



RHODES UNIVERSITY
Where leaders learn

Senior Lecturer/Associate Professor in the Department of Fine Art

Recognising that diversity is important in achieving excellence, Rhodes University especially encourages South African members of underrepresented designated groups to apply. Spouses and Partners of existing staff members are also encouraged to apply.

Please note that this appointment will be made in line with the requirements of the Employment Equity Act of RSA and the University's recruitment and selection policies and equity strategies. The initial focus will be on equity candidates.

In terms of Immigration Legislation (Act No. 13 of 2002 & Regulations), international staff members (non-SA citizens) have to comply with the provisions of the Act. This therefore means that the period of employment to non-SA citizens will be guided by the validity period of the work permit. In line with legislation governing employment of foreign nationals, employment contracts will be offered on the basis that a development plan would be implemented for the transfer of skills to a South African resident. The onus is on candidates to ensure that they are in possession of a valid work permit before the commencement of employment at the University, failing which the employment with Rhodes University will be terminated.

Requirements:

Applicants need to demonstrate expertise in Art History, Visual Culture. In addition, a record of supervision, as well as, responsible administrative experience in the academic field are required.

Associate Professor

A PhD in Art History or Art History and Visual Culture with considerable teaching experience at the undergraduate and postgraduate levels required including Masters and preferably at PhD levels. Research supervision of Masters and preferably at PhD level.

Senior Lecturer

A PhD in Art History or Art History and Visual Culture with teaching experience at the undergraduate and postgraduate levels required. Research supervision at least Masters' degrees level.

For additional information on the requirements, please refer to the Academic Role Profile.

It is essential that prospective candidates read the role profile, further particulars relating to this post and ensure that all relevant documentation is submitted.

VERY IMPORTANT: The system DOES NOT allow for multiple attachments. This means that candidates should submit all the documentation as one attachment for each application i.e. An application form, a letter of motivation, which clearly indicates the level they are applying for, a comprehensive CV and relevant qualifications including academic transcripts.

If you have any questions or experiencing challenges on the system, please contact Ms Ntosh Gongqa on 046 603 8616 or jobs-red@ru.ac.za

Failure to submit such documentation will result in an application not being considered. Please examine the following documents:

- Application Form Academic
- Curriculum Vitae Required Format- Academic
- Employment Equity document for Academic selection process
- Job Profile
- Further particulars about the post and the Selection Process

The selection process that will be followed for this post including dates of short-listing, the interview etc, is contained in the document above. The Full Minimum Requirements against which candidates are to be measured are outlined in the requirements document.

Shortlisted candidates must be available to be interviewed on the 05th of September 2017.

Remuneration

Associate Professor Level:

Basic salary Pension/Provident fund: R544, 419 per annum

Approximate cost to company: R700, 958 per annum

Senior Lecturer Level:

Basic salary Pension/Provident fund: R457, 443 per annum:

Approximate cost to company: R 593, 405 per annum

All applications will be treated in strict confidence. The University reserves the right not to proceed with the filling of the post. An application in itself does not entitle the applicant to an interview. Please apply online by accessing the Rhodes University Website.

Closing Date: 14 August 2017

If you are not contacted within 30 days from the closing date, please consider your application unsuccessful