdoctoral fellow with the Johannesburg Institute for Advanced Study at the University of Johannesburg. Her monograph *Participatory Theatre and the Urban Everyday: Place and Play in Johannesburg* was published by Routledge in 2020. The last year has seen the premieres of two new theatre works she has been involved in making and producing a solo memoir piece called *Unfathomable*, directed by Athena Mazarakis, and an ensemble work called *Diving*, directed by Clara Vaughan. As well as her ongoing practice as a theatre maker, Alex is working on an edited collection of scholarly and creative contributions on South African art's collective, the *Mothertongue Project's* twenty-one years of work, to be published by Modjaji Books in 2021.

alexhalligey@gmail.com



JESSICA BENJAMIN

2012 FIRSTRAND ASSISTANCE BURSARY

MPA in Public Administration, Columbia University

Jessica grew up in Johannesburg. She holds BA and BA (Hons) degrees in Politics, Philosophy and Economics from the University of Cape Town. She was awarded a FirstRand Laurie Dippenaar scholarship for a Masters of Public Administration in Economic and Political Development from Columbia School of International and Public Affairs, which she completed

in 2014.

Jessica is a trained development economist, enthusiastic social entrepreneur and business consultant.

She began her career at Genesis Analytics, Africa's largest economics consultancy, where she focused on market-based solutions to poverty across the continent, with particular emphasis on youth unemployment and financial education. During and after her MPA, Jessica worked on a varied portfolio of international development projects, from access to finance for renewable energy in Bangladesh to micro-enterprise development in Colombia, supply chain management for HIV/AIDS drugs in Tanzania, and mobile phone applications for health and wellness in South Africa.

After graduate school, Jessica spent five years honing her experience in strategy and business operations. She helped to launch a consulting business

within Gerson Lehrman Group, a large professional learning platform in New York; and at Applied Value worked across management consulting, private equity and micro-entrepreneurship.

Since relocating to Boston with her husband, Jessica has headed up The Sustainability Group of Loring, Wolcott and Coolidge, an investment management company. The company focuses on investment, advocacy and community finance – all in pursuit of universal human dignity and ecological sustainability. Through the community finance work, specifically, Jessica works with a broad portfolio of CDFIs (Community Development Finance Institutions), many operating in southern Africa, which enable small-scale growth and build thriving local economies. In this role, she is able to combine her experience in business operations with her deep-seated passion for and ongoing commitment to social impact.

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NGOVUYO GUGUSHE

2012 FIRSTRAND ASSISTANCE BURSARY

MA in Finance, University of Cambridge

Ngovuyo completed his Master of Finance degree at the University of Cambridge in 2013.

He grew up in Cape Town with his mother and four older siblings. He went on to study Business Science at the University of Cape Town (UCT), focusing on finance and economics. After completing his degree at the University of Cape Town, he joined the South African Reserve Bank on their graduate programme. After a year, he left and joined the RMB FICC team as a fixed income derivatives trader. This is where he stayed until he left to pursue his postgraduate studies at St Edmund's College, Cambridge University.

Ngovuyo completed his masters degree in 2013 and returned to RMB in 2014 as a transactor in their Corporate Finance team. He then moved on to work in the investment team of RMBH/RMIH, focusing on general financial services and FinTech investments both locally and abroad. Ngovuyo recently left Royal Bafokeng Holdings where he worked directly for the CEO and as a strategic investment manager focusing on strategic investment projects, and also looked after the investment firm's mining services, and oil and gas infrastructure investments. He also developed a quantitative risk framework for the firm's entire investment portfolio.

Ngovuyo is now pursuing his passion for African entrepreneurship and education. He is involved in a pan-African tech venture capital firm. He is also working on conceptualising an alternative schooling model for improving education quality in South Africa and, hopefully, across the rest of the continent once the model has been proven in South Africa.

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ROBERT FREEMAN

2012 FIRSTRAND ASSISTANCE BURSARY

MA in Issues in Modern Culture,
University College London

Robert grew up in Johannesburg. He attended the University of the Witwatersrand where he completed a BA Hons and an LLB.

Robert was awarded a FirstRand assistance bursary in 2012 to study an MA in Issues in Modern Culture at University College London.

He has worked for the United Nations Nansen Initiative on Disaster Displacement, for the Intergovernmental Authority on Development in the Horn of Africa, and as a clerk for Justice Sisi Khamepe at the Constitutional Court.

Robert has just finished the third year of his English DPhil at Oxford. While the COVID-19 lockdown created some impediments to his research, he has continued to work as a research assistant to Professor Kate O'Regan, and as a Junior Dean at New College, Oxford. He completed an LLB at Wits while working as a law clerk for Justice Sisi Khamepe at the Constitutional Court.

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Andrew studied at the University of the Witwatersrand and grew up in Johannesburg. He holds a BSc in Electrical Engineering which he completed in 2010 and an MSc in Electrical and Computer Engineering completed in 2011.

ANDREW PAVERD

2011 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

DPhil in Computer Science, University of Oxford

Andrew was awarded a FirstRand Laurie Dippenaar scholarship in 2011 for a DPhil in Computer Science at the University of Oxford. He completed his DPhil in 2015.

Andrew is a senior researcher at Microsoft Research, Cambridge, in collaboration with Microsoft's Security Response Centre. Since joining Microsoft, he has worked on improving the security of software systems by using new programming languages that make it more difficult to write vulnerable code. His current research focuses on the security of artificial intelligence and machine learning.

Previously, Andrew was a research fellow in the Secure Systems Group at Aalto University, Finland, and deputy director of the Helsinki-Aalto Centre for Information Security, where he led the public outreach efforts. During this time, he also undertook a four-month research visit to the University of California, Irvine, as a US-UK Fulbright Cyber Security Scholar.

He maintains a connection to academia by lecturing the Network Security module on the Software and Systems Security Masters course at the University of Oxford, for which he received a Departmental Teaching Award in 2020.

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NKAZI SOKHULU

2011 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MBA, Columbia University

Nkazi studied at the University of Cape Town and completed a BBusSci in 2006. He grew up in Gamalakhe in KwaZulu-Natal.

In 2011 He was awarded a FirstRand Laurie Dippenaar scholarship for an MBA at Columbia University in the USA.

Nkazi has worked in a number of countries as a management consultant at McKinsey & Company. He was the COO and co-founder of FNB Life and before that the executive assistant to the CEO of Old Mutual and a manager in the

company's tied advisory distribution division. Subsequent to FNB Life, Nkazi co-founded Yalu, a new life insurance company, focused on reshaping the way South Africans engage with the most lucrative but least competitive form of insurance: credit life.

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Leanne is a health systems activist and a public servant. She completed her MBChB at Pretoria University in 2008.

LEANNE BRADY

2011 MOMENTUM DIPPENAAR SCHOLARSHIP

MSc in Public Health, London School of Hygiene and Tropical Medicine

In 2011 she was awarded a Momentum Dippenaar scholarship for an MSc in Public Health at the London School of Hygiene and Tropical Medicine, which she completed in 2012.

She is currently working on her PhD focusing on collective action in the health system. She has worked in both a public health and clinical capacity in a number of different settings in South Africa, Swaziland, Malawi, India and Sierra Leone. She currently works as an embedded researcher in Emergency Medical Services, Western Cape Department of Health, and is a researcher at the Health Policy and Systems Division at the University of Cape Town. During the COVID-19 pandemic, Leanne worked with a group of community organisers, social activists and public health folks to catalyse and nurture a community led-response known as the Community Action Network, a self-organising network made up of 170 neighbourhood based groups that respond locally, but draw the collective energy and collective wisdom, sharing ideas and resources across the broader network, Cape Town Together.

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ZOË LINCOLN

2011 FIRSTRAND ASSISTANCE BURSARY

MSc in Sustainable Energy Systems,
Edinburgh University

Zoe grew up in Cape Town and studied at the University of Cape Town. In 2011 she was awarded a FirstRand assistance bursary for an MSc in Sustainable Energy Systems at Edinburgh University, which she completed in 2012.

Zoë is an electrical engineer with a utilities background, in both electricity generation and distribution, totaling 13 years. She worked as a senior power systems engineer and from 2013 to 2019 as a senior electrical engineer for Eskom Distribution. During 2019, she left Eskom Distribution, and now works as a senior consultant for TNEI Africa – a specialist energy consultancy in Cape Town. At TNEI, she consults mainly to renewable energy project developers and utilities

on the grid integration of embedded generation and battery storage facilities. The move to this small team of specialists has allowed her to focus her skills in power system simulations, and to work not only in South Africa, but also on projects in Zambia, Mozambique, Tanzania, Kenya and the United Kingdom.

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David is from Johannesburg and holds an honours degree in Pure Mathematics from the University of the Witwatersrand.

DAVID HOFMEYR

2010 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MSc in Operations Research, Edinburgh University

In 2010 David was awarded a FirstRand Laurie Dippenaar scholarship for an MSc in Operations Research from Edinburgh University, completed in 2011.

After completing his masters at the University of Edinburgh, David moved to Lancaster University to pursue a PhD in Statistics and Operations Research. Then, after a one-year postdoctoral research position at Lancaster, he returned to South Africa to take on a position as senior lecturer in the department of statistics and actuarial science at Stellenbosch University, where he remains. Although what attracted David to academia initially was the opportunity to conduct research into the methodology of statistics and data science, he has over the past few years come to gain profoundly in appreciation for the importance of the pedagogical aspect of his work and the responsibility which comes with it.

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DAVID WATSON

2010 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MPhil in Civil Law, University of Oxford

David is from Durbanville in Cape Town. He holds a BScSci in Politics, Philosophy and Economics from the University of Cape Town and a Bachelor of Laws from the same institution. He completed these studies in 2010.

David was awarded a FirstRand Laurie Dippenaar scholarship in 2010 for an MPhil in Civil Law at the University of Oxford.

After graduating, he clerked for the former Chief Justice, Sandile Ngcobo, and Justices Raymond Zondo and Johan Froneman. David then worked as a visiting scholar at the Max Planck Institute for Comparative and Private International Law. He completed pupillage in 2013, after which he joined Thulamela Chambers, before moving to Advocates Group 621. His practice has an increasingly private and commercial law flavour. During the lockdown, David has been lucky enough to be involved in

a series of interesting cases. He has acted for the President and members of Cabinet in defending the lockdown regulations against legal challenges. He has also acted for several businesses in disputes relating to business-continuity insurance claims, and for-and-against landlords where tenants have claimed *vis majeure* in consequence of the lockdown. Other interesting cases have involved rhino dehorning in game reserves, environmental remediation disputes and a fight for the control of the national lottery.

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Tracy attended the University of KwaZulu-Natal at the Pietermaritzburg campus and holds a BA completed in 2006 and a PGCE in 2010. She grew up in Pietermaritzburg.

TRACY MILLIN

2010 MOMENTUM DIPPENAAR SCHOLARSHIP

MSc Education: Language, Theory and Practice, Edinburgh University

In 2010 she was awarded a Momentum Dippenaar scholarship for an MSc in Education: Language, Theory and Practice at Edinburgh University, which she completed in 2011.

After completing her MSc, Tracy returned to South Africa to teach English at a secondary school level. She embarked on a doctoral study at Stellenbosch University from 2013 to 2015 and in 2016 and 2017 she was a visiting academic fellow at Otago University in New Zealand. Tracy then taught English at a school in New Zealand and is now a permanent lecturer in Education at Canterbury University in New Zealand. She teaches on the Initial Teacher Education programme whilst also heading up the TESOL programme.

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ABIGAIL MARCUS

2010 FIRSTRAND ASSISTANCE BURSARY

MA in Law, New York University

Abigail is from Johannesburg and studied at the University of the Witwatersrand. She completed a BA in 2006 and an LLB in 2008.

Abigail was awarded a FirstRand assistance bursary in 2010 for a Master of Laws at New York University School of Law and attained this in 2011.

She is an admitted attorney of the New York State Bar and practiced corporate law at Latham & Watkins LLP for a number of years, representing banks and other financial institutions in acquisition financing transactions. Abigail is in the dissertation phase of her candidacy for the Doctorate in Juridical Sciences at Fordham Law School. Her research focuses on grand corruption in developing countries, with an emphasis on private enforcement mechanisms. Abigail observed that the COVID-19 pandemic has heightened the salience of this area of work; vast and rapid

deployment of funds by governments into the private sector (to meet urgent healthcare needs and revive economies) has created substantial opportunities for rent-seeking, which is an economic concept that occurs when an entity seeks to gain added wealth without any reciprocal contribution of productivity. She is hopeful that her research will contribute to the important conversation about the scourge of grand corruption – a phenomenon which imposes significant costs on many developing nations, and which distorts competition in global trade. In addition to her studies, Abigail serves as the director of the Corporate Law Center at Fordham Law School.

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HANNAH LINDIWE DIAZ

2010 FIRSTRAND ASSISTANCE BURSARY

MA in Development Studies, Erasmus University,
Rotterdam

Hannah holds a BA Hons in Anthropology from Rhodes University and an MA in Development Studies, specialised in Poverty Studies and Social Policy, from the Institute of Social Studies, Erasmus University Rotterdam.

Hannah is the programme manager: executive education for Nelson Mandela School of Public Governance at the University of Cape Town. The school works to cultivate and support leadership in African governance, combining academic insight and practice-based public service strategy to advance effective public governance.

Prior to joining the Mandela School, Hannah worked as a senior social consultant at EOH Coastal Environmental Services where she undertook and oversaw research relating to the socio-economic impacts of planned change resulting from large development initiatives. Before that, Hannah worked at the Public Service Accountability Monitor as a programme officer in the Regional Learning Programme; this involved working extensively with a range of civil society organisations, identifying their capacity needs and building capacity through designing and delivering a range of training courses focusing on rights-based monitoring and advocacy across South and southern Africa.

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INKA SCHOMER

2010 FIRSTRAND ASSISTANCE BURSARY

MSc in Environment Change Management,
University of Oxford

Inka is from Cape Town and completed her studies at the University of Cape Town. She holds a BSc in Environmental and Geographical Sciences and a BSc (Hons) in Environmental Management. Inka completed these studies in 2009.

In 2010 she was awarded a FirstRand assistance bursary for an MSc in Environmental Change and Management at the University of Oxford.

Inka is a senior gender advisor at the World Bank Group working with the International Finance Corporation (IFC) Infrastructure and Natural Resources department on gender-based violence (GBV) issues, energy global practice on leading gender equality programmes and with the social sustainability and inclusion global practice on the Pacific Gender Program. She previously was the task team leader of the Energy Sector Management Assistance Program's (ESMAP) Gender and Social Inclusion Program, as well as the World Bank's Africa Gender and Energy Program covering over 40 countries in the region. Her most recent career achievements include designing a multi-year \$24 million programme on gender equality in the energy sector, winning the World Bank President's Award for Excellence for pioneering new innovative approaches to closing gender gaps across the energy sector in Ethiopia and expanding her knowledge of gender issues in the Pacific.

Before ESMAP, Inka led the infrastructure work of the World Bank's Gender Group where she focused on supporting the implementation of the gender strategy. In her career she has focused on designing new approaches for operations to close gender gaps; tackling GBV prevention and response activities with clients, fostering the gender and off-grid agenda; and strengthening the delivery of results through improved monitoring and evaluation. She is currently leading projects on gender equality and social inclusion in Ethiopia, Burundi and across the Pacific region.

Prior to focusing her career on gender equality issues, Inka worked on climate and carbon finance projects and renewable energy sector programs with the Climate Investment Funds and Camco Clean Energy Consulting (South Africa). She is currently studying psychology part-time.

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SIMON MARCUS

2010 FIRSTRAND ASSISTANCE BURSARY

MA in Philosophy, New York University

Simon attended New York University for the Masters in Philosophy and graduated in 2013. During his studies, Simon taught classes as an adjunct instructor in the NYU College of Arts and Science. He has provided editorial and consulting services in the areas of analytics, content and brand strategy for TED, K2 (a corporate intelligence agency) and the Clinton Global Initiative.

Simon worked for a number of years as a part-time volunteer for Housing Works – a non-profit organisation focused on combatting homelessness related to HIV/AIDS. Simon passed the CFA Level I exam in 2015. In 2016 he founded a technology start-up in New York City, Pippa.io. Pippa has grown to become a significant market player in the US and Europe in providing podcast hosting, analytics and advertising services. In 2017, Pippa completed the prestigious Techstars accelerator programme in Los Angeles. Simon continues to lead and grow Pippa, which now provides hosting services to a number of South African podcasts.

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BEN WINKS

2009 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

Advanced LLM, Leiden University

Ben is from Johannesburg. He holds an LLB from the University of Johannesburg which he completed in 2007.

In 2009 Ben was awarded a FirstRand Laurie Dippenaar scholarship for an advanced LLM (Public International Law: Peace, Justice and Development) from Leiden University, which he completed in 2010.

After graduating, Ben spent a year serving as a judges' clerk at the Constitutional Court of South Africa. He then completed his articles and practised as an attorney until 2016.

Ben now practices as an independent advocate, specialising in media, constitutional and international law. Significant cases Ben has argued this year include acting *pro bono* in certain cases during the COVID-19 lockdown. Ben is also a leading practitioner in hate speech law.

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Maryke is from Johannesburg. She graduated from the University of the Witwatersrand with a BA in History and Philosophy in 2006 and a BA (Hons) in History from the University of KwaZulu-Natal in 2007.

MARYKE BAILEY

2009 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MPhil in Intellectual History, University of Sussex

In 2009 Maryke was awarded a FirstRand Laurie Dippenaar scholarship for an MPhil in Intellectual History at the University of Sussex. She completed these studies in 2010.

Maryke was involved in different education-related projects on a freelance basis from 2015 to 2018 including textbook over-writer and textbook reviewer (Pearson); Wits Education lecturer and teaching experience tutor; producing resources and doing teacher training, mentoring and coaching with schools such as Spark Schools, Nova Pioneer and Collaboration Schools in the Western Cape (for Instill Education); co-author with John Pampallis on a new South African history book to be freely available to South African public and funded by the National Institute of Humanities and Social Sciences. She has continued to work at Roedean teaching history and geography on a part-time basis, and has enjoyed learning more about the independent education sector in South Africa. She was on maternity leave for the highest levels of COVID-19 lockdown, and watched with a mixture of horror and awe how teachers and authorities, across the globe and in South Africa, responded to the crisis. Maryke returned to the work place at the end of June and has largely kept her head down trying to get to grips with teaching and parenting during a pandemic.

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KYLA BRADY

2009 MOMENTUM DIPPENAAR SCHOLARSHIP

PhD in Stem Cell Biology, University of Bristol

Kyla is from Germiston, Gauteng and studied at the University of Pretoria. She holds a BSc in Human Genetics and an honours degree in Human Genetics completed in 2007 and 2008 respectively.

In 2009 she was awarded a Momentum Dippenaar scholarship for a PhD in Stem Cell Biology at the University of Bristol.

Kyla completed her PhD in 2014. She then worked as a postdoctoral research associate investigating the use of stem cells for cartilage tissue engineering applications, including a clinical trial using stem cells to repair meniscal tears. She also worked at NHS Blood and Transplant as a cell and molecular therapy specialist working in the development of cell-based therapies for clinical application. Throughout her

research experience she has been inspired by the translation of science into medicine. This interest drove her to return to education to pursue a more clinical and patient-facing career. Earlier this year, she successfully completed her Physician Associate studies at the University of Manchester. She was then appointed the position of physician associate in the Acute Medicine Division at an NHS hospital in Cheshire.

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LUCY CORKIN

2008 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Political Science, SOAS University of London

Lucy is from Cape Town and studied at the University of Stellenbosch. She was awarded in 2008, a FirstRand Laurie Dippenaar scholarship for a PhD in Political Science at SOAS University of London, which she completed in 2011. Her work has been published by Ashgate (now Routledge) as Uncovering African Agency: Angola's Management of China's Credit Lines and has been translated into Portuguese.

Following a brief post-doc at the BRICS Policy Centre in Rio de Janeiro, Brazil, Lucy joined RMB's prestigious Class of Programme in 2012, through which she rotated through various divisions at RMB, learning the ropes of investment banking. Her passion for all things Pan-African saw her take up a role in RMB's Global Markets division in strategy implementation, focusing on FirstRand's regional African footprint. Lucy still holds a candle for academia and continues to publish chapters, research papers and think-pieces on the BRICS grouping, and African countries' relations with China. Her most recent interest is digital innovation in banking, how this is changing African countries' diverse and dynamic financial landscapes, as well as its broader social and societal applications and impact. She is an Asian Global Governance Forum alumnus and a member of the African Leadership Network.

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DOMINIQUE SCHAFER

2008 MOMENTUM DIPPENAAR SCHOLARSHIP

MSc in African Studies, University of Oxford

Dominique grew up in Grahamstown and studied at Rhodes University. She holds a BA in History, Politics and isiXhosa and an honours in History and isiXhosa. Her honours was completed in 2007.

Dominique was awarded in 2008 a Momentum Dippenaar scholarship for an MSc in African Studies at the University of Oxford.

Since her move back to South Africa in 2012, she has worked for RB Africa, where she is now a director and senior consultant. The company comprises a small team of passionate individuals who develop solutions for businesses

operating in South Africa. Their focus is on improving performance through people driven solutions, with the support of all stakeholders – management, employees, shareholders and unions. Dominique is also a director of RB Adventures and organises a 120 km trail run down the Transkei coastline.

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Willem was born in Bloemfontein and attended the University of Stellenbosch. He completed his BCom (Accounting) in 2007.

WILLEM KLOPPER

2008 MOMENTUM DIPPENAAR SCHOLARSHIP

MA in Management Research, University of Oxford

In 2008 he was awarded a Momentum Dippenaar scholarship to study at the University of Oxford for an MA in Management Research, which he completed in 2009.

During his studies, Willem was awarded an Oxford Blue for both rugby and cricket for his participation in the respective Varsity matches against rival Cambridge University.

After returning from his studies at Oxford, Willem joined FirstRand for three years on their CA Training Programme. After qualifying as a CA(SA) in 2012, he moved to a private equity/infrastructure fund, Pembani Remgro Infrastructure Managers, as part of the fund's deal team.

In 2017, Willem joined the Eric Ellerine family office and is the company's chief investment officer. He is currently based in Johannesburg with his young family.

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GUS WASCHEFORD

2007 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

PhD in Law, School of Oriental and African Studies

Gus is a senior lecturer at the School of Law, University of Essex. Prior to joining the University of Essex, he held academic appointments at the University of Pretoria as lecturer and the University of South Africa as associate professor.

Between 2011 and 2013, Gus was appointed as legal advisor to the UN Special Rapporteur on extrajudicial, summary or arbitrary executions. He has also been a visiting researcher to the International Law Centre of the Swedish National Defence University, as well as the Centre for Human Rights and Global Justice at New York University.

Gus's primary research interests relate to contemporary challenges in the context of armed conflict in Africa, including

working towards enhancing the level of participation from within Africa in the global discourse on the law of armed conflict. With a background in photojournalism, Gus has extensive experience working within active conflict zones in Africa, including the Democratic Republic of the Congo, Liberia, South Sudan and Angola.

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Christie is from Uitenhage in the Eastern Cape. He holds a BEng (Chemical Engineering) from Stellenbosch University and graduated in December 2005.

CHRISTIE DORFLING

2007 FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

MPhil in Advanced Chemical Engineering,
University of Cambridge

In 2007 Christie was awarded a FirstRand Laurie Dippenaar scholarship for an MPhil in Advanced Chemical Engineering at the University of Cambridge. He completed this in 2008. He has subsequently completed a PhD in Chemical Engineering at Stellenbosch University.

He worked as an engineer-in-training and later engineer in the Measurement and Control Division at Mintek from 2006 to 2008. In 2009, he joined the Department of Process Engineering at Stellenbosch University where he has held the positions of lecturer, senior lecturer and, since 2016, associate professor. His career in academia allows him to pursue his passions for teaching and research. His research focuses on process development and process improvement for metal production and recycling. His most recent projects evaluate processing options for the recovery of metals such as copper and gold from electronic waste, investigating environmentally benign reagents for metal extraction, and improving the resource efficiency of metal production processes.

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